



JUNIOR LEAGUE OF
RHODE ISLAND

Women building better communities ®

League Year 2017-18 Annual Report

Junior League of Rhode Island, Inc.

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JUNIOR LEAGUE OF
RHODE ISLAND

Mission

*The Junior League of Rhode Island, Inc. is an organization
of women committed to promoting volunteerism,
developing the potential of women,
and improving communities through
the effective action and leadership of trained volunteers.
Its purpose is exclusively education and charitable.*

Vision Statement

*The Junior League: Women Around the World
as Catalysts for Lasting Community Change*



JUNIOR LEAGUE OF
RHODE ISLAND

President's Message

It's amazing how quickly a year goes! The 2017-2018 year flew by in a flurry of amazing League events and continued impact in our community.

We kicked off the year with the 25th annual and final Pizzutti Open, through which we supported our League's mission but also supported the American Cancer Society in honor of Greg Pizzutti, who retired the tournament after so many successful years. The JLRI was thrilled to be able to partner with Greg & Grace in raising money at such a fun event.

Our impact in developing the potential of youth aging out of foster care, and mentoring foster youth of all changes, continued this year. From Thanksgiving baskets, Christmas stockings, costume distributions, Valentine's Day crafts, movie nights, sandwich making and more, the League continued its important work of serving foster youth and assisting them on their path to independence.

The League also implemented two major changes this year—the membership compact and the governance/management split. The member compact will allow flexibility to our members while still allowing our leadership team to properly gauge our commitments to the community and our partners. Members will now be free to choose what activities they wish to participate in and at what level. Despite some fears that elimination of commitments would render the league without the “woman power” to fun its events, at least in this inaugural year, the League was still able to make a lasting impact in our community and hold signature fundraisers that attract both League members and community members.

Through the governance split, the governance team worked on strategic issues including financial best practices and revising our governing documents. At the same time, our management team went about the business of the league, planning our membership goals, community service activities and fundraisers. While the split remains a work in progress, through the leadership and support of our Governance Ad Hoc Committee, the transition went smoothly and our leaders remain committed to improvement our structure each year.

Our winter fundraiser, Winter Sparkle, was a fantastic success. At a new venue, the Roger Williams Casino, with a much greater capacity, our finance team planned and launched an event that was not to be missed in Rhode Island. From an amazing band, to great food, and great company, Winter Sparkle was a huge financial success and a highlight of the year.

And of course, last, but certainly not least, our socials and membership events and meetings brought us closer together as a league. From a November GMM wine tasting, to taco nights, to

socials on the top of the Viking Hotel, our members forged new friendships and fostered old ones. We welcomed a new member class of 16 members, the largest in a while, and their enthusiasm and energy infected the entire League.

It has been an honor and a privilege to serve as your President and I look forward to next year's leadership team and our developing leaders of the future!

Respectfully submitted,

Tracy Baran
JLRI President 2017-2018



JUNIOR LEAGUE OF
RHODE ISLAND

Member Service Awards/Recognition

LET'S CELEBRATE 117 Years of the Junior League Movement 97 years of the Junior League of Rhode Island.

5 Years

Sara Klump
Florine Freitas LeComte
Janessa LeComte DaQuay
Sara Martin
Debbie Parziale
Allison Rubin
Tiffany Scheffler

10 Years
Cynthia Affronti
Leslie Baxter
Kara Butler
Theresa Colonna

25 Years

Carolyn Palla Killian
Colleen Sullivan - Sustainer

30 Years
Elaine Colarusso
Susan Ridgway Esposito
Joan Khattab

35 Years
Angela Stupinski

45 Years
Carol Seymour Gaffey
Ann Shomer

50 Years

Barbara Crouchley
Virginia Abrams Mead

65 Years
Kathryn Hillman Tingley

2017-2018 JLRI NEW MEMBER CLASS

Congratulations to the 2017-2018 JLRI NEW MEMBER Class Graduates!!

Lisa Adelman
Michelle Allwein
Emily Barlow
Kathleen Cannon
Kelly DaPonte
Debra Gerhard
Sarah Lang

Kelsey MacKinnon
Haleigh Reddick
Madison Ryan
Katherine (Katie) Taylor
Stefanie Ventura
Sarah Wait
Laura Woods



JUNIOR LEAGUE OF
RHODE ISLAND

League Year 2017-2018 Reports



JUNIOR LEAGUE OF
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Board of Directors Statement

The 2017-2018 was a year of transitions for our leadership team.

The league officially went to a Governance Team/Management Board split, and had a new role of Executive Vice President (EVP) as a liaison between the two.

The Governance Board and Management Team worked over the year on improvement of the new structure and improving efficiencies between the two teams, including bringing in an AJLI trainer. The Governance board worked on updating documents to reflect the new structure.

The Governance Board also continued to review financial policies.

Finally, the Governance Board, together with the Management Team, worked on updating documents for the new Membership Compact and rolled out that process as well.

Respectfully submitted,

Tracy Baran
JLRI President 2017-2018



JUNIOR LEAGUE OF
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Communications Council Statement

Created document with Communications job areas: eAnchor editor, ANCHOR editor, Public Relations media promotions, Social media (Facebook, Twitter, Instagram), webmaster, volunteer calendar, GMM meeting organizer and management of Communications email account.

Increase awareness of Junior League of Rhode Island:

- Held committee meetings at local restaurants in Providence and surrounding cities
- Promoted Foster Care Forum in November 2016
- Included Facebook posts (Member Monday, Throw Back Thursdays, and Flash Back Fridays) in annual master planning calendar

Increase member awareness of the JLRI website resources and communication processes:

- Created JLRI U Communications Lessons which were presented at GMMs and posted on the Communications page of the website
 - Remembering the moments: uploading photos to our www.box.com account
 - Get What You Need, Important Forms and Where to Find Them: expense reimbursement forms, tax exemption documents, contact information
 - Spreading the News: JLRI Publications and Practices: communications request form, submission deadlines
 - Showing Up: Events Calendar, Checking Requirements and Tracking Hours

Respectfully submitted,

Lisa J Museler

Communications Council Director, 2016-2018



JUNIOR LEAGUE OF
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Community Service Council Statement

Completed third full year of issue-based community impact project – youth aging out of foster care.

Shifts held throughout the year:

- Successful Makeovers:
 - October (emergency/mini makeover for Sadayia)
 - Paula in October (46 shifts on day of)
 - Jeff in February (10 shifts on day of, 13 shifts before and after)
 - Natasha in May (12 shifts on day of, 13 shifts before and after)
- Inventory/organizing shift offered in November (4 shifts)
- Furniture donation day in March (2 shifts)
- Touch a Truck held in September, at Crescent Park in East Providence (offered 23 shifts);
- Started collection of feminine products and cleaning supplies for makeover, which will be an ongoing collection
- Presentation to new members about issue and the league program and impact
- Participated in Halloween costume distribution with Foster Forward in October (offered 12 shifts)
- Knit-a-thon and blanket making held as fundraiser/community service project (offered 40 shifts in conjunction with sustainer/non-members)
- Participated in Halloween haunted house with Foster Forward in October (offered 10 shifts)
- Assisted with planning of Foster Care Forum, held at Rhode Island College in November (offered 16 shifts)
- Thanksgiving meal kits made at November GMM for past-recipients of makeovers and/or other youth (offered 50 shifts)
- Collection of coats and pajamas for Foster Forward clients at Holiday party (offered 50 shifts)
- Participated in toy distribution with Foster Forward in December (offered 10 shifts)
- Members writing holiday cards at December area GMMs to youth in or out of foster care (offered 50 shifts)



JUNIOR LEAGUE OF
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Community Service Council Statement

The goal this year for the Communications Council was to **Increase visibility and brand recognition of the JLRI in the community**

In order to meet this goal, we planned to:

- Create a 'Community Presence' by ensuring all JLRI members have name tags, wear Junior League apparel or JL colors at every JLRI event.
- Create a JLRI presence on professional social media (e.g., LinkedIn)
- Increase number of Facebook page likes by 20% (Gain ~ 100 new likes)
- Ensure all publications contain the JLRI mission statement and include information about our issue-based community impact: Youth Aging Out of Foster Care
- Develop and update marketing plan with dates for publications/announcements based on JLRI community service & fundraising activities

This year we did the following to meet our goal of increasing visibility and brand recognition in the community:

- Distributed lanyard name tags to all members and asked them to wear their name tags to all JLRI events e.g., GMMs, community service events, etc.
- Created a JLRI apparel store using Squad Locker apparel for members to purchase their own JLRI apparel. It includes t-shirts, jackets, hats, bags, etc. with the JLRI logo
- Increased Facebook page likes by 11% vs. last year. Our most popular posts were our Member Monday posts which were done for all Governing Board & Management Team members as well as New Members and New Transfers.
- Ensured that all publications (Agendas, Press Releases, etc.) created this year had our mission statement, information about our community impact issue as well as home towns for all our board members
- Used the 'Upcoming Events' calendar on the website as a marketing plan. The calendar includes dates for all publication/announcements based on our JLRI community service and fundraising activities. (e-Anchor publication, ANCHOR reminders & publication dates, dates when standard Press Releases need to be sent to media)

Respectfully submitted,

Lisa J Museler

Communications Council Director 2016-2018



JUNIOR LEAGUE OF
RHODE ISLAND

Fundraising Council Statement

- **25th Annual Pizzuti Open Golf Tournament:**

The Pizzuti Open Annual Golf Tournament was sunsetted this year. Thank you to Greg & Grace for giving the JLRI this successful fundraising opportunity over the years. This year the golf tournament raised \$7,880 net profit for the League and \$5,000 for American Cancer Society.

- **Winter Sparkle:**

The 6th Annual Winter Sparkle was held at a new venue this year, the Casino at Roger Williams Park. The Casino offered a multi-level party experience with savory & beverage vendors on the first floor along with jazz pianists entertaining the crowd. The guests found their way upstairs to the second floor where there were dessert vendors, a second bar & a lively DJ. The guests danced the night away.

The event was extremely successful with over 180 tickets sold, 50 bling tickets (with the help of the new 3-2-1 Bling Club) & we secured \$1,200 in sponsorships. At the event, we had 14 generous food, beverage & dessert vendors and in-kind, within league donors. We had an abundance of amazing raffle and silent auction items.

Winter Sparkle raised a net profit of \$13,204.00 for the JLRI.

We hope to continue to grow this signature event to include additional vendors and more guests from the community next year.

Mark your calendars! Winter Sparkle will be on Friday, March 1, 2019 at the Casino at Roger Williams Park.

- **Supplemental Fundraisers:**

- Newport Polo Picnic & Ponies, Newport Ghost Tour with Tori McNally & the Knit-a-Thon raised over \$1,200 for the League.

- **Other Contributions & Grants:** Totaled \$4,176.43

Respectfully submitted,

Carolyn Killian and Katie Nardolillo
Fundraising Co-Council Directors 2017-2018



JUNIOR LEAGUE OF
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Membership Council Statement

Members are the backbone of any organization and we are pleased to have a network of 162 members from all over Rhode Island, Connecticut, Southeastern Massachusetts and beyond as part of the Junior League of Rhode Island. The main objectives of the Membership Council in 2016-2017 were to:

Assess Membership Engagement and Commitment. Throughout the year we had conversations with members in various Membership categories as well as focus groups. During the July GMM, there was an open discussion regarding member satisfaction and looking at member engagement related to attending meetings, fundraisers and shifts. An invitation only focus group was conducted in November to assess member engagement levels and collect suggestions of what we as a League do well and where there is room for improvement. Information from the November focus group was presented to the Board and led to changes throughout the League year, such as more social interactions at GMM's, Active Member Spotlights, Member-Mondays, and the Member Compact.

Explore the feasibility of removing multiple Membership categories and replacing with one. We spoke to various Leagues who have eliminated multiple Membership categories and replaced it with a single category and got their feedback on what worked well and what didn't. In the end, the consensus from the Leagues who did take the steps to eliminate multiple Membership categories was that they were not happy with the changes. We will continue to look into reducing the number of Membership categories for the future, but based on the discussions we had with the various Leagues and the feedback they provided, it was decided that we would keep our multiple Membership categories and, instead, adopt a Member Compact that will allow us as a League to be more flexible.

Respectfully submitted,

Mallory Kuno
Membership Council Director 2017



JUNIOR LEAGUE OF
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New Member Training Program Summary

Membership Statistics:

- The JLRI New Member Class started with 16 New Members and ended with 15. as one person dropped out mid-year and will transfer to the JL Chicago, resulting in a **94% retention rate!**
- All 15 New Members have graduated to Active member status. Three of our members (Amanda Browning, Laura Woods and Haleigh Reddick) have since transferred to the JL Memphis TN, JL Nashville TN and JL Chapel Hill NC respectively.
- One New Member has assumed a JLRI 2018-2019 leadership role (Katie Taylor-Communications Director).
- **Congratulations to our New Member Graduating Class:** Lisa Adelman, Michelle Allwein, Amanda Browning, Kathleen Cannon, Kelly DaPonte, Emily Darrow, Debra Gerhard, Sarah Lang, Kelsey MacKinnon, Haleigh Reddick, Madison Ryan, Katie Taylor, Stefanie Ventura, Sarah Wait, and Laura Woods

New Member Training/Other Activities:

- JLRI New Member Retreat (Allison Rubin / Nancy Serpa with guest speakers Tracy Baran, Erin Herzog and Petra Jenkins)
- Wellness Training by New Member Kathleen Cannon
- "10 Tips for a Winning Presentation" by Sue Ogle
- Foster Forward Overview training by Christine Jagolinzer and Caitlin Divver
- Boystown New England overview by Ashley Medeiros (during financial literacy training)
- JLRI/AJLI overview presentations across the various functions by the JLRI Leadership team: Communications, Community Outreach, Treasury, Fund Development/Sparkle, AJLI, JLRI History, Governance Board / Management Team and Membership
- JLRI Placement Fair - including representatives from Community Outreach, Fund Development, Membership, Communications, Nominating, and Secretary
- JLRI Mentor Program and Mentor Meet & Greet

Fundraising Activities:

- Winter Sparkle silent auction/raffle solicitation
- Winter Sparkle event support



JUNIOR LEAGUE OF
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New Member Training Program Summary

Community Service Activities:

- Ronald McDonald House: Assembled 10 fleece blankets and family care bags and donated to family residents
- St. Mary's Home for Children: Donated holiday gift bags for five youth
- Boystown New England: Conducted financial literacy training to eight middle/high school boys
- Other: Engaged in several JLRI community outreach opportunities throughout the League year

Respectfully submitted,

Allison Rubin and Nancy Serpa
New Member Co-Chairs 2017



JUNIOR LEAGUE OF
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Sustainer Council Statement

The goals I established as Sustainer Representative to the Board of Directors for 2018 were to:

1. Improve the level of communication with the JLRI Sustainer Community
2. Enhance collaboration & engagement of JLRI events and activities

In order to meet these goals, I planned to:

- Offer a wide range of Sustainer activities to appeal to the most members
- Plan Sustainer events during a variety of times (daytime hours in addition to evenings) as requested by several members
- Create an email distribution list sent to Sustainers, updating them on all Sustainer activities while requesting feedback and suggestions to improve their level of engagement within the League
- Develop a strategy and budget to allow 1-2 paper mailings per year to Sustainers, informing them of upcoming events and activities since many Sustainers are requesting hard copies be mailed occasionally
- Reach out to Sustainers to find out how the League can be of benefit to them while realizing the time constraints of Sustainers

This year I did the following to meet the goal of reengaging our Sustainers by:

- Forming a Sustainer Committee to assist with planning events and to reach out to the Sustainer Community
- Secured an increase in the Sustainer budget for the 2018-2019 League year to allow for mailings and postage
- Mailed letters to all Emeritus members introducing myself and offering my assistance to with any JLRI related questions
- Hosted the Sustainer Holiday Party at my home which had a good turnout
- Organized a tour of the Georgia O'Keeffe exhibit at the Peabody Essex Museum
- Featured the following members in the 2017-2018 ANCHOR Sustainer Spotlight articles:
 - Putney Pyles
 - Susan Kostas
 - Elaine Colarusso



JUNIOR LEAGUE OF
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Sustainer Council Statement

It has been a pleasure to serve as the Sustainer Director for the 2017-2018 League year, and I look forward to continuing in this position for 2018-2019.

Respectfully submitted,

Cynthia L. Affronti

JLRI Sustainer Director 2017-2019



JUNIOR LEAGUE OF
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**Governance and Management Rollout
Ad Hoc Committee Report**

During the 2017-2018 League year, JLRI implemented the new Governance & Management Leadership model. This included a separate Governance Board and Management Team structure to help focus each group on strategic, risk management and operational items. In September, Lisa Rhyand Vaughan from the JL of Evansville IN, provided leadership training to dive deeper into the Governance vs. Management and New Membership Model concepts. The Ad Hoc Committee conducted a leadership survey mid-year to understand how the implementation was working and where we had opportunities to improve going forward.

During the upcoming League Year, the Governance Board will be reviewing the JLRI By-Laws and Operating Policies, along with the document revision suggestions made by the Ad Hoc Committee from March 2017, to ensure our governing documents are in-line with our new governance structure. At this point, the Ad Hoc committee's work is mostly complete but will check back in with the JLRI leadership team over the course of the League Year to see how the implementation is progressing.

Respectfully Submitted,

Nancy Serpa

Governance & Management Rollout Ad Hoc Committee Chair



JUNIOR LEAGUE OF
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Membership Highlights

Gold Active

Dana Bernsten
Kim Bigonette
Krystal Carnes
Lisa Museler

Emeritus (80+ Years of Age)

Deb Cameron
Patty Cottrill
Helen Dietze
Rosalind Kornegay-Frail
Dottie McColluch
Virginia Mead
Barbara Sage
Laura Swain
Ann Thorndike
Kathryn Tingley

Sustainer Non-Resident

Leslie Baxter
Mary Beveridge

Inter-League

Sue Abernathy Melvin

Snow Birds

Martha Guy
Susan Simpson
Sheila Salvo



JUNIOR LEAGUE OF
RHODE ISLAND

2018-2019 GOVERNANCE BOARD



Dana Berntsen, President



Sarah Brenneman, Secretary



Cynthia Affronti, Sustainer Director



Amy Gerhard, Treasurer



Kim Bigonette, Nominating Chair



Phillippa Rackliffe, Executive Vice President



JUNIOR LEAGUE OF
RHODE ISLAND

2018-2019 MANAGEMENT TEAM:



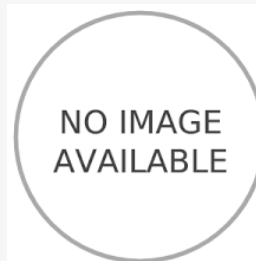
Katie Taylor, Communications Council Director



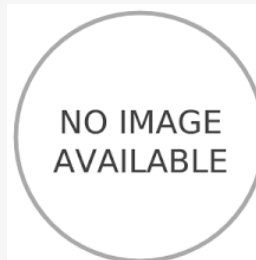
**Erin Herzog, Community Service Council
Director**



**Katie Nardolillo, Fund Development Council
Director**



**Chappel Kettleman, Fund Development Council
Director- Elect**



Brittany McHale, Membership Council Director



JUNIOR LEAGUE OF
RHODE ISLAND

1921 – Present



JUNIOR LEAGUE OF
RHODE ISLAND

President's Award

The President's Award is given to a League member who has made significant contributions to the community over the years through the League, someone whose volunteer career shows continued and exemplary demonstration of the League's purpose, a member who has demonstrated the effectiveness of the trained volunteer through her continued involvement in the League and community.

1983 Beth Rhodes	2001 Kristen Katzen
1984 Sheila Berking	2002 Trish Poirrier
1985 Susanne Toothaker	2003 Darcy Charleson
1986 Ceci Sartor	2004 Grace Dugan
1987 Terri Adelman	2005 Colleen Sullivan
1988 Nancy Tripp	2006 Mary Catharine "MC" H. Miller
1989 Priscilla Young	2007 Nancy Serpa
1990 Ellie O'Neill	2008 Stephanie VanPatten and Tory Trainor
1991 Dorothy McCulloch	2009 Tracy Baran
1992 Matha Livingston	2010 Nancy Serpa
1993 Ann Thorndike	2011 Carolyn Merriman
1994 Kitty Pattison	2012 Susan Ogle
1995 Donna E. Jarett Nicholson	2013 Carolyn Killiam
1996 Lisa Bruzzese	2014 Kate Barbara Murphy
1997 Elaine Colarusso	2015 Putney Pyles
1998 Lori Elias	2016 Erin Herzog Bisceglia
1999 Karla Harry	2017 Elizabeth "Betsy" Smith
2000 Susan Neupauer	2018 Phillippa Rackliffe



JUNIOR LEAGUE OF
RHODE ISLAND
Community Service Award

The Community Service Award is given to the member or members who have demonstrated effective leadership in the community, a member who is aware of a community need, and who has established programs and/or projects that meet those needs. This award may or may not be given annually.

1988	Nancy Dorsey, Lizann Gibson	2003	Beth Newberry, Tracy Baran
1989	Michellen Lembree, Rusty Roberts, Angela Thomas	2004	Shelby Magliari
1990	Susan Hawkins	2005	Alison Croke
1991	Penny Hommeyer	2006	Grace Dugan
1992	Martha Pike	2007	Petra Jenkins, Lauren Goldenberg
1993	Joan Pendergast	2008	Carole McLaughlin
1994	Andrea Corcoran, Mary Kozik	2009	Marietta Anderson
1995	Kay Holley	2010	Kristina Rotella
1996	Laura Mooney	2011	Elizabeth Noren
1997	Barbara Crocker	2012	Alison Croke
1998	Susan deLisle, Sheila Forsythe	2013	Tracy Baran
1999	Karen Flynn, Nancy Heroux	2014	Jennifer Peters
2000	Carolyn Killian	2015	Sara Klump
2001	Nancy Heroux	2016	Krystal Carnes
2002	Colleen Sullivan	2017	Erin Herzog, Kate Murphy
		2018	Erin Herzog



JUNIOR LEAGUE OF
RHODE ISLAND

NATALIE HENDERSON AWARD

Mary Harriman's name is synonymous with the start of the Junior League movement in 1901. Very rarely do you hear of her friend, Natalie Henderson, who supported her friend, Mary, in the vision of working hands-on in their community. To honor the support and friendship that Natalie showed her friend, The Junior League of Rhode Island, Inc. has established the Natalie Henderson Award.

The Natalie Henderson Award is given to the League member or members who have understood the need for support of their fellow members by exhibiting compassion, hard work and dedication through positive actions and results.

This award may or may not be given annually.

2010 Theresa Colonna

2011 Polly Talbott

2012 Kenda Nicholson

2013 N/A

2014 Lisa Museler

2015 Krystal Kazi

2016 Susan Ogle

2017 Annette "Nettie" Riley

2018 Mallory Kuno



JUNIOR LEAGUE OF
RHODE ISLAND
CHARTER MEMBERS

On June 9, 1921, the League was organized with ten founding members.

The charter members include:

*Mrs. Houghton P. Metcalf	Katherine Herrck
*Mrs. G.W. Hall Smith	Prudence C. Sterry
*Mrs. Ashbel T. Wall, Jr.	Mollie H. Brooks
*Mrs. Richmond Viall	Adelaide M. Brown
*Mrs. Lytton Doolittle	Mary Hunter
*Mrs. David Duncan	Emmalena Sizer
*Mrs. Frank Mauran, Jr.	Marion Hunter
*Mrs. Donald Babcock	Mary T. Gladding
*Miss Mary May Blumer	Dorothy Hackney
*Mrs. Stanley H. Smith, Jr.	

HONORARY MEMBERS

A limited number of members with a record of useful service in any branch of the League's work may be elected Honorary Members by unanimous vote of the Board. This privilege exempts members from payment of dues.

This distinction has been awarded to:

*Constance Kolker

Annette "Nettie" Riley

**Deceased*

PAST PRESIDENTS OF THE JUNIOR LEAGUE OF RHODE ISLAND

1923*	Mrs. Houghton P. Metcalf	Katherine Herrick
1923-25*	Mrs. Stanley H. Smith, Jr.	Dorothy Hackney
1925-27*	Mrs. Lytton Doolittle	Mary Hunter
1927-29*	Mrs. Ashbel T. Wall, Jr.	Mollie H. Brooks
1929-30*	Mrs. Mauran S. Pearce	Katherine B. Schermerhorn
1930-32*	Mrs. Frank Mauran, Jr.	Marion Hunter
1932-34*	Mrs. Kenneth D. MacColl	Helen Hackney
1934-36*	Mrs. Charles E. Trowbridge	Adelaide W. Cook
1936-38*	Mrs. Sidney Clifford	Elsie Freeman
1939*	Mrs. Curtis B. Brooks	Elisa A. H. Cross
1939-40*	Mrs. J. Milton Burrall	Helen Ray Porter
1940-41*	Mrs. Horace. L. Weller	Margaret Moore
1941-43*	Mrs. John A. Gwynne	Barbara Simonds
1943	Mrs. Carl W. Haffenreffer	Carolyn Huffard
1943-45*	Mrs. Holton W. Horton	Marjorie Gorwood
1945-47*	Mrs. Howard D. Wilcox, Jr.	Martha Wilson
1947-49*	Mrs. David C. Scott, Jr.	Dorothy Chaffee
1949-51	Mrs. Paul C. Nicholson, Jr.	Adelaide R. McAlpin
1951-53*	Mrs. John S. Cumming, Jr.	Lillian Jameson
1953-55	Mrs. Waterhouse Drayton	Bette Waterhouse
1955-57*	Mrs. Dwight H. Owen	Kathryn Gehan
1957-59*	Mrs. Elizabeth F. Coleman	Elisabeth Fisher
1959-60*	Mrs. Carol M. McLoughlin	Elizabeth A. Olney
1961-63	Mrs. Marston W. Keller	Margaret T. Eliason
1963-65	Mrs. Natalie Cull Joselin	Natalie Cull
1965-67	Mrs. William E. Traver II	Belle Hart
1967	Mrs. Charles H. Davison	Lessie Busbee
1967-69	Mrs. Tracy G. Thurber	Kay Cauchon



JUNIOR LEAGUE OF
RHODE ISLAND

**PAST PRESIDENTS OF
THE JUNIOR LEAGUE OF RHODE ISLAND**

1969-70	Mrs. Douglas B. Rhodes	Nancy Crockett
1970-72	Francis V. Verstandig	Frances Vincentelli
1972-73	Susan S. Murphy	Susan Seymour
1973-74	Mrs. David R. Gavitt	Julia Garrahan
1974-76	Mrs. J. Stuart Edwards	Margaretta Light
1976-78	Mrs. Robert R. Faulkner	Pamela Crossley
1978-80-	Mrs. Thomas E. Gardner	Leslie Adams
1980-82	Mrs. Peter S. Voss	Pamela Vose
1982-84	Mrs. Jacob C. Gaffey	Carol Seymour
1984-86	Mrs. Paul C. Nicholson III	Donna B. May
1986-88	Mrs. Lawrence P. Bowen	Sharleen Erickson
1988-89	Penelope Hommeyer	(Mrs. James)
1989-90	Constance Watkins Pass	(Mrs. Richard)
1990-91	Mary Kozik	
1991-93	Susan Hawkins	(Mrs. Nelson)
1993-94	Nancy Dorsey	(Mrs. Peter)
1994-95	Lisa Agostini Bruzzese	(Mrs. Anthony M.D.)
1995-96	Christine Rhodes	(Mrs. Benjamin)
1996-97	Lisa Paolantonio Wright	(Mrs. Emmett)
1997-98	Debra Cusack	(Mrs. Robert)
1998-99	Ruth Clegg	(Mrs. William)
1999-00	Karen Rakitt	(Mrs. Steven)
2000-01	Victoria Veh	
2001-02	Susan Neupauer	(Mrs. Jeff)
2002-03	Elizabeth "Betsy" Smith	(Mrs. Rory)
2003-04	Marleen Annulli	(Mrs. George Mauk)
2004-05	Paula Liccardi	(Mrs. David)
2005-06	Elisabeth "Beth" Newberry	(Mrs. Brian)



JUNIOR LEAGUE OF
RHODE ISLAND

**PAST PRESIDENTS OF
THE JUNIOR LEAGUE OF RHODE ISLAND**

2006-07	Tracy Baran	(Mrs. Jeff)
2007-08	Jacquelin H. Tracy	
2008-09	Mary Catharine H. Miller	(Mrs. Paul)
2009-10	Carolyn P. Killian	(Mrs. Patrick)
2010-11	Alison L. Croke	
2011-12	Petra Jenkins	(Mrs. John Hardy)
2012-13	Kim Bigonette	(Mrs. John)
2013-15	Nancy Serpa	(Mrs. Thomas)
2015-17	Tory Trainor (Reece)	
2017-18	Tracy Baran	(Mrs. Jeff)

**Deceased*



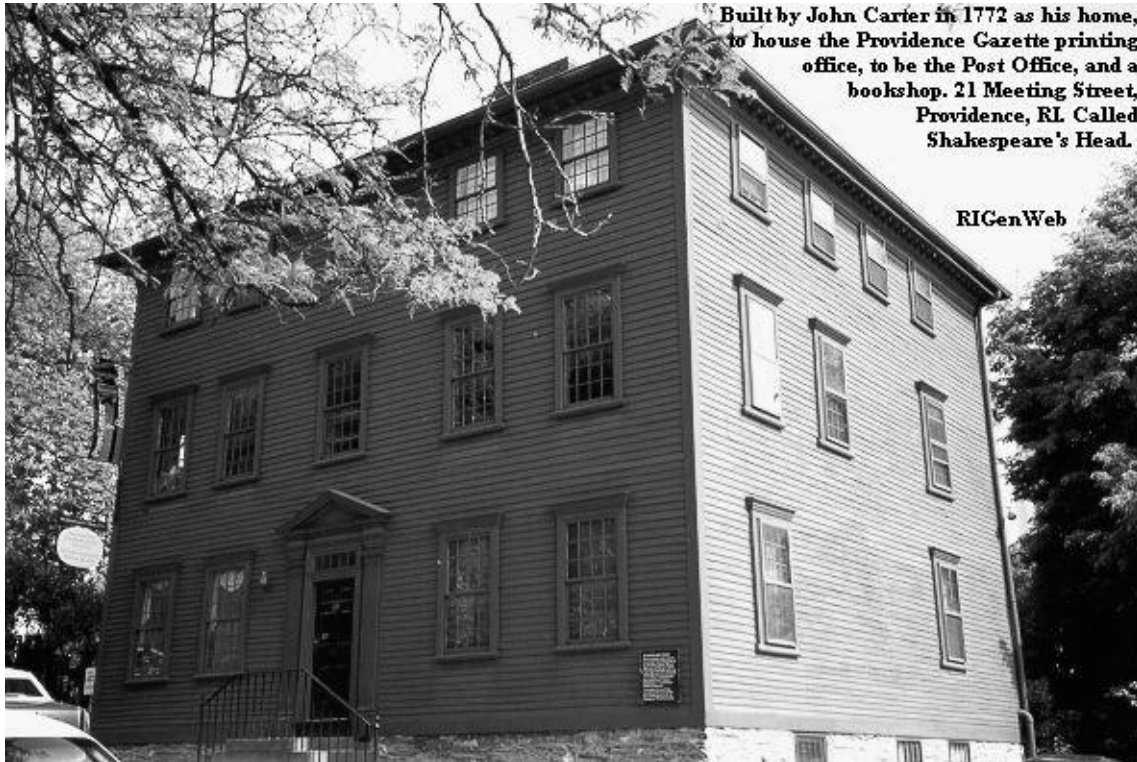
JUNIOR LEAGUE OF
RHODE ISLAND

MEMBERS SERVING IN AJLI POSITIONS

1928-29	Assistant Director	Mrs. Ashbel T. Wall, Jr.
1931-33	Regional Treasurer	Mrs. Donald S. Babcock
1932-33	Regional Arts and Interests	Mrs. Frank Mauran
1943-44	Treasurer of the Association	Miss Judith Tripp
1955-57	Director Region I	Mrs. Charles O. Drayton
1957-59	Chairman, Regional Nominating Committee	Mrs. Dwight Owen
1971-72	Chairman, Regional Nominating Committee	Mrs. Douglas Rhodes
1973-74	Director	Frances Verstandig
1974-75	Secretary	Frances Verstandig
1975-76	Area Council	Joan H. McMaster
1976-77	Area Council	Margie L. Edwards
1981-82	Area Council	Donna Nicholson
1985-86	Area Council	Donna Barrett
1988-90	Director	Sharleen E. Bowen
2010-12	Area I Representative AJLI Nominating Committee	Mary Catharine Miller
2012-13	AJLI Governance Ad Hoc Committee Member	Mary Catharine Miller
2014-16	Small Leagues Big Impact Affinity Group Secretary	Nancy Serpa
2016-18	Small Leagues Big Impact Affinity Group Coordinator	Mary Catharine Miller



JUNIOR LEAGUE OF
RHODE ISLAND
HEADQUARTERS
SHAKESPEARE'S HEAD



Built by John Carter in 1772 as his home, to house the Providence Gazette printing office, to be the Post Office, and a bookshop. 21 Meeting Street, Providence, RI. Called Shakespeare's Head.

RICenWeb

The headquarters of The Junior League of Rhode Island, Inc. are located in the Garden Level studio of Shakespeare's Head, 21 Meeting Street, Providence. This historic and architecturally important building, owed by The Providence Preservation Society, was built in 1772 by John Carter.

It housed the first newspaper, the *Providence Gazette*, the post office, and a bookshop on the first floor; the family living quarters were located on the second and third floors. The League room is available for the use of members and for committee meetings. Board members have the privilege of using the room for affiliated non-profit meetings as space allows. League members are responsible for appropriate maintenance of the room after each meeting.

Note: JLRI Meetings may be scheduled at the Providence Preservation Society Schoolhouse, 24 Meeting Street. Arrangements are made with the PPS Office Administrator, Marc Hutchison at 401-831-7440 or email at mhutchison@ppsri.org. Please schedule at least two weeks in advance.



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

This brief overview of the 88-year history of The Junior League of Rhode Island highlights the organization's impact on our community through our service project, our advocacy efforts, and our financial contributions.

Any member requesting more detailed information may contact the Office Administrator for complete reports.

1921 The Junior League of Providence organized

1922 A survey of social conditions in Providence

1923 Aid is given to the District Nursing Association

1925 The Irrepressible Society is transferred to the League

Aid is given to the Society for the Prevention of Cruelty to Children

1926 The Junior League is incorporated as The Junior League of Providence-Irrepressible Society

1927 Junior League shop opens as an outlet for goods made by the Irrepressible Society

Lying-In Hospital

First children's play: "Snow White and the Seven Dwarfs"

1928 Merge RI Association for the Blind, O.T. for the Homebound and the Handicapped, Department of the Family, Welfare Society, with the Irrepressible Society, to be known as the Bureau for the Handicapped

1930 Concert for Young People

1931 First Ball given, proceeds go to benefit the Bureau for the Handicapped

Aid given to the Emergency Unemployment Committee

The Glee Club is formed

Aid given to the Emergency Relief fund.

Guidebook on the State of Rhode Island is compiled



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Public School Department welcomes the Children's Play Committee, which performs in four junior high schools around the state

1933 Emergency Health Fund

1934 The Junior League shop is closed. Donations to Leisure Time Activities helped to open the Neighborhood Center

1936 Arts Exhibit

1937 Volunteer Bureau is opened

1938 Aid given to establish Young People's Theater

1939 Children's Civic Theater founded

1942 Junior League is instrumental in opening the Volunteer Office of the Providence Civil Defense Council.

1943 Junior League Headquarters move to 21 Meeting Street

1944 Juvenile Court Law enacted after extensive research and publicity by JLP

1945 Smith Hill Girl's Club founded

1946 Initiated the "Books Bring Adventure" series

1950 Community Service Salvage Shop

Girl's City Club

Camp Chepachet

1951 Hospital Shop opened in the Lying-In Hospital

Placement pamphlet organized

JLP makes television show on the need for volunteers in the community

1953 Lakeside Shelter, Young Citizens Program instituted



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

1954 First Region I meeting held in Providence

JLP adds three new rooms to the Lakeside Shelter

1955 League presents first live television show, "Bright Future"

1956 Community Trust Fund

1957 JLP organizes Citizen TV Council, Mental Health Project

1958 Mental Health Project

1959 JLP fully equips the Psychiatric social workers' office at the Child Guidance Clinic

JLP publishes brochure, "Something to Crow About"

1960 Penny-wise Salvage shop opens

JLP sponsors the educational cancer detection film

Continues involvement with Child Guidance Clinic, Psychiatric social workers

Establishes Juvenile Court Resource Unit by Juvenile Court and Child Guidance Clinic

1961 JLP Celebrates 40 years of community service

Juvenile Court Resource Unit

1962 Juvenile Court Resource Unit is completed

Project for the Education of Emotionally Disturbed Children begins.

The Museum Project begins

1963 JLP opens four sections of the Forum at RI School of Design

1964 Classes for emotionally disturbed children continue

Education workshops on emotionally disturbed children are offered to professional

Two new units are opened in the Museum forum at RISD

1965 The Medieval section is opened at the Museum Forum



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

A second public workshop is offered on emotionally handicapped children

A pre-school vision team is established.

1966 The Zoo Project begins

The Group Living in Project begins

The Library Project begins

1967 The Zoo Project continues

The Group Living in Project continues

The Library project continues

1968 JLP participates in "Volunteer Services" seminar

JLP Supports the Volunteer Bureau for the State of RI in conjunction with the Council of Community Services, which we call Volunteers in Action, or VIA.

Later named VCRI, Volunteer Center of RI and Serve Rhode Island.

1970 JLP conducts in-depth study of Providence Model Cities Program

VIA (now Serve Rhode Island) continues

Junior League Singers in Providence Public Schools is launched

JLP coordinates the Hope High School Tutorial Program

JLP publicizes the need for and helps to recruit Child Welfare Services for Emergency Shelter Care Homes

1971 JLP celebrates 50 years of service to the community

Volunteers in Action (now known as Serve Rhode Island) continues

The Community Trust Fund is developed

A grant is given to Providence Corp. for January conference of the RI Tenants Union



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Junior League Singers continues

Hope High School Tutorial Program continues

1972 Volunteers in Action (VIA) is turned over to the RI Council of Community Services

Hope High School Tutorial Program continues

Junior League Singers continues

JLP and Brown University co-sponsor the World Affairs Council and the Conference on China

JLP and the League of Women Voters co-sponsor Wellesley Club, a speech on public school reorganization by the Providence School's superintendent.

1973 JLP, the League of Women Voters and Common Cause co-sponsor a Citizen's Lobbying Course

JLP and the National Association of Social Workers co-sponsor a Legislative Forum

JLP supports the RI Mortgage Authority Bill

JLP supports the Equal Education Rights for Foster Children Bill

JLP aids health survey at prisons; money acts as the catalyst in pressuring the State to conduct its own health survey

1974 JLP is co-sponsor of the National Figure Skating Championships

Presented 40 venereal disease programs in classrooms across the state

The Tannerhill Group Home Project begins

JLP sponsors the RI Conference on Children's Rights, and A Day for Daycare

JLP supports the Handgun Control Bill and the Prison Furlough Bill

JLP provided grants to VIRIS, the RI Association for Mental Health and the Philharmonic Youth Orchestra



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

1975 JLP begins Day Care Program

The Zoo Docent Program is launched

JLP develops an audio-visual program for the Haffenreffer Museum

JLP completes a study with Family Court on Foster Care Children in Placement

RI Youth Orchestra continues

JLP presents a conference on Alcoholism for hospital administrators

JLP adopts the arts enrichment program for 5th graders

Venereal Disease Education Program continues

JLP supports Grand Masters Tennis Tournament, with proceeds benefitting Bradley Hospital

JLP display at Warwick Mall is presented during National Volunteer Week.

1976 The audio-visual project at Haffenreffer Museum is complete

Theater production in RI Public Schools is activated

The Day Care Project produces a film for mothers

The Zoo Council is established by the Zoo Docent Project committee

The JLP alcoholism study continues

JLP is the recipient of a National Award from the National Council of Juvenile Judges for our survey on foster placement.

Aid grant is given to the Council for Community Service for Children's Center to complete a study

JLP co-sponsors the Children's Rights Conference and the Legislation Clearing House

1977 The Roger Williams Park Zoo Docent program is completed

The Day Care Enrichment Program is completed



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Classroom Theater begins, with three plays touring the state and reaching 700 children each week

Directory of Alcohol Services for the state researched

Women & Infants Hospital Parenting Program begins

JLP offers a Pro Bono Legal Aid Training Course

Volunteers Intervening for Equity begins

JLP co-sponsors a Workshop and lobbies for the Child Abuse Hotline

JLP co-sponsors the Children's Rights Conference, and Volunteer Voices '77

JLP researches private and independent adoptions, needs among the aged in RI, environmental needs, the arts, death and the hospice movement, the economy, battered women in the state, and the foster parent program.

1978 Parenting Program at Women & Infants Hospital continues

Classroom Theater continues

Directory of Alcohol Services for RI continues

Project VIE continues

Pro bono Legal Aid Training Course at Women's Center continues

JLP involvement in the Red Cross

Media team is formed

Docent program begins at RISD museum

"Tools for Tomorrow" Advocacy Conference is sponsored by JLP

JLP and Children's Rights coalition co-sponsor advocating establishment of Governor's Task Force to study children's services in RI



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

JLP advocates passage of Mandatory Deposit Container Legislation

The Community Advisory Board is established to link JLP more closely to our community

1979 First directory of Alcohol Services in RI is published

Classroom Theater continues

"Mrs. Mother" program placed in RIC Curriculum Resource Center

"What's Next" parenting program expanded to Kent County Hospital

VIE continues

JLP advocacy renders legislation for Department of Children and Their Families

1980 RISD Docent Program is completed

Media Team projects are completed

Classroom Theater continues

VIE is published and JLP holds press conference for A Guide to Home Care and Nursing Home Resources in RI

Adolescent Parenting Program is initiated.

1981 Classroom Theater continues

Adolescent Parenting Project "Moving On" sessions begin

"What's Next" series continues

A Guide to Home Care and Nursing Home Resources in RI is distributed

Providence Health Care Centers Project continues

JLP co-sponsors Women's Fair '80

Alcoholism Directory is updated

RI Hospital Pre-Operative Program (POP) is initiated



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

RI Legislative Workshop is sponsored by JLP at the State House

1982 Children's Theater Project

Adolescent Parenting Project "Moving On" expands to neighborhood locations

POP orientation program for children scheduled for tonsillectomies/adenoidectomies is completed

JLP co-sponsors Women's Fair '81

Betsey Williams Cottage and Restoration and Docent Program begins

Domestic Violence Manual project begins

Public Affairs workshop is held at the State House

1983 Children's Theater continues

POP continues

Domestic Violence and the Legal System is published and distributed

Betsey Williams Cottage is re-opened and docent program begins

Directory of Alcoholism services 2nd edition is printed

Trees Company volunteers work with Barrington Schools

Little Leaguer training is completed

JLP sponsors, "An evening with T. Berry Brazelton, M.D."

1984 Betsey Williams Cottage program continues

Trees Company volunteers continue their work in area schools

POP is prepared to be turned over to the community

Understanding Children with Special Needs Project incorporates presentations in various RI schools



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Newport VA Hospital is opened

Little Leaguer Shop opens to help to clothe children of adolescent mothers

Non-discrimination clause is added to JLP bylaws.

1985 POP is turned over to the community

Adolescent Pregnancy Child Watch begins

Understanding Children with Special Needs project continues

Public awareness campaign is conducted for Child Abuse Prevention Month

Tours of the Betsey Williams Cottage continue

Trees Company continues at Blithewold

Little Leaguer Shop continues

Shakespeare's Head Restoration Project begins

1986 "One more for one less...hungry person" food drive collects 100,000 pounds of food for RI hungry

Adolescent Pregnancy Child Watch report is completed

Shakespeare's Head is acquired jointly with the Providence Preservation Society

The first Community Assistance Grant awards are distributed to the community

JLP is one of 10 conference associates for the Governor's Conference on Voluntarism

POP is continued at Kent County Hospital

Little Leaguer Shop continues to operate

Betsey Williams Cottage project continues

1987 JLP celebrates 65 years of community service

Adolescent Pregnancy Child Watch program establishes an office and coordinator



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

The Women's Resource Center provides programs for women and children who are victims of domestic violence

JLP, Trifari, and Hallmark Cards co-Sponsor Kaleidoscope, a hands-on art program for 2,000 children

The Betsey Williams Cottage is turned over to the community

POP is turned over to the community

Understanding Children with Special Needs continues

Project LEAD begins.

Educational Resource Guide project begins

JLP co-sponsors Festive Fair, recognizing volunteers

1988 Education Resource Guide is established and distributed

Adolescent Pregnancy Child Watch continues

Women's Resource Center continues

Understanding Children with Special Needs continues

Woman to Woman alcohol awareness program begins

Teen Outreach Project begins

Project LEAD continues

Council System is established following AJLI guidelines

1989 Woman to Woman Phase 2 is completed.

Women's Resource Center begins the transition to be turned over to the community

Teen Outreach Program begins in the Bristol School System

Project LEAD implements programs in schools and neighborhoods around the state



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Adolescent Pregnancy Child Watch receives State funding and continues

JLP co-sponsors conferences dealing with children of alcoholics and cocaine-using mothers

The Ronald McDonald House project begins

A Playroom for sexually abused children is developed at Washington Park Shelter

In-kind donations given to the Interim House

JLP receives an award from the Advisory Commission on women for our work in alcohol awareness for women

1990 Woman to Woman Phase 3 is completed and development of Phase 4 begins

Women's Resource Center is turned over to the community

Teen Outreach completes its second year in Bristol schools

Project LEAD continues

Adolescent Pregnancy Child Watch continues

Safe Kids project begins, which educated school aged children and parents across the state on a variety of safety issues such as burn prevention, biking safety, car safety, etc.

Providence Ronald McDonald House opens

JLP assists the Narragansett Bay Chapter of the American Red Cross in organizational changes addressing disaster relief

The New Member class researches, develops and implements the Travelers Aid Society Job Resource, Manual, assisting the homeless in preparing to enter the workforce

1991 League members vote to change the name of the organization to the Junior League of Rhode Island, to better reflect the makeup of our membership and the community served

Student Volunteers in the Community (SVIC) is launched



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Travelers Aid project continues

Project LEAD continues

Safe Kids project continues

Ronald McDonald House project continues

In-kind donation given to the Women's Center

1992 JLRI celebrates 70 years of community service

"The Anchor" is the organization's new internal newsletter

Community Assistance Grants are awarded to Down Syndrome Society, RI Furniture Bank, Smith Hill Center, Children's Friend and Service, Southside Community Land Trust, RI Community Food Bank, and the Ronald McDonald House

The Elderly Shelter Project is launched

Environmental Project begins

Ronald McDonald House project continues

Safe Kids continues

SVIC continues

Travelers Aid project continues

1993 JLRI donates \$15,000 to the Hasbro Children's Hospital Triage Room

JLRI joins the Chamber of Commerce

Community Assistance Grants awarded to Freewheelers, Association, Attleboro Youth and Family Services, RI Meals on Wheel, RI Clothing Bank, RI Project Aids

In-kind donations support RI Rape Crisis Center Children's Therapy Room, Project Undercover, and local homeless shelters



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

SVIC continues

Elderly Shelter Project continues

Environmental Project continues

Ronald McDonald House Project continues

Roger Williams Zoo Dinosaur Exhibit Project begins

Safe Kids continues

1994 \$30,000 donation to Ronald McDonald House is completed

JLRI places volunteers at the RI Rape Crisis Center

FACTS House volunteer manual is completed by JLRI

JLRI participates in the URI Breast Cancer Research Project

Project SVIC is completed, and the Community Service Learning Library developed by SVIC volunteers is turned over to the Feinstein School

In-Kind donations support the Tomorrow Fund and Project Undercover

JLRI partakes in the Christmas Miracle of Adopt a Family

Spring Fashion Show gives partial proceeds to the Tomorrow Fund

New Member project is Project Undercover

A thrift shop feasibility study is completed

Springtime in Paris fund-raiser bridges the gap between 38 Antiques Shows

Membership votes on new fund-raisers

Community Assistance Grants are awarded to Dorcas Place, Providence Family Learning Center, RI Rape Crisis Center

Focus area of children's health is chosen by the membership for a 3-5-year commitment



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Cookbook fundraiser is approved by the membership

JLRI sponsors the Meeting Street Early Intervention Program summer outing

RI Rape Crisis seminar is sponsored by JLRI

JLRI holds a children's health roundtable discussion of state professionals in order to develop an idea for a new pilot project

South Providence Neighborhood Ministries Giving Project begins

Upper age limit removed by Bylaw change allowing anyone of 18 years to be an active member in JLRI for as long as she wishes to remain active

1995 Public Affairs Committee launches the monthly "Did You Know?" newsletter for members

JLRI prepares manuals for Keep Providence Beautiful and Meeting Street Early Intervention Program.

Community Assistance Funds awarded to South Providence Tutorial, Big Sisters of Rhode Island, Women's Resource Center of South County, and the Looking Glass Theater

Parent Pal is approved by the membership as our pilot community project in the area of children's health.

Leadership Forum titled "Women and Leadership" is held

JLRI participates in working women Count National Survey

2nd Annual Fashion Show is held, with proceeds benefiting the Tomorrow Fund

A spring rummage sale is held

JLRI logo change is approved by the membership.

1996 JLRI celebrates 75 years of community service



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Parent Pal Mentoring Project is launched in collaboration with the Coalition Against Domestic Violence; additionally, Parent Pal has an advocacy component and a resource materials library component

JLRI members serve the six state-wide women's shelters, focusing on four direct service components: "Growing up Healthy," "Child-Proof a Shelter," "Healthy Snacks," and "Gorgeous Mosaic" workshops

JLRI's first-ever cookbook, *Windows, A Tasteful Reflection of Historic RI* is launched

3rd Annual Fashion Show is held, with partial proceeds benefiting the Hasbro Children's Hospital Hearts of Gold Campaign

Leadership Forum is held

Community Assistance Grants are awarded to the Community Preparatory School, Camp Stepping Stones, Blackstone Shelter, American Diabetes Association, and Project Outreach, totaling \$2,000

The New Member class of 30 women participates in the Gorgeous Mosaic portion of Parent Pal

Children's Health continues the JLRI focus area

A Past-President's Breakfast is held at Shakespeare's Head, organized by the 75th Anniversary Committee to honor the accomplishments of our past presidents

JLRI members are taped for an appearance on the national morning news program "Good Morning America" highlighting our 75 years of community service

75th Anniversary Dinner Gala at the Providence Biltmore Hotel honors past presidents, community leaders, and highlights the JLRI impact on RI for 75 years



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

1997 A new computer is installed at the League headquarters

75th Anniversary Celebration continues with the "Healthy Schools, Healthy Kids" Roundtable held at RI Hospital

JLRI appears on "Good Morning America" to promote its 75th Anniversary

The Parent Pal project is continued

The Library/Story Hour component is added as the New Member Project

JLRI produces a new brochure and case statement

The *Link* newsletter is re-established and sent to over 300 agencies

17 new active members are welcomed to JLRI

Windows cookbook is awarded the prestigious "Tabasco" Award

The 4th Annual Fashion Show "A Fashion Fantasy" is held at Rhodes-on-the-Pawtuxet

A second Past-President's Breakfast to honor the accomplishments of our league leaders was held

Community Assistance Grants totaling \$3,000 were awarded to Starbirth, Insight, the Arthritis Foundation, Sojourner House, and the Women's Resource Center of South County

1998 Completed writing the first Strategic Plan

Developed a new project with St. Mary's Home for Children working with young women 14-18 years old

Community Assistance Fund grants were awarded to the following agencies: Adoption Rhode Island, East Providence Community Center, McCauley House, Rhode Island Family Services, and Community Preparatory School

Our cookbook, *Windows*, was featured on QVC's "Quest for the Best - 50 States in 50 Weeks" tour, resulting in the sale of 2000 books



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Parent Pal projects included child proofing all shelters, Mentoring, and a New Member project, which supplied holiday and party goods to the shelters monthly

We provided community service projects with the following agencies: Amos House, Ronald McDonald House, Providence Children's Museum, Sojourner House, Community Food Bank, a Pawtucket emergency shelter, and Redwood Library

"Evolution" was the theme of the 5th Annual Fashion Show which, featured a slide show showcasing fashions through the years

The Placement/Nominating committee streamlined the Placement system by reducing the number of our Board of Directors from 12 to 9, and made every League job a defined Placement position

Sustainers were recognized monthly with their own page in *The Anchor*

"Dining for Diabetes" fundraiser was held in conjunction with the American Diabetes Association

Country Hoe Down was held in May as a spring fundraiser

1999 Operated under the first Strategic Plan

The Fashion Show continued but was given a new personality as the event was held in the evening and included men in the show and as guests

First year of Project Hope; a collaboration with St. Mary's Home for Children

JLRI welcomed 16 new active members

New Member Project consisted of working with the St. Martha's population on improving the living space in which the young women reside

2000 The Strategic Plan was updated



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Project Hope, a collaboration with St. Mary's Home for Children continued with a wide range of activities, from homework tutoring to donating needed appliances to providing tickets to the ballet

New Members created and furnished a study area in St. Martha's Home

Bloomingdeal's rummage sale debuted as a fall fundraiser held in Barrington

Attendance at General Membership Meetings was strong throughout the year

The Fashion Show fundraiser generated revenues exceeding budget

Windows cookbook events took place at area businesses including Talbots and Leonards

JLRI enjoyed positive public relations coverage in the *Providence Journal* and *Rhode Island Monthly*

Community Assistance Grants were awarded to six different agencies totaling \$4370

Public Affairs engaged the entire League in legislative advocacy, focusing on two RI bills, one of which benefited St. Mary's

JLRI welcomed 17 new Active Members

2001 Breast and Cervical Cancer Treatment Bill for which the JLRI had advocated was signed into law

Project Hope, a collaboration with St. Mary's Home for Children continued. A range of activities for St. Martha's residents and members was offered (ropes course, holiday parties, ice-skating, vocational night, community service activities, etc.). "Project Hope" was voted to be continued for two more years

GMMs were well attended throughout the year. Guest speakers were Lisa Churchville on community voluntarism; Kathy Partington on RI job-seeking resources; and Sharleen Bowen and Mary Glenn on JLRI as a training platform for community service



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Fundraisers were Bloomingdeal's Rummage Sale, 2001: A Fashion Odyssey, Spring Fling and "Windows" Cookbook. 2001: A Fashion Odyssey included a home fashions feature through Leonard's of Seekonk

Finance Council adopted new software

AJLI and JLRI increased annual dues

Membership Activities included a PawSox game attended by 100 and a J&W cooking class
"Dress for Success" clothing drive was conducted

Bylaws revisions were approved, including the removal of Assistant Treasurer Position from the Board of Directors

26 New Members completed the year and became Active members at the April GMM

JLRI press coverage included the *East Greenwich Pendulum*, *The Providence Journal*, and *Rhode Island Monthly*

Sustainer activities included a holiday party, a Boston Show House trip and a May Day Garden Tour at Shakespeare's Head

JLRI began its 80th anniversary celebration

2002 JLRI celebrated its 80th Anniversary with the theme "Sailing Through 80 Years of Community Service". In celebration, we brought together New Member classes for class parties; we initiated a "Tell Two Friends" campaign to increase membership retention and recruitment; we educated our membership on our 80 year rich history at GMM's and through the Anchor

Took part in a Habitat for Humanity house building project as a Done in A Day to celebrate our 80 years of community service

JLRI initiated a new fundraiser – The Holiday House Tour



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Project Hope” received recognition this year from both St. Mary’s and The Association of Fundraising Professionals when JLRI was chosen as St. Mary’s Partner in Philanthropy. Members doubled their time spent at St. Mary’s and St. Martha’s and the Project Hope committee offered a myriad of volunteer options for our members

A new focus area was chosen, Women’s Health, the first step in the development of a new project to commence 2003-2004

Community Assistance grants were awarded to seven agencies totaling \$5,407.50

The four fundraisers combined exceeded net profit goals by more than 63%

Annual Appeal fund introduced

26 New Members completed the year and became Active members at the April GMM. The New Member class took on two projects – a story hour program at St. Mary’s and a redecorating project at St. Martha’s

Updated JLRI’s strategic plan and created a new membership classification – Gold Active that rewards longstanding Active members

Membership activities included a trip to the Jackie Kennedy exhibit and the JL of Boston’s Show House home

JLRI press coverage was visible on Channel 10 and in the following publications: *The Providence Journal*, *RI Monthly*, *Bristol Phoenix*, *Barrington Times*, *Warren Times*, *The Valley Breeze*, *North East Independent*, and the *East Greenwich Pendulum*

A bylaws change was initiated this year to add a Sustainer representative to the JLRI Board of Directors

Volunteer hours given to the community were tracked for the first time in the League history and members gave over 10,800 volunteer hours to the RI community representing over \$173,000 given in community support to the State of RI this year



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

- 2003** The last year of JLRI's five-year partnership with St. Mary's Home for Children
The 2nd Annual Holiday House Tour in Providence
- 2004** The JLRI began its new project with Crossroads, Rhode Island, an organization dedicated to fighting homelessness. The JLRI committed to donating \$30,000 over three years to Crossroads to help fund a respite care unit, where homeless persons could rest during the day when ill
The 3rd Annual Holiday House Tour in East Greenwich, continuing the success of the previous two years
The New Member course was shortened to a six (6) month course
- 2005** JLRI donated its second installment of \$10,000 to Crossroads Rhode Island and continued its Table Topics, gift bags and other projects with Crossroads
The 4th Annual Holiday House Tour in Newport, making the most ever on a House Tour. The preview party and boutique/check-in were held at The International Tennis Hall of Fame.
The spring fundraiser was a Wine Tasting run by the Gold Actives
- 2006** The last year of JLRI's partnership with Crossroads Rhode Island and gave the last installment of \$10,000, for a total contribution of \$30,000 to Crossroads for its respite unit. A ribbon-cutting ceremony, planned by the Sustainers, was held at Crossroads for the respite unit
The 5th Annual Holiday House Tour in Lincoln, which netted almost double its projected budget. The preview party was held at the home of Kerri and Nick Cardi, with Governor Don Carcieri attending
The JLRI held a Monte Carlo night—themed “A Night in Casablanca” for the first time. JLRI members dealt at the event and ran the gaming tables



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

The members voted in a revised and updated Strategic Plan

The New Members donated almost \$10,000 to Planned Parenthood and The Sexual Assault Resource Center for their New Member project and each New Member team held a fundraiser to fund their efforts. One team held a date auction and the other team held a wine tasting at Greenvale Vineyards

The Project Development Committee began researching new projects and the JLRI changed its focus area to Women & Children

The membership made a bylaw change to suspend gold active status until membership grows in excess of 100 members and voted to revise the bylaws so that gold actives would not be counted to quorum. The bylaw change did not impact the ability of gold active members to vote

The New Member course went back to a year-long program

2007 JLRI celebrated its 85th Anniversary

A goal was set to perform 85 Done in a Day projects throughout the state. Over 90 projects were actually done with non-profit organizations throughout the state. On these projects, the JLRI visited some previous project partners and developed relationships with some new ones

An 85th Anniversary Gala "In Her Shoes" was held at the Aldrich Mansion in Warwick, RI. Women throughout our community were honored as The Rhode Island 85 and were recognized at the gala. Nominations were provided from the community at large and the Community Advisory Board chose the final 85 women

Press Coverage ranged from a segment on the NBC/10 evening news, to public service announcement on NBC/10, donated advertisements in *Rhode Island Monthly*, write-ups in the *Providence Business News* on some of the honorees, and many, many local publications



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

The JLRI worked with Whole Foods on the AJLI sponsored Kids in the Kitchen project

Two new project partners were chosen for the next 3-5 years: The Rhode Island Community Food Bank - Women Ending Hunger Campaign and Children's Friend and Service, Supporting Literacy for Young Children

The bylaws were changed to increase dues to be equivalent to area Leagues and to increase the late fee penalty. The bylaws and standing rules were also updated to create consistency among the two documents and the actual operations of the League

2008 The League focus for the year was to Get Connected, Be Connected. As a result, the committees worked to coordinate with each other, share resources, and connect to one another

This year's major fundraiser was a twist on the House Tour as the JLRI held the first tour of Providence's luxury hotel suites in our state's history. The League received a grant from the City of Providence Tourism Council for this event which was attended by Mayor David Cicilline

Other fundraisers included a happy hour, yard sale, and a fashion breakfast at Nordstrom's

The Corporate Sponsorship Committee's name was changed to Annual Giving Committee to better reflect the future focus of League fundraising activities. Three grants worth more than \$15,000 were awarded to the League this year

Fundraising Metrics were developed to enable the JLRI to better evaluate the success of its fundraisers. The general membership voted to reprint the League's current cookbook and research the possibility of developing a new cookbook

The League partnered with Vineyard Vines to design and manufacture an exclusive JLRI design. This design will be featured on belts, ties, scarves, and totes. These items will be sold within and outside the League at both JLRI events and AJLI conferences



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Two full length New Member classes ran during the year and during their training. These women raised over \$5000 for the League. These sessions produced over 20 new active members

The Placement Nominating Committee determined that they would include a President Elect placement to go along with the League's two-year planning cycle

The Communications Council conducted a survey which resulted changing the publication frequency of the Anchor to six times a year, producing an Annual Report, and upgrading the eAnchor

A new website was developed and used to maintain common forms, leadership tools and training documents

The by-laws were changed to update the requirement for going Sustainer to six years of active membership and eliminate the age requirement. The New Member dues were also changed to be the same as the Active member dues

The standing rules were updated to include a Code of Conduct Policy which also covers conflicts of interest

As a result of all the hard work of all the committees, the League ended the year with more than \$10,000 in profit helping to restore our reserves for future work

2009 Internal strengthening of the League was driven by several By-Law and Standing Rules changes. Focus this year included measures on Bonding; Board Vacancies, Member Commitments, and Financial Policies

Communications tools were implemented, such as the use of outside media sources like Facebook, Myspace, Twitter, and Google. The website was updated for better communication both externally and internally and the weekly E-blast was updated and enhanced for a more professional and effective communication vehicle



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Public Relations executed a strong and successful media plan which involved print, radio, and television, with little to no cost for the League. The League was the recipient of extensive radio advertising valued in excess of \$7,000

Financially, the League was able to sustain fundraising efforts despite the financial downturn in the marketplace. Through the efforts of our annual fundraiser, and corporate and individual solicitations, we were able to raise over \$30,000 in support of the JLRI mission, training and development

Membership recruitment efforts were increased for the 2008 – 2009 League year, which included several external recruitment opportunities at various venues around the state. These increased efforts have helped to ensure the success of the two yearly New Member Class sizes

Community Service efforts were highly successful this year. Our League members helped collect 1,888 pounds of peanut butter, 1,915 lbs. of food, served over 2,000 meals, and donated 420 pounds of clothes. 30% of League members exceeded their volunteer hour's commitment to the community

2010 Communications: First year of the quarterly *Anchor*. Moved toward a sound bite and one click model on the weekly *eAnchor*. Received a significant amount of in-kind media support, most notable a radio spot played on Clear Channel stations for 3 weeks. Ad Hoc Committee named to develop and implement a central/donor database

Community: New project partners researched and selected by a membership vote; Amos House Mother-Child Reunification Center and The Autism Project. Held 2nd Annual Karla Harry Storyteller Event. 750 pounds of clothes collected and donated to Children's Friend. 440 pounds of Food collected for The RI Food Bank. Two tons of peanut butter collected and donated toward the PBX Drive for the RI Food Bank. 257 reading books collected and distributed to elementary age children. 5,600 meals served at Amos House. 11,020



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

volunteer hours logged by our membership for the year. The JLRI was honored by Children's Friend with the prestigious Michelle Norris Award

Finance: House Tour had the best expense to profit ratio in League history, vital in our challenging economic times. Held successful, creative and fun mini-fundraisers/social events through the year; Spring Marketplace, Ben n' Jerry's Benefit Day, 3rd Annual Yard Sale, JLRI Spa Day and JLRI Day at The Pier Restaurant to name a few. Annual Giving submitted an all-time high of 25 grant applications. We put \$30K back into our reserve account. Established a By-Law that any withdrawal of \$5K or more from the JLRI reserve account requires a membership vote

Membership: Placement/Nominating Committee was separated into two committees starting in League year 2010 – 2011. The committees are Nominating Committee and Placement Advisory Committee. A Sustainer Focus Group was held at Sustainer/Past President Sharleen Bowen's home. Two very successful New Member classes, Fall Class – 11 graduated during May GMM and Spring Class – 13 will graduate at the September GMM. By-laws were changed to move from a voice vote to a ballot vote for all votes pertaining to slated positions. An Ad Hoc Committee was named for 90th Anniversary

Establishment of The Natalie Henderson Award which is given to a League member or members who have understood the need for support of their fellow League members by exhibiting; compassion, hard work and dedication through positive actions and results

An Ad Hoc Committee was established to research and contemplate our ownership of Shakespeare's Head Association. The Board voted to "retire" our membership in the Association. JLRI submitted an intent to retire letter in April 2010. As of the close of the year we await PPS's response. An Ad Hoc Committee was named to continue the work over the next two years

2011 Board worked on governance and management issues all year

Applied for and accepted for AJLI Action Learning Team



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

The JLRI moved from first floor to Garden Level of Shakespeare's Head Building
Restructure of Shakespeare's Head Board with Equal representation of JLRI and PPS
Implemented new event fundraiser structure; several throughout the year

2012 3rd Annual Karla Harry Storytelling Event

1st Statewide Training Event focusing on Childhood Obesity held at the Crown Plaza in Warwick, RI

RI Senate and House of Representatives – Proclamation for 90 years of service

2nd Annual Touch a Truck Event held in Garden City, Cranston, RI

Visit by AJLI League President to share Strategic Roadmap with the membership

9 DIAD's partnering with past project partners i.e. Crossroads, RI Foodbank, Ronald McDonald House, and St. Mary's

Started discussion and dialogue on moving towards Issues Based Community Service

2013 Re-established Summer GMM

4th Annual Karla Harry Storytelling Event

Action Learning Team ("ALT") continues working on Membership segment-"Multipoint Entries into the Junior League."

Shakespeare's Head: we continued working with the Providence Preservation Society in discussing our future plans with the building and focused on the best interests of the Junior League

Membership voted on our new Issues Based Community Impact Project (IBCI) Aging out of Foster Care. We will continue to work on our focus by building relationships in the community, bring awareness to our community and research possible development of programs for the future



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

3rd Annual Touch a Truck Event held in Garden City, Cranston, RI

Capitol Hill Day- Advocated for Autism with the Autism Project Executive Director Joanne Quinn and introduced our new IBCI Aging out of Foster Care to our Rhode Island Senators and Legislatures in Washington, D.C.

Activated the 100th Anniversary Ad Hoc Committee

2014 Healthy Harvest Event at Smithfield YMCA received Community Service grant from Fidelity Investments

Youth Aging out of Foster Care Home Makeover Event, Thanksgiving baskets, dinners with girls at St. Mary's Home for Children, Easter baskets, holiday donations

Continued community service with Amos House Soup Kitchen, Amos House Mother Child Reunification Program and the Autism Project

4th Annual Touch a Truck Event held at Warwick Mall

Annual Holiday party and 5th Annual Karla Harry Storyteller Event at the Veazie St. School

Membership ALT; Received AJLI Recognition award for our participation in the Action Learning Team for Membership/Multiple Entry Points. Participated in AJLI panel on Membership ALT work at Northeast Regional Training

Adjusted membership volunteer commitments and General Membership Meetings to provide more flexibility in how members fulfill their requirements

Recruiting Information night at Silver Spoon Bakery in East Greenwich and Bryant University Women's Summit

Training Conducted Aging out of Foster Care, Advocacy, Handling Constructive Confrontations, Super Saturday, Delegation Techniques, Social Media and Career Pathing training. Attended AJLI Winter and Annual Conference



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Communications streamlined website, stronger Facebook and Twitter presence, feature articles in local press for community and fundraising events

Fundraising conducted Pizzuti Golf Open (new partnership), Online Holiday Auction, Winter Sparkle II, and the Inns of Distinction Tour; several mini-fundraisers/socials (Breakfast with Santa, Goody & Gourmet, Paint & Vino, Bar 101, Holiday Annual Giving and Dues donation campaign. Overall Fundraising and Annual Giving Committee raised \$51.9k in fundraising net income (161% Budget) with an average expense ratio of 18% (excluding Pizzuti Open.)

Shakespeare's Head - After several years' research and discussion regarding the release of The Junior League of Rhode Island's ownership in Shakespeare's Head; JLRI and PPS collaborated and signed an agreement in August 2013 to provide JLRI with a long-term lease in the PPS Schoolhouse, 24 Meeting Street, in exchange for JLRI's shares in Shakespeare's Head Association. Further steps were taken to dissolve JLRI's shares from Shakespeare's Head Association and the JLRI will no longer have any fiduciary responsibility to the building. JLRI will remain a tenant on the ground floor at Shakespeare's Head until the PPS Schoolhouse has been renovated and ready for use (anticipated 2015-2016 timeframe).

2015 Board Governance; developed new strategic plan through 2021; Overhauled JLRI by Laws and Policies & Procedures to tighten up financial controls and converted over to AJLI Template. Conducted research on sustainer dues, sustainer voting and electronic voting. Reduced administrative overhead expenses. Changed Community Advisory Board membership to be more in alignment with our issue and conducted three CAB meetings

Note: In December 2014, JLRI discovered a member had committed financial embezzlement and fraud. The estimated financial loss was \$120K from our reserve and operating bank accounts. Insurance claims have recovered \$50K of the loss and a criminal financial investigation is underway with the RI State Police



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Community Service; Membership voted on the Road to Independence as community impact project for youth aging out of foster care. Developed position statement and elevator pitch on youth aging out of foster care. Conducted two home makeover events for foster youth, Thanksgiving basket drive, Ronald McDonald House Family Day and 5K, continued with Amos House Mother Child Reunification dinner and craft nights and Amos House Soup Kitchen support

Fund Development; conducted Pizzuti Golf Open, Online Holiday Auction, Winter Sparkle III, Mint Julep Jubilee. Overall Fundraising and Annual Giving Committee raised \$23.7K in Fundraising Net Income (174% Budget), with an average expense ratio of 16% (excluding Pizzuti Open). Received grant from Fidelity Investments to support Home Makeover. Issued targeted sponsorship campaign to JLRI Past Presidents.

Training; Aging out of Foster Care Training: Foster Care 101, Foster Care Youth Advisory Panel and Real Connections mentoring training. Leadership Trainings included: General training, Power Posing, Idea Collaboration and Accountability techniques. RI Foundation Financial Best Practices seminar series. Attended JL regional training events in Boston MA and Greenwich CT. Attended AJLI Winter and Annual Conferences. Sent two delegates to ODI in Charlotte NC

New Member Membership conducted New Member Super Saturday I & II. Implemented New Member Mentor Program and conducted a pilot of early placement of New Members Placement collapsed committees down to four: Membership, Communications, Community Service and Fund Development, to foster more engagement and cross-training, to be implemented in 2015-2016

Sustainers/Socials conducted Sustainer Survey, two Sustainer forums, JLRI holiday party, Women Authors' Luncheon, "My Fair Lady" theatre event and marched in St. Patty's Day parade in Newport RI



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Recruiting conducted Information Night at Hotel Viking in Newport, Silver Spoon Bakery in East Greenwich and Bryant University Women's Summit

Communications; significant growth in social media outreach; revamped eAnchor and Anchor newsletters and cleaned up website navigation. Created JLRI and BOD Group share pages on AJLI website for League and board documentation

League collaboration; Board representative on Small Leagues Big Impact affinity group; increased collaboration with smaller leagues on League best practices

External Networking presented at St. Rocco's Women's Church Group and East Providence Rotary Club, Participated in Fidelity Investments Volunteer Fair, RI State House and RI Foundation Institute for Non-Profit Excellence networking events

Other; Established financial practices ad hoc committee; approved Governance & Management

Rollout committee and audit committees to start in 2015-2016 LY. Conducted JLRI Past President's soiree and developed JLRI Presidential Pearls of Wisdom binder.

2016 The BOD continued the process of adopting new governance vs. management board model

Community Service Council continued the Youth Aging out of Foster Care project sponsoring several Foster care parties, collection of personal care items for foster care children, a home makeover and thanksgiving baskets

Communications Council launched an improved website and introduced the rotation of committee roles to provide opportunities for the team to learn various skills

Membership Council returned New Member training to the basic approach. A Transfer Liaison position was introduced to facilitate the acclimation of transfers. Transfer socials were held in members' homes. Placement was streamlined to four committees



JUNIOR LEAGUE OF
RHODE ISLAND
JLRI History

Fund Development Council continued the golf tournament, Bidding for Good Auction, and The Winter Sparkle fundraisers and introduced two new events: a Knit-a-thon and a Murder Mystery performance

The Sustainer Council introduced a Women Authors Luncheon series

Socials and public events included the launch of a JLRI Book Club, a Pell Bridge run, potlucks, game nights, participation in the Newport St. Patrick's Day parade, two Kids in the Kitchen events and Touch a Truck

The December 2014 fraud case is under investigation and not yet resolved. The past JLRI treasurer was arrested and charged with the crime. The RI Attorney General's office appointed a victim's case worker to keep members informed

2017 JLRI Financial Literacy Community Service Project Summary:

In April 2018, the JLRI New Members ventured to Portsmouth to teach the Junior Achievement Financial Literacy Course to the young men at Boys Town New England. Our members not only learned about how rewarding working first-hand with the youth our organization serves, but even had the opportunity to apply the curriculum to their own finances. On Day 1, the teens had the opportunity to get a little competitive with the 'budget game', which required some thoughtful prioritization of necessary expenses over non-essential spending. Day 2 exercised the creative minds as our students created their own 'Public Service Announcement' posters to highlight what they learned about risks to personal finances and good credit. Did you know? You can call 1-888-5 OPT OUT to stop receiving credit card offers in the mail. The group became more receptive as each session progressed. A balance of lessons paired with hands-on exercises allowed each of our members to work one-on-one with each teen. We are so proud to be able to serve this young population and teach them essential life skills...all while having a little bit of fun and letting their personalities shine!

Dear Junior League Member,

On behalf of The Association of Junior Leagues International, Inc., welcome to The Junior League! In 1901, when 19-year-old Mary Harriman founded the first Junior League in New York City, she envisioned an organization where women could volunteer their time, develop their skills and improve the lives of those in their communities. One hundred and fifteen years later, Junior Leagues in 290 communities throughout Canada, Mexico, the United Kingdom and the United States continue to provide opportunities for women who are committed to honing their leadership skills by tackling the issues that confront their communities.

Every Junior League is a member of The Association of Junior Leagues International, Inc. (AJLI), an organization created to support the Junior Leagues in their fulfillment of the Mission—to promote voluntarism, develop the potential of women and improve communities through the effective action and leadership of trained volunteers. Founded in 1921, AJLI provides consultation, information, resources and valuable training opportunities to League members so that every League continues to be a vital force in its community.

By being a part of The Junior League, you are making a journey of lifelong membership in an organization with a long and rich history. Our organization has evolved and remained an important force for change over the course of more than a century, paving the way for your Junior League training and volunteer opportunities that will help you understand how to address change. The Junior League provides a strong foundation for civic leadership and also connects women who share a commitment to voluntarism and community transformation. With your help,

The Junior League will continue to make a meaningful impact on communities across four countries and be prepared to adapt to our ever-changing world.

Thank you for taking this journey and for being a part of The Junior League team. I encourage you to visit the AJLI website, www.ajli.org, to learn more about the exciting developments and programs that are taking place both Association-wide and also in individual Junior Leagues.

Through your career with the Junior League, I hope you will explore new opportunities for growth and embrace our shared commitment to being a major force in the nonprofit sector in both the development of women volunteer leaders and community impact. There's a reason we've been called the Volunteer Powerhouse.

Sincerely,



Carol E. Scott
2016-2018 President



Introduction

Throughout its 95 year history, The Association of Junior Leagues International, Inc. has been providing support, guidance and leadership development opportunities to Junior Leagues throughout Canada, Mexico, the United Kingdom and the United States.

AJLI is your association, formed in 1921 by your predecessors: forward-looking representatives from more than 30 Leagues who envisioned an organization that could unite all Junior Leagues, provide continuity and support, and serve as a steward for The Junior League Movement in promoting voluntarism, developing the leadership potential of women and improving the quality of life in the communities they serve.

Today, after an important period of introspection and collaborative self-evaluation, The Junior League is in the midst of a major transformation. Inspired by our Vision and our enduring Mission, The Junior League is aligning the collective intentions of its members with their actions: endeavoring to develop lasting and high-impact programming that meets a community's most pressing and under-served needs and provides a rare and valuable opportunity for members to develop their skills as best-in-class civic and community leaders.

Gathering together the diverse experiences and perspectives of League leaders, AJLI has begun to chart a course for the future in which it takes into account the changing needs and roles of women in modern society—as well as the altered landscape in the communities they serve.

On the other end of this transformational process lies a dynamic organization, in step with its times, that is comprised of individual women who've capitalized on the many

opportunities they've been given to reach their potential as effective community and civic leaders. It is a thoroughly networked organization with far-reaching influence that both rewards women for their leadership and voluntarism and also provides the community at large with a level of service, expertise and compassion it would be hard pressed to find anywhere else.

AJLI marshals a host of resources to provide support to its member Leagues in their fulfillment of The Junior League Mission. It conducts meetings, provides comprehensive training and tools, cultivates collaboration and cross-pollination among Leagues, promotes best practices, offers customized consultations, and is continually in touch with its member Leagues through All League Emails, All Member Emails, an interactive website, and **connected**, AJLI's online magazine. AJLI protects the organization's legal integrity and financial security, and, as the ambassador of The Junior League to society at large, it shapes the organization's public image and crafts its message through a comprehensive media relations strategy.

AJLI is governed by a 17-member Board of Directors, all of whom are members of the Junior Leagues in their communities. The Board is accountable to the Leagues for the development of goals, which enhance Leagues' ability to fulfill The Junior League Mission. The AJLI Staff then provides services to Leagues that support the established goals.

Community & Civic Leadership Development

Based in New York City, AJLI Staff members work with League leaders to provide assistance in League governance, financial and business management, communications, strategic



planning, membership development, fundraising and community impact.

Each year, AJLI hosts leadership and governance meetings including Annual Conference, Fall Leadership, and Winter Leadership, and provides training through Organizational Development Institute Conferences. Regional Meetings provide training opportunities locally and are organized by the Leagues. In addition, AJLI is in the process of developing and providing an assortment of online learning opportunities including interactive online training, self-paced learning modules, webinars, as well as an on-demand Help Desk.

Building the Global Junior League Brand

One of AJLI's most critical responsibilities is to build the global Junior League brand. It works both internally and externally to increase awareness about the work of Junior Leagues and to tap opportunities to gain recognition for League programs and accomplishments. AJLI supports the meaningful work being done by the Leagues and works to promote it in a variety of ways including media outreach, features in *connected*, postings in social media forums, and inclusion on the AJLI website via features such as the Newsfeed, Upcoming Events Calendar and Community Projects. In addition, AJLI strives to cultivate and maintain synergistic ties with other like-minded organizations in the hope of enhancing the organization's image and adopting best practices.

Connecting Movers & Shakers

As your association, AJLI is committed to providing opportunities for Leagues and League

members to learn from each other regardless of where they are located geographically in an effort to cultivate a more engaged, impassioned and efficient membership. To that end, we:

- Offer numerous networking opportunities at leadership and training meetings
- Provide important contact information for Leagues and League Boards through our online Contact Directory
- Maintain Profile Data, which includes details on League activities such as fund development, membership recruitment, training, etc., and what Leagues are doing in their communities to make an impact
- Develop the online content of **connected** magazine. All content is posted on <http://connected.ajli.org>
- Develop web-based tools that enable Leagues and League members to share resources and network, including Ask AJLI, the President/President-Elect Groups page, the Affinity Groups pages, which organize Leagues by size, and individual League pages, which provide essential details on every one of our 291 member Leagues. In addition, each individual League has its own private Groups page where League members can communicate and share files between members of their own League in a private setting
- Maintain the Member and League Profiles—including the Program Database, a searchable online resource that offers Leagues a way to capture, manage and share information about their community programs and projects. and connect to one another through the frequently updated AJLI website



- Develop and maintain an official presence in the sphere of social media, uploading League news and educational content about League initiatives—and attracting members, fans, and followers via Facebook, Twitter, LinkedIn and Pinterest

Leveraging the Power of Association to Support League Fundraising Efforts

AJLI works with its sponsors and partners to benefit the individual Junior Leagues as well as the Association. One such partner is Colgate and the company's *Bright Smiles, Bright Futures* initiative. See listings in the Benefits section for further information or visit our members website:

http://www.ajli.org/?nd=benefits_for_you.

Providing Member Benefits and Services

While AJLI works mainly with League leaders, we also seek opportunities to provide benefits and products to individual Junior League members. The Individual Member Benefits and Services section of **AJLI.org, Benefits for You!**, highlights League and individual member benefits in areas including financial products, hotel accommodations and car rentals. Through the JL Boutique members can purchase JL gift and stationery items sporting The Junior League logo, as well as jewelry and AJLI cookbooks that draw on recipes from numerous Leagues.

Getting In On the Action

The whole is only as great as the sum of its parts, and we believe the more robust and comprehensive our resources become and the more engaged and active our members are in sharing information with one another, the better served our communities will be.

To access the Member Area of **AJLI.org**, which offers abundant resources designed for members only, login with the username and password you use for your League website. Members who do not have a username and password for their League website should go to **www.ajli.org** and click on member log-in. This will take you to the link for the enrollment page where you can create an AJLI login using your AJLI member ID Number.

For questions, email **info@ajli.org** or call the AJLI Help Desk at 800.955.3248.

We encourage you to visit the AJLI website often for updates and information about the Association, your sister Leagues and their members.



Numerous Junior League members have become household names through their professional and personal pursuits. Below is just a sampling of famous Junior League women.

Shirley Temple Black 1928-2014

Child actress featured in more than 40 films; U.S. Representative to the United Nations (1969-70); U.S. Ambassador to Ghana (1974-76); first woman to serve as White House Chief of Protocol (1976-77)

Palo Alto • Mid-Peninsula, CA

Barbara Bush 1925

Community service volunteer, literacy activist, author; former First Lady of the United States (1989-1993); founder of the Barbara Bush Foundation for Family Literacy (1989)

Houston, TX

Laura Bush 1946

Literacy activist, volunteer, author; former First Lady of the U.S. (2001-2009); launched Ready to Read, Ready to Learn educational initiative (2001)

Dallas, TX

Julia McWilliams Child 1912-2004

Chef; author of *Mastering the Art of French Cooking*; received the Emblem of Meritorious Civilian Service as head of the Registry of the Office of Strategic Services (OSS) Secretariat in Kunming, China during World War II.

Pasadena, TX

Sarah Palfrey Cooke Danzig 1912-1996

Two-time U.S. Tennis Champion (1941, 45) and twice doubles champion at Wimbledon (1938, 39), author, activist; lobbied the U.S. Tennis Association to remove the color bar (1950); voted into the International Tennis Hall of Fame (1963)

The City of New York

Betty Ford 1918-2011

Humanitarian, woman's rights and substance abuse prevention advocate, former First Lady of the U.S. (1974-77); founder, Betty Ford Clinic (1982)

Grand Rapids, MI

Margaret Hamilton 1902-1985

Actress, best known for her role as the Wicked Witch of the West in *The Wizard of Oz*

Cleveland, OH

Katharine Hepburn 1907-2003

4-time U.S. Academy Award-winning actress (1934, 68, 69, 82); 3-time British Academy Award recipient (1969, 83); writer; daughter of suffragette Katharine Houghton

Hartford, CT

Oveta Culp Hobby 1905-1995

First Commander of Women's Auxiliary Army Corps (1941-45); first U.S. Secretary of Health, Education & Welfare (1953-55) in President Dwight D. Eisenhower's Administration

Houston, TX

Martha Rivers Ingram 1935

Chairman of Ingram Industries, Chairman of Vanderbilt University Board of Trust

Nashville, TN

Mary Pillsbury Lord 1904-1978

U.S. Delegate to the United Nations, succeeding Eleanor Roosevelt

Minneapolis, MN & The City of New York

Marilyn Carlson Nelson 1939

Chair and former CEO of Carlson Companies, the first major North American travel company to sign the ECPAT international code of conduct regarding the sexual exploitation of children (2002); Chair by presidential appointment, National Women's Business Council (2002-



2005); Author: *How We Lead Matters: Reflections on a Life of Leadership* (2008)
Minneapolis, MN

Ruth Rowlands Nichols 1901-1960
Female aviation pioneer who held simultaneous world records for speed, altitude and distance. Was an early advocate for including women in the NASA space program.
The City of New York

Sandra Day O'Connor 1930
First female U.S. Supreme Court Justice (1981-2006); Assistant Attorney General for Arizona (1965-69); first woman to serve as the majority leader of a state Senate (1969-74) in Arizona
Phoenix, AZ

Nancy Reagan 1921-2016
Actress, author; substance abuse prevention activist; former First Lady of the U.S. (1981-1989)
Los Angeles, CA

Elizabeth Redenbaugh 1968
2011 Profile in Courage Award from the John F. Kennedy Presidential Library
Wilmington, NC

Eleanor Roosevelt 1884-1962
First Lady of the United States (1933-1945); social reformer; humanitarian; author; U.S. Delegate to the United Nations, (1946-52, 1961-62); Chair of the Human Rights Commission overseeing the creation of the Universal Declaration of Human Rights (1948)
The City of New York

Mary Harriman Rumsey 1881-1934
Founder of The Junior League (1901); first defender of consumer rights in President Franklin Roosevelt's Administration (1933); organizer, Farm Foundation Board (1933-34)
The City of New York

Eudora Welty 1909-2001
Pulitzer prize-winning author of *The Optimist's Daughter* (1969); photographer; lecturer
Jackson, MS

Pamela Willeford 1950
Former U.S. Ambassador to Switzerland and Luxembourg
Austin, TX

Helen Wills 1905-1998
Professional tennis player; winner of 31 Grand Slam titles and two Olympic medals
San Francisco, CA

Elected to Government Canadian Parliament

- **Florence Bird**
Elected to Canadian Parliament
1978-1983
Winnipeg, MB
- **Margaret McTavish Konantz**
Elected to Canadian Parliament
1964-1968
Winnipeg, MB
- **Bobbie Sparrow**
Elected to Canadian Parliament
1984-1988
Calgary, AB

Canadian Provincial Appointment

- **Janice C. Filmon**
Lieutenant Governor of Manitoba
2015-present
Winnipeg, MB
- **Lois Mitchell**
Lieutenant Governor of Alberta
2015-present
Calgary, AB



U.S. Congress

- **Judy Biggert**
Elected U.S. House of Representatives
1998-2013
Chicago, IL
- **Frances P. Bolton**
Elected U.S. House of Representatives
1940-1969
Cleveland, OH
- **Susan Brooks**
Elected U.S. House of Representatives
2013-present
Indianapolis, IN
- **Jennifer Dunn**
Elected U.S. House of Representatives
1992-2004
Seattle, WA
- **Anna G. Eshoo**
Elected U.S. House of Representatives
1992-present
Palo Alto • Mid-Peninsula, CA
- **Mary E. Pruett Farrington**
Elected U.S. House of Representatives
1954-1956
Honolulu, HI
- **Tillie K. Fowler**
Elected U.S. House of Representatives
1992-2000
Jacksonville, FL
- **Isabella Selmes Greenway**
Elected U.S. House of Representatives
1933-1936
The City of New York
- **Kay R. Hagan**
Elected to U.S. Senate,
2008-2015
Greensboro, NC
- **Carolyn Maloney**
Elected U.S. House of Representatives
1992-present
The City of New York

- **Lynn Martin**
Elected U.S. House of Representatives
1981-1985;
U.S. Secretary of Labor
1991-1993
Rockford, IL
- **Doris Matsui**
Elected U.S. House of Representatives
2005-present
Sacramento, CA
- **Ruth Sears Baker Pratt**
Elected U.S. House of Representatives
1929-1933
The City of New York
- **Margaret Chase Smith**
Elected U.S. House of Representatives
1940-1949;
Elected U.S. Senate
1949-1973;
first woman to serve in both houses of Congress
Bangor, ME

State Government (U.S.)

- **Martha Bedell Alexander**
North Carolina House of Representatives,
1993-2013
Charlotte, NC
- **Betsey Bayless**
Arizona 16th Secretary of State,
1997-2002
Phoenix, AZ
- **Roseann Knauer Bentley**
Missouri State Senator,
1995-2002
Springfield, MO
- **Pamela Bond**
Florida Attorney General
2011-Present
Tampa, FL

- **Mary O. Donohue**
New York State Lt. Governor,
1999-2006
Troy, NY
- **Beth Halteman Harwell**
Tennessee General Assembly Member,
1988-present, Speaker of the House, 2011
Nashville, TN
- **Kerry Healey**
Massachusetts State Lt. Governor,
2003-2007
Boston, MA
- **Alyson I. Huber**
California State Assemblymember,
2008-2012
Judge of the Superior Court of
Sacramento County,
2012-Present
Sacramento, CA
- **Diane Patrick**
Texas House of Representatives,
2007-2015
Arlington, TX
- **Betty Sims**
Missouri State Senator,
1995-2002
St. Louis, MO
- **Emily Anne Staples Tuttle**
Minnesota State Senate,
1977-1980
Minneapolis, MN

Local Government (U.S.)

- **Pat Evans**
Mayor of Plano, TX,
2002-2009
Plano, TX
- **Margaret Hance**
First woman mayor of Phoenix, AZ,
1976-1983
Phoenix, AZ

- **Glenda Hood**
First woman mayor of Orlando, FL,
1992-2003
Secretary of State of Florida
2003-2005
Greater Orlando, FL
- **Willie Mount**
First woman mayor of Lake Charles, LA,
1993-1999
Lake Charles, LA
- **Florence Shapiro**
Mayor of Plano, TX,
1990-1992
Texas State Senator,
1993-2013
Plano, TX
- **Carole Keeton Strayhorn**
First woman mayor of Austin, TX,
1977-1983
Austin, TX

U.S. Appointment

- **Tamara Ashford**
Presidential appointment to the United
States Tax Court
2014-Present
Northern Virginia, VA
- **Cynthia H. Clanton**
Director and General Counsel of
the Georgia State Judicial Council's
Administrative Office of the Courts (AOC)
2015-Present
Atlanta, GA



Critical Milestones In the Movement

1901- Junior League Founded

In 1901, Mary Harriman, a 19-year-old New York City debutante, forms The Junior League for the Promotion of Settlement Movements. Harriman mobilizes a group of 80 other young women, hence the name "Junior League," to work to improve child health, nutrition and literacy among immigrants living on the Lower East Side of Manhattan. Inspired by her friend Mary, Eleanor Roosevelt joins the Junior League of the City of New York in 1903, teaching calisthenics and dancing to young girls at the College Settlement House.

1907-1920 - The Movement Expands

The second Junior League is formed in Boston, Mass. in 1907 and is soon followed by the founding of the Brooklyn, NY and Portland, OR.

Junior Leagues in the 1910's

In 1912, The Junior League of Montreal becomes the first League in Canada, while five other Junior Leagues are formed in Baltimore; Chicago; Cleveland; Philadelphia and San Francisco.

During this period, Junior Leagues shift their focus from settlement house work to social, health and educational issues that affect the community at large. The Junior League of Brooklyn successfully petitions the Board of Education to provide free lunches in city schools. In 1914, the founders of The Junior League of St. Louis march for women's suffrage.

During World War I, Junior Leagues play an active role, selling bonds and working in Army hospitals. The San Francisco Junior League forms a motor delivery service that serves as a model for the nationwide Red Cross Motor Corps.

1920s-1930s

In 1921, approximately 30 Junior Leagues create The Association of Junior Leagues of America (AJLA) to provide professional support to the Leagues. Dorothy Whitney Straight becomes the first Association President.

During the 1920s, The Junior League of Chicago pioneers children's theater, an idea that is subsequently taken up by more than 100 Leagues across the country.

In politics, Ruth Sears Baker Pratt, of the Junior League of the City of New York, becomes the first woman elected to Congress from New York in 1929. Later in 1933, Isabella Selmes Greenway, friend of the Eleanor Roosevelt and former New York City Junior League member, becomes the first woman elected to represent Arizona in the U.S. Congress.

Junior Leagues respond to the Depression by opening nutrition centers and milk stations. They operate baby clinics, day nurseries for working mothers, birth control clinics and training schools for nurses. Junior Leagues also establish volunteer bureaus to recruit, train and place much-needed volunteers in the community. Many Leagues create State Public Affairs Committees (SPACs) to influence public welfare policy.

Junior League of Hartford member, Katherine Hepburn, wins her first of four Academy Awards in 1933 for Morning Glory. With the 1939 release of The Wizard of Oz, Junior League of Cleveland member, Margaret Hamilton, creates one of cinema's most memorable characters with her portrayal of the Wicked Witch of the West. The Junior League of Mexico City joins The Association in 1930, further expanding the international nature of the organization. By 1939, there are 144 Junior Leagues in existence.



1940s

During World War II, Junior League members play a major role in the war effort by chairing hundreds of war-related organizations in virtually every city where Junior Leagues operate. Canadian and U.S. League members serve overseas. Junior League of Nashville member, Cornelia Fort, becomes the first female pilot in American history to die on active duty while on a training mission with the WASPs (Women Airforce Service Pilots). Oveta Culp Hobby, a Houston League member, leads the Women's Army Corps.

Margaret Chase Smith, of the Junior League of Bangor, becomes the first woman to serve in both the U.S. House of Representatives and Senate, in 1940 and 1948 respectively. In Ohio, Frances P. Bolton of the Junior League of Cleveland becomes the first woman to be elected to Congress from Ohio, going on to serve in the U.S. House of Representatives for a total of 15 terms.

In 1940, the first Junior League cookbook, a compilation of recipes by The Junior League of Augusta entitled *Recipes from Southern Kitchens*, appears and begins a tradition of fundraising through cookbook publishing.

1950s

By the 1950s, nearly 150 Junior Leagues are involved in remedial reading centers, diagnostic testing programs and programs for gifted and challenged children. Leagues collaborate in the development of educational television and are in the forefront of promoting quality programming for children. In 1952, the Mexico City League establishes the *Comité Internacional Pro Ciegos*, a comprehensive, international center for the blind.

By the end of the decade, Junior Leagues support over 300 arts projects and multiple

partnerships in many cities to establish children's museums. The 1950s also marks the growth of regional Junior League cookbooks as a key fundraising tool, spearheaded by the Charleston League, which aggressively and successfully markets its *Charleston Receipts* cookbook to food editors and critics around the U.S.

In 1950, two-time U.S. Tennis Champion and New York City Junior League Member, Sarah Palfrey Cooke Danzig, lobbies the United States Tennis Association to open the sport to all athletes by removing the color bar.

In 1953, Mary Pillsbury Lord of the Junior Leagues of Minneapolis and New York, succeeds Eleanor Roosevelt as U.S. Delegate to the United Nations.

1960s

In this period of great turbulence and social change, Junior Leagues rise to meet many challenges. As the decade progresses, nearly half the Leagues have health and welfare projects, including alcohol programs, adoption services, clinics, convalescent care and hospital services, and many Junior Leagues begin to add environmental issues to their agendas. The Junior League of Toledo produces the educational film, *Fate of a River*, a report on the devastating effects of water pollution. Leagues also establish programs addressing the education, housing, social services and employment needs of urban residents.

Meanwhile, in Canada, Margaret McTavish Konantz of the Junior League of Winnipeg becomes the first woman from Manitoba to serve in the Canadian House of Commons. In 1967, fellow Junior League of Winnipeg member and later Canadian Parliament member, Florence Bird, chairs the Royal Commission on the Status of Women. The Commission is convened to examine the



status of women in Canada and develop recommendations for the government to take to ensure equal opportunities for women in all aspects of society.

By now, more than 200 Leagues are part of the Association, which dedicates itself anew to building leadership skills and increasing membership diversity.

1970s

In 1971, the Association changes its name to The Association of Junior Leagues Inc. (AJLI). Throughout the 1970s, Leagues expand their participation in public affairs issues, especially in the areas of child health and juvenile justice. In 1973, almost 200 Leagues work with the National Commission on Crime and Delinquency and the U.S. Justice Department on a four-year program seeking to improve the criminal justice system. In Canada, the Canadian Federation is formed to promote public issues among the Canadian Leagues.

During this decade, Junior League women continue to impact the world of politics with the election of Florence Bird to Canada's Parliament and Carole Keeton Strayhorn as the first woman mayor of Austin, TX. Former child actress and Junior League of Palo Alto • Mid-Peninsula member, Shirley Temple Black, is appointed by then President Nixon as the U.S. Representative to the United Nations. In 1973, Eudora Welty, of the Junior League of Jackson MS, wins the Pulitzer Prize for *The Optimist's Daughter*.

1980s

During the 1980s, Junior Leagues in the U.S. gain recognition for advocacy efforts to improve the child welfare system. U.S. Leagues also help gain passage of the first federal legislation to address domestic violence. More than 100 Leagues develop the "Woman to Woman" campaign that actively and comprehensively tackles the impact of

alcohol abuse on women. Junior League of Los Angeles Sustainer, and then First Lady, Nancy Reagan, launches the "Just Say No" campaign to address the growing issue of drug abuse.

The Canadian Federation holds its first national conference focusing on violence against women and the negative impact of pornography. The number of Leagues grows to 211.

In 1981, Junior League of Phoenix member, Sandra Day O'Connor, becomes the first woman to be appointed a Supreme Court Justice of the United States.

In 1985, the first Junior League outside North America, The Junior League of London, becomes a member of the Association.

In 1988, the Association officially becomes The Association of Junior Leagues International, Inc. (AJLI), better reflecting the international scope of member Leagues. In 1989, then First Lady and Junior League of Houston Sustainer, Barbara Bush, establishes the Barbara Bush Foundation for Family Literacy building upon a legacy of promoting literacy. Also in this year, AJLI is presented with the prestigious U.S. President's Volunteer Action Award.

1990s

In the early 1990s, 230 Leagues participate in a public awareness campaign to encourage early childhood immunization called "Don't Wait to Vaccinate." In 1998, Clotilde Perez-Bode Dedecker becomes the first Hispanic President of The Association.

Junior League members, Lee Clancey, Glenda Hood, and Willie Mount become the first women mayors of their hometowns, Cedar Rapids, IA, Orlando, FL and Lake Charles, LA, respectively.

The Junior Leagues renew their dedication to The Junior League Mission. The Association's



Board adopts Goals to guide and position the Association for its second century. The Goals stress the importance of the Association in helping Junior Leagues develop women for community leadership, achieve a shared, positive identity and function as strong, viable and healthy organizations, consistent with The Junior League Mission.

2000s - The Junior League's Second Century

In 2001, Deborah Brittain, AJLI's first African-American President, presides over The Junior League's centennial celebration. Maya Angelou, Nane Annan, and Gloria Steinem, among others, address the members at the Association's Annual Conference in New York City, home of the first Junior League.

AJLI co-chairs the U.S. Steering Committee for the United Nations' International Year of the Volunteer (IYV) with the Points of Light Foundation. As part of IYV activities, President Vicente Fox recognizes The Junior League of Mexico City's members for their "high level of social leadership and human quality."

In 2002, AJLI launches The Junior League PR/Marketing Campaign, with the first brand logo and tagline, "Women Building Better Communities." The Association's Board of Directors also launches its "Healthy League Initiative," a formal self-evaluation process designed to ensure that each League continues to achieve its full potential in its community by assessing its strengths and weaknesses.

Continuing a tradition of "firsts" in politics, Pat Evans of the Junior League of Plano becomes the first woman mayor of her city, going on to be re-elected another two terms.

In 2006, in the wake of Hurricane Katrina, over 600 volunteers from Leagues across the Association joined The Junior League of

New Orleans for the "Rebuilding a Better New Orleans" initiative. In 2006, 228 Junior Leagues participate in the launch of Junior Leagues' Kids in the Kitchen, an AJLI initiative to address the problems associated with childhood obesity and poor nutrition.

In 2008, The Association of Junior Leagues International, Inc. wins a prestigious Summit Award from the American Society of Association Executives (ASAE) & The Center for Leadership, Washington, D.C. for its Kids in the Kitchen program.

In 2009, New York City Junior League member, Carolyn Maloney, introduces legislation to establish a National Women's History Museum in Washington, D.C.

At Annual Conference 2009 The Association adopts a new Vision Statement to better reflect our aspirations for our future: The Junior League: Women Around the World as Catalysts for Lasting Community Change. Also in this year, a Steering Committee is appointed to lead the Association through a comprehensive strategic planning process designed to chart the future of The Junior League. Dubbed the Strategic Roadmap, the plan outlines the five strategic questions AJLI must answer to differentiate The Junior League in an increasingly crowded marketplace and better position the organization for success in its second century.

2010-Present

For the past several years AJLI has been engaged in a highly collaborative and strategic organizational transformation process designed to ensure the long-term health, vitality and viability of The Junior League for generations of civic leaders to come. This undertaking—a complex and thoughtful process—has involved hundreds of thousands of hours and thousands of members from Leagues across



the Association all plotting a deliberate course toward relevance and meaning in the 21st century. To learn more about our efforts, please visit the Transformation section in the Member Area of the AJLI website:

<http://bit.ly/ajlitransformation>.

The Junior League of Wilmington's Elizabeth Redenbaugh is recognized for her efforts against segregation when she is honored with the John F. Kennedy Profile in Courage Award.

Junior League members continue to impact their communities, tackling emerging issues such as human trafficking, cyber bullying and cyber crimes. Junior League Public Affairs Committees in Atlanta, Florida, New Jersey, and New York successfully advocate for legislation to provide support services to victims of human trafficking and The Junior League is honored by The United Nations Association of New York for its work on the issue.

The Association partners with the Arthur and Elizabeth Schlesinger Library on the History of Women in America, housed at Radcliffe College at Harvard University, to incorporate The Junior League Magazine archives into its collection, thereby making the information they contain available to the general public, both through the new public-facing AJLI website and through the Schlesinger Library's online database.

To view The History of the Junior League Video visit <http://bit.ly/WeAreJL>.



AJLI provides many programs that benefit both Junior League Members and individual Junior Leagues. Additional information—including special promotional codes—on all these benefits can be found in the member area of the AJLI website—look for Benefits for You! in the Services tab.

1-800 Flowers MEMBER

Through our relationship with AJLI, all members will receive 15% off their orders everyday by using their promotion code. This code can be entered at checkout on our website, www.1800flowers.com, or over the phone by calling our VIP corporate service order line, 1.888.755.7474.

Please note: Member discount increases to 20% around major holidays.

Arkadin Global Conferencing LEAGUE

<http://www.magnetmail.net/events?8d844fbac44749e1b0497a1acbfc93ea>

Facilitate easy, efficient, and cost-effective meetings and information sharing through low-cost telephone conference calls.

Car Rental Discounts MEMBER

Junior League members are eligible for discounts up to 50% when renting a car with Alamo, Enterprise or National. Visit the [AJLI.org Members Area](http://AJLI.org/MembersArea) and look under the “Services” tab.

Colgate Bright Smiles, Bright Futures LEAGUE

In the U.S., BSBF provides free dental screenings and oral health education to children through its fleet of mobile dental vans. These vans travel to under-served rural and urban communities, reaching over 1,000 towns and more than 10 million children each year. If you have any questions about BSBF or about the process of requesting the van please call or email Laurie Dodge at ldodge@ajli.org at AJLI.

Cross-Cultural Solutions MEMBER & LEAGUE

<http://www.crossculturalsolutions.org/ajli>

AJLI and Cross-Cultural Solutions have partnered together to offer Junior Leagues and their members the opportunity to volunteer internationally with countless opportunities to connect with and learn from local people in multiple global communities.

DollarDays MEMBER & LEAGUE

ajli.dollardays.com

Through a partnership with The Association of Junior Leagues International, Inc., DollarDays International is pleased to announce unprecedented cost savings through a discount purchasing program set up specifically for all Junior League locations and their members.

DollarDays values the work of the Junior Leagues and supports their Vision and Mission. With over 80,000 products at or below wholesale and closeout pricing, Leagues can take advantage of this program to support their local programs and program partners. The savings are also extended to League members for personal uses.

The program features:

- Free Shipping on all orders regardless of size or volume to all 50 states and freight forwarding on international orders.
- Free Online Wish list to help all Junior League locations bring awareness to their programs and drive in-kind donations of new products by the case to their location.
- No minimum purchases required on over 80,000 products.
- DollarDays will assign a Personal Account Manager to each registered Junior League account to assist with sourcing products and to ensure that your experience on the site saves you time and money.
- DollarDays International will donate 5% net of all purchases to AJLI.



Foundation Center LEAGUE

The Foundation Center provides access the Foundation Directory Online Professional to all Junior League members. Updated weekly to ensure subscribers have access to the most current information, the Foundation Directory Online is a valuable resource for members seeking comprehensive and accurate information on U.S. grantmakers and their funding activities.

Through a special partnership with The Association of Junior Leagues International, Inc., The Foundation Center is pleased to offer exclusive cost savings through a discount purchasing program set up specifically for all Junior League members. You can now enjoy a 25% discount on any and all fee-based training courses, webinars, and publications the Foundation Center markets to the general public.

For available courses and publications, visit the Foundation Center's Marketplace <http://marketplace.foundationcenter.org/>.

GrantStation LEAGUE

GrantStation provides access to a searchable database of private grantmakers that accept inquiries and proposals from a variety of organizations; federal deadlines; links to state funding agencies; and a growing database of international grantmakers. In addition, GrantStation publishes two e-newsletters highlighting upcoming funding opportunities: the weekly GrantStation Insider, which focuses on opportunities for U.S. nonprofit organizations, and the monthly GrantStation International Insider, which focuses on international funding opportunities.

GrantStation's PathFinder feature is designed

to help League members develop their career paths as grant professionals. PathFinder's library provides profiles on top quality resources in the area of grant research, writing, and management. These resources can strengthen League members' ability to secure grant awards. To get started, you can search through the online resources or use Pathfinder's Find Your Path tool to get a customized curriculum for your learning plan.

For further information about GrantStation please visit: <http://www.ajli.org/?nd=grantstation> or contact Pamela Mosley, AJLI Consulting Associate at 1.800.955.3248 ext. 309 or pmosley@ajli.org.

Group Insurance Plans**Mercer MEMBER & LEAGUE**

www.personal-plans.com/ajli/welcome.do
Personal Coverage—The Junior League Group Insurance Plans are designed to provide comprehensive and affordable coverage for League members and their families.

Directors & Officers Liability Insurance**LEAGUE**

Whether there are grounds for a suit or not, defending yourself against accusation of a wrongful act can cost your Junior League money. Lawsuits often name board members, employees, volunteers or the Junior League organization itself. Directors & Officers insurance helps to protect your League in such cases.

Liberty Mutual MEMBER & LEAGUE

www.libertymutual.com/lm/ajli
Auto and Homeowners Insurance—Membership benefits now include group rates on auto and home insurance.



Gwynnie Bee MEMBER

Welcome to the sharing economy and the benefits of partnering with Gwynnie Bee, which is like having a digital department store as your personal closet. With clothing options for every occasion and more than 4,000 styles and 190 brands to choose from, we invite you to sign up for a special 30-day free trial offer especially for Junior League members. When it comes to style, there should be no boundaries. At every age, shape and budget you should feel glamorous.

For every free trial initiated, AJLI will receive \$35 in support of our mission to enable women to address the ever-evolving needs of our world. If you decide to become a Gwynnie Bee member, AJLI will receive an additional \$15.

For more information contact Laurie Dodge at ldodge@ajli.org or email Gwynnie Bee directly at jlpartnership@gwynniebee.com

Jitasa LEAGUE

Jitasa is the largest national accounting and bookkeeping service provider dedicated solely to the nonprofit sector. Its name means "The Spirit of Serving Others," and in that vein is passionate about broadening their nonprofit outreach to Leagues. The staff of Jitasa understands that the leadership structure of Junior Leagues are different from other organizations and that is why they offer:

- A consistent structure for your bookkeeping and accounting functions.
- Shortened contract terms. Junior League's won't be burdened with a 2-year contract, providing flexibility for unexpected changes.
- Flexible plans that are customized to complement your League's current resources and maximize efficiencies.
- Pricing that fits your League. Rates for service start at \$200 a month, and as

a thank-you for your commitment to community, your set-up and first month of service is always free.

All of Jitasa's Junior League Plans include:

- Unlimited service from a dedicated Junior League Client Service Team with the knowledge of Junior League best practices, policies, and accounting
- A standardized Junior League Chart of Accounts
- An Executive Dashboard customized to Junior League reporting needs

For more information please contact Cassie Strain at 208-287-4777 ext 153, cassie.strain@jitasa.is or visit www.jitasa.ajli

Laura Lively MEMBER & LEAGUE

The Laura Lively philosophy is all about women supporting women. It's about lifting their spirits, whatever the occasion, by helping them look and feel their best every day. It's about high quality jewelry, grafted from genuine materials, at affordable 'girlfriend pricing.' It's about giving back to our community by supporting causes that matter to women.

Our designs, crafted with genuine freshwater pearls, natural stone and shell, are modern twists on the classics that endure beyond the trends. We work with our designers to create a unique Collection that we sell exclusively at shows and online. This model enables us to keep our overhead low and share the savings with our customers. We call this 'girlfriend pricing' because girlfriends always let each other in on a good thing.

10% of every purchase made is donated to AJLI.

For more details, please contact Laura Miniotas



at laura@mylauralively.com or visit their online store at mylauralively.com

Lincoln Motor Company **MEMBER & LEAGUE**

The Lincoln Motor Company is the luxury automotive brand of Ford Motor Company, committed to creating compelling vehicles with an exceptional ownership experience to match. Check out the luxurious designs, features and newest luxury lineup at Lincoln.com.

Lincoln Motor Company values its special relationships with Partner organizations. In appreciation, the X-Plan Partner Recognition Program offer Junior Leagues exclusive savings on eligible Lincoln vehicles.

Junior League Members will be offered special Partner Recognition prices, and for 2016 are included in the X-Plan Partner Recognition Plus program. As part of our program members will receive an additional \$500 discount on Ford products and an additional \$750 on Lincoln products. This additional offer is exclusive to Junior League members.

To take advantage of this exclusive offer and view a complete list of eligible vehicles, visit www.partner.lincoln.com and use the AJLI Partner code **AC597**.

- Junior League Members and Staff may need to provide your AJLI Membership number for verification purpose.
- Members of the household can also benefit—that means any family member, friend, roommate, etc. who lives with you can participate as long as their valid driver's license proves household status.
- Vehicle purchases can also be registered in a company's name. PINs must be generated using the last four digits of the company's Federal Tax Identification number and may be obtained through the X-Plan Partner

Program website

- Local Junior League chapters can now partner with Lincoln dealers throughout the U.S. Simply visit a local Ford/Lincoln dealer and introduce yourself to begin the relationship. Lincoln dealers nationwide have received notification to expect a visit from our Junior League Partners.

Nonprofit Risk Management Center **LEAGUE**

The Nonprofit Risk Management Center's (NRMCM) mission is to help nonprofit leaders cope with uncertainty. NRMCM offers a wide range of services, from RISK HELP™ to Web tools, in-person and virtual training, and consulting help on risk issues ranging from employment practices, to risk oversight and governance, enterprise risk management, fraud prevention, financial risk management, and youth protection. The Center has a 20+ year history of advising nonprofits and delivering practical advice that supports mission fulfillment.

As an Affiliate member of NRMCM, AJLI members have access to practical risk management resources; as well as discounts on programs, services and publications, and conferences.

For more information about the Nonprofit Risk Management Center's Affiliates Program, visit: <http://www.nonprofitrisk.org/affiliates/default.asp> or contact Pamela Mosley, AJLI's Consulting Associate at 1.800.955.3248 ext. 309 or pmosley@ajli.org

Pluggz **MEMBER**

Pluggz is thrilled to join in our new partnership with AJLI. We share your values and are inspired by your mission. We are a woman owned company with a long history of championing women and supporting their



dreams, causes and ambitions. Our vision at pluggz is to create products that enhance the lives of human beings and we do this through shoes! Pluggz is an amazing line of good-for-your-body grounding footwear.

All pluggz styles are timeless and fashionably classic. They are handcrafted and purposely designed to be extremely flattering on younger and older feet alike. They will never go out of style! As importantly, every pair of pluggz is bio-mechanically engineered for true and lasting comfort. Our array of offerings will take you from the board room to the beach -- and everywhere in between!

Our Program features:

- 10% discount off of all orders for you, family or friends
- FREE Shipping in the continental USA (expedited service available at an additional charge)
- Gift Certificates available year-round
- Donation of 5% to AJLI by pluggz on all your purchases
- Proudly share about AJLI with all pluggz fans and through our social media channels

Visit the pluggz member benefits page on the AJLI member site for more information.

PurchasingPoint—The National Human Services Assembly **LEAGUE**

PurchasingPoint is a group purchasing opportunity that gives nonprofits access to a level of pricing typically available only to Fortune 100 companies. Through the collective buying power of an extensive network of hospitals, foundation grantees and nonprofits including the Junior Leagues, organizations average savings of 33%.

Leagues and nonprofits, as a whole, are busy juggling multiple projects at any given

time. While saving money is important, it is rarely one person's sole focus. Recognizing this, PurchasingPoint fits the needs of the busy nonprofit and provides easy access to discounts that can—and do—produce significant savings for organizations of all sizes. What does this all mean for you? Huge savings for your League and the programs you support. Visit the AJLI PurchasingPoint portal page by clicking on the following link:

<http://ajli.purchasingpoint.org>

Rent the Runway **MEMBER & LEAGUE**

What do you do when get the coveted invitation to the black-tie of the season but haven't got the time to lose the 20 pounds you need to fit into last year's "it" dress? And how do you handle your best friend from childhood, who, upon becoming engaged, morphs into Bridezilla and demands you purchase an outrageously priced taffeta-and-tulle monstrosity that looks more like a Lady Gaga cast-off? Problem solved. Since February 1, 2011 AJLI has partnered with Rent the Runway, the premier online destination for special occasion dress and accessory rentals. Rent the Runway is extending a special 15% discount to AJLI members and their friends and family on the designs of a revolving roster of more than 120 top designers, 15,000 of the season's hottest dresses, and 4,000 accessories. Visit renttherunway.com and enter discount code **2016AJLI** during checkout and 10% of each first-time purchase will go to AJLI. See ajli.org Members Area for promotion code.

The RealReal **MEMBER & LEAGUE**

The RealReal is the leader in authenticated luxury consignment. AJLI is thrilled to be partnering with them to support Junior League fundraising efforts.

Benefits to you:

- "First Look" status for all AJLI members offering 24-hour pre-sale access to all sales



- 20% off select items on The RealReal to Junior League members, friends and family
- \$250 site credit per month to the League with the greatest number of buyers each month
- 7% of sales on TheRealReal.com driven by you and your network to AJLI

It's easy:

1. Go to therealreal.com/juniorleague
2. Copy your League's promo code.
3. Join and shop! Receive 20% off select items in our sales.
4. Send your League code and the url to your friends and family
5. Support Junior League fundraising efforts

Get Started today! Call 800.215.0566 or visit: therealreal.com/juniorleague

Sprint **MEMBER & LEAGUE**

Sprint is excited to welcome The Association of Junior Leagues International to its benefits program. AJLI's enrollment brings Leagues and their members and Staff a special opportunity to save on business and employee services and solutions. **Leagues** can now save up to **22%** on business lines and solutions. In addition, **League members and employees** can save up to **22%** on select Sprint services. Both new and current customers can take advantage of these savings.

Reach out to Pamela Antoine Weekes at pweekes@ajli.org or 212.951.8359 for more information.

Tiffany & Co. Corporate Gifting Program **LEAGUE**

The Junior League's long-standing corporate gifting program with Tiffany & Co. affords Junior Leagues and their Members access to select Tiffany business gifts etched with the Junior League logo.

All questions related to the Junior League/ Tiffany program can be directed to Susan Lindine, Buyer for the JL Boutique at boutique@ajli.org

W by Worth **MEMBER & LEAGUE**

AJLI recently teamed up with W by Worth to offer a variety of opportunities for both Leagues and League members.

Select from one of three revenue generating fundraising platforms specifically conceived for Junior Leagues:

1. One and Done

A W by Worth "Giving is Always in Fashion" Event generates a cash donation of 10% of the sales for a specific event that usually lasts one day or one evening. An event of this kind could be hosted by a League committee or an individual League member.

2. The Re-Invention of the Thrift Shop

A League that has a retail store and volunteers who sell donated items to raise funds for the League may want to consider adding W by Worth samples to its offerings on a bi-annual basis. A League without a retail space also could host a sample sale in its headquarters building or in the home of a Junior League member.

3. Annual Non-Dues Revenue Generating Fundraising Opportunity*

A League that is looking to add a non-dues revenue generating stream may apply to be a W by Worth agency that has four seasonal shows a year (plus the option to also sell samples twice a year). All sales generated by a W by Worth agency run by a Junior League will generate a 25% commission of the retail value (less credit card fees if applicable). **This option is only available in communities where W by Worth does not currently have an established W by Worth*



Agency.

Individuals interested in exploring any of the three W by Worth Junior League fundraising platforms or professional development opportunities with W by Worth are invited to visit the W by Worth website www.wbyworth.com or contact W by Worth President Courtney Denby at cdenby@Worthltd.com or 214-987-2168.

Preferred Rates At Hotels And Resorts **MEMBER**

Junior League members are eligible for preferred rates at select hotels including:

- The Ritz Carlton Buckhead in Atlanta, GA
- The Ritz Carlton Dallas
- The Ritz Carlton Denver
- The Ritz Carlton Montreal
- The Ritz Carlton New Orleans
- The Ritz Carlton Philadelphia
- The Ritz Carlton Toronto
- The Charleston Place Hotel in Charleston, SC; The Mansion at Turtle Creek, A Rosewood Hotel
- Hotel Crescent Court, A Rosewood Hotel in Dallas, TX
- The Saint Regis Houston in Houston, TX and The Carlyle in New York, NY.

Wyndham Hotel Group/Hotel Discount Offer

MEMBER

Members can now save on hotel rooms at nearly 7,000 participating hotels worldwide. As a Junior League member you will receive up to 15% off the "Best Available Rate" at participating Wyndham Hotel Group locations every time you travel. Call and give an agent your special discount ID number at the time of booking to receive the discount.

Whether you are looking for an upscale hotel, an all-inclusive resort or something more cost-effective, the Wyndham Hotel Group has the right hotel for you...and at the right price.

So start saving now. Call their special member benefits hotline **1-877-670-7088** and reserve your room today at one of these fine hotels:

- Wyndham Hotels and Resorts®
- Days Inn®
- Ramada Worldwide®
- Super 8®
- Wingate®
- Baymont Inns and Suites®
- Hawthorn Suites®
- Microtel Inns and Suites®
- Howard Johnson®
- Travelodge®
- Knights Inn®

Special codes apply for many of these offers. Be sure to visit the 'Benefits for You' section in the Members Area of AJLI.org.



Mission

The Association of Junior Leagues International, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Mission

L'Association des Junior Leagues Internationale, Inc. est un organisme réunissant des femmes déterminées à promouvoir le bénévolat, à développer le potentiel des femmes et à améliorer la société par le travail et l'initiative de bénévoles formées. Elle ouvre à des fins strictement éducatives et charitables.

Misión

La Asociación de Junior Leagues Internacional, Inc. es una organización de mujeres comprometidas a promover el voluntariado, desarrollar el potencial de la mujer y mejorar comunidades a través de la acción y el liderazgo efectivos de voluntarias capacitadas. Su propósito es exclusivamente educativo y altruista.

Vision

The Junior League: Women Around the World as Catalysts for Lasting Community Change.

Perspective

La Junior Leagues: partout dans le monde, les femmes sont des catalyseurs de changements durables au sein des collectivités.

Visión

La Junior League: las mujeres de todo el mundo como catalizadoras para generar un cambio duradero en la comunidad.

Association Purpose

The purpose of The Association of Junior Leagues International, Inc. is to add value to its member Leagues in their fulfillment of The Junior League Mission.

Objectif de L'Association

L'objectif de l'Association des Junior Leagues Internationale, Inc. est d'ajouter valeur à ses membres dans la réalisation de la Mission des Junior Leagues.

Propósito de La Asociación

El propósito de la Asociación de Junior Leagues Internacional, Inc. es agregar valor a sus Ligas afiliadas, en el cumplimiento de la Misión de la Junior League.

Diversity and Inclusion Commitment

The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.

Notre Engagement Envers la Diversité et L'Inclusion

La Jeune Ligue accueille toute femme qui apprécie la valeur de notre mission. Nous sommes engagées à inclure tout individu, tout organisme, toute communauté.

Declaración de compromiso con la diversidad e igualdad

La Junior League les abre las puertas a todas las mujeres que valoran nuestra Misión. Nos comprometemos a entornos incluyentes de diversas personas, organizaciones y comunidades.



Headquarters

The Association of Junior Leagues International, Inc.
80 Maiden Lane, Suite 305
New York, NY 10038
Tel: 212.951.8300 / Fax: 212.481.7196

Junior League Help Desk

U.S. and Canada: 1.800.955.3248
Mexico: 001-8559013502
United Kingdom: 08-082346762

AJLI staff are available from 9 a.m. to 6 p.m. ET each weekday.

Website: www.ajli.org

Email: info@ajli.org

Facebook: facebook.com/JuniorLeague

Twitter: twitter.com/JuniorLeague

Accessing the Member Area of AJLI.org

To access the Member Area of AJLI.org, which offers abundant resources designed for members only, login with the username and password you use for your League website. Members who do not have a username and password for their League website should go to www.ajli.org and click on member log-in. This will take you to the link for the enrollment page where you can create an AJLI login using your AJLI member ID Number.

To locate your AJLI member ID

- Contact your League office: Your League's Member Records Administrator has online access to League rosters.
- AJLI Help Desk: Call toll free 800.955.3248 during our office hours from 9 a.m. to 6 p.m. ET. weekdays. or email info@ajli.org.



The 2016-2017 AJLI Board & Governance Committee

For detailed contact information, visit the Member Area of AJLI.org or email: governance@ajli.org

Executive Committee

- **Carol Scott**
President 2016-2018
Pasadena
- **Subha Lembach**
Vice President 2016-2018
Columbus, OH
- **Renee Tucei**
Treasurer 2015-2017
San Francisco
- **Elizabeth Tyminski**
Secretary 2016-2018
Boston

Directors

- **Cynthia Foster**
Governance Chair
2016-2017
San Francisco
- **Bett Williams**
Governance Vice-Chair
2016-2017
Columbia
- **Deann Cook**
At-Large Director 2014-2017
Des Moines
- **Laura Creekmore**
At-Large Director 2016-2019
Nashville
- **Carol Goodman**
At-Large Director 2015-2018
Baltimore

- **Ingrid Jacobson**
At-Large Director 2015-2018
London
- **Coyo Muñoz**
International Director
2015-2018
Mexico City
- **Audrey Ring**
At-Large Director 2015-2018
Fort Lauderdale
- **Sylvia Strobel**
At-Large Director 2014-2017
St. Paul
- **Darci Swanson**
At-Large Director 2014-2017
Yakima
- **Anne Townsend**
At-Large Director 2014-2017
Brooklyn
- **Terri Broussard Williams**
At-Large Director 2016-2019
Austin
- **Tina Winham**
At-Large Director 2016-2019
Northwest Arkansas

Governance Committee

- **Cynthia Foster**
Governance Chair
2016-2017
San Francisco
- **Bett Williams**
Governance Vice-Chair
2016-2017
Columbia
- **Cheri Boyle**
At-Large Member 2015-2017
Panama City
- **Jeannie Deakynne**
At-Large Member 2015-2017
Arlington
- **Brandi Hunt**
At-Large Member
2016-2018
Phoenix
- **Nancy Scarlato**
At-Large Member 2015-2017
Philadelphia
- **Katie Shuck**
At-Large Member
2016-2018
Portland, OR
- **Jephtha Tausig-Edwards**
At-Large Member
2016-2018
City of New York
- **Whitni Wilson-Wertz**
At-Large Member 2015-2017
Charlotte



Setting the Stage for a Continuum of Leadership and Service

When you joined your local League you also became a part of an international association, The Association of Junior Leagues International, Inc. Through AJLI, your future in community and civic leadership is boundless.

In your local League you will gain the specialized skills and knowledge needed to create a high level of positive systemic change and community impact. You will also learn what it means to be a part of an organization comprised of 290 Leagues that is 150,000 women strong and growing.

Through the power of Association, the platform for community and civic leadership extends beyond the geographical boundaries of a single League. As a member of the larger association, there are additional opportunities for engagement, which include critical roles to play in AJLI leadership. This is an exciting time to be a member of The Junior League. AJLI has embarked on a major strategic planning initiative with a goal of positioning The Junior League to thrive for another 100 years.

While you may not be ready to apply just yet, we want you to know what is available so that when the time is right you are fully informed and ready to take that next big step in your Junior League career. Although there is no set path or specific timeline to follow, we suggest you learn as much as possible now so that you may create your own, unique route to Leadership, which we hope will include an AJLI Governance position.

Some suggestions to get you started:

1. **Visit AJLI.org** to learn as much as you can about what's going on in the Association. Give special attention to:
 - Strategic Planning Process
<http://bit.ly/jlstrategicplan>
 - Governance Committee
<http://bit.ly/jlnomcom>
2. **Join the AJLI Governance Groups page** by clicking the invitation link below and then subscribing to nightly updates — look for the link in the upper left corner of the groupshare home page.
<http://bit.ly/ajligovgroup>
3. **Stay involved in your local League** and take advantage of everything it has to offer. The women who serve at the Association level do NOT leave their local League behind—they bring it with them and use it in their new role. It is an honor to represent your League at an international table and while your role in your League may change it will certainly not cease when you are elected to the AJLI Board or Governance Committee.
4. **Ask Questions.** Speak with your President or PE to find out if anyone from your League is serving/has served at the Association level and reach out to her. Contact a member of the AJLI Governance Committee—they are available to answer all of your questions.



Spotlight on Association Leadership

AJLI Board of Directors

The key responsibility of the AJLI Board of Directors is to govern the Association effectively, assuring the viability and integrity of the organization and providing leadership that inspires the Junior Leagues to achieve the Mission.

AJLI Governance Committee

The responsibility of the Association Governance Committee is to match organizational needs and individual strengths to produce a leadership team that will most effectively achieve the Association's Mission, goals and strategic plan.

In order to ensure geographical diversity, the AJLI Board of Directors and Governance Committee are comprised of individuals representing all League Areas. However, Board and Governance Committee members govern on behalf of all Junior Leagues.

The Association is looking for women who:

- Have a broad perspective
- Have good interpersonal skills
- Demonstrate a commitment to multiculturalism
- Demonstrate leadership qualities
- Have the courage to dissent
- Are risk takers with accountability
- Have credibility among peers
- Are thoughtful and visionary
- Are flexible

