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Pizzuti Open Tees Off for Charity

The fundraising committee is happy to announce a very successful 23rd annual Pizzuti Open! The Pizzuti Open was started as an annual golf outing by JLRI member Grace Dugan and her husband Greg Pizzuti as just some friends getting together to play golf annually. The event grew each year and everyone decided that it would be nice to choose a charity to benefit from their yearly event. The American Cancer Society was chosen. As the event got bigger, logistics and running the event got to be more and more daunting. A few years ago, the Pizzuti Open started its partnership with The Junior League of Rhode Island to run the event. As with prior years, golfers were offered games on the course (continued on page 13)



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Membership Commitments

The 2014-2015 League year was a busy one! With everything that happened with the investigation, the 2014-2015 Board of Directors decided to waive the membership commitments. But now that the 2015-2016 League year is upon us, please keep in mind that your membership commitments do apply for the this League year

and plan accordingly. Membership commitments for 2015-2016 are as follows:

Active Members:

- Dues: \$135.00
- Placement on a committee
- Any combination of 7 Fundraising and Community Service shifts (members may buy out for up to 2 shifts for a fee of \$100 a shift)

(continued on page 6)

2015-2016 Board of Directors Junior League of Rhode Island, Inc.

President	Tory Trainor
President Elect	<i>Open</i>
Recording Secretary	Dana Bernsten
Treasurer	Alison Croke
Communications Council Director	Kate Barba Murphy
Community Service Council Director	Jennifer Peters
Finance Council Director	Beth Newberry
Membership Council Director	Erin Herzog
Sustainer Council Director	Nancy Dorsey

2015 -2016 Committees

Audit

Committee Members	Ginger Danaher Alissa Stuckey
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Communications

Chair	Lisa Museler
Chair-Elect	<i>Open</i>
Redbook	Nettie Riley

Community Outreach

Chair	Sarah Klump
Chair-Elect	Zahra Bond

Fund Development

Chair	Beth Newberry
Chair-Elect	Jeanica Reed

Membership

Chair	Krystal Kazi
Chair-Elect	Phillipa Rackliffe
Provisional Mentor Coordinator	Nancy Serpa

Nominating

Chair	Erin Lambie
Chair-Elect	Kara Butler

Sustaining Members

Activities Committee Chair	Not slated
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Ad Hoc Committees

Financial Practices Committee Members	Alison Croke Deb Cusack Amy Gerhard Carole McLaughlin Nancy Serpa Colleen Sullivan Tory Trainor
Governance & Management Roll Out Chair	Nancy Serpa
100th Anniversary Co-chairs	Petra Jenkins & Mary Catharine Miller

Mission

The Junior League of Rhode Island, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Reaching Out

The Junior League of Rhode Island, Inc. reaches out to women of all races, religions, and national origins, who demonstrate an interest in and commitment to voluntarism.

Vision

The Junior League: Women Around the World as Catalysts for Lasting Community Change.

*The Junior League of Rhode Island
21 Meeting Street-Garden Level
Providence, Rhode Island 02903
Phone (401) 331-9302
Email: jlri.jlrimail@verizon.net
Website: www.jlri.org
Office Administrator Nettie Riley
OFFICE HOURS:
Monday: 8am to 11am*

Community Advisory Board

2015-2016

Valerie A. Endress
Associate Professor of Communication
Director, American Democracy Project
Rhode Island College

Lisa Guillette
Executive Director
Foster Forward

Brian C. Newberry
Partner, Donovan Hatem LLP
Rhode Island House Minority Leader

President's Message



*Tory Trainor, President
2015-2017 League Years*

Welcome to a new League year. We are celebrating our 95th birthday!

I'm sure that by now all of you know that the purpose of the Junior League of Rhode Island, Inc. is promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. All that we do is designed to meet these organizational goals.

It was 1901 that the first Junior League was organized in New York City. Gradually, Leagues began to spring up all over the country. In 1921, Providence women decided to start their own Junior League, and for 95 years the Junior League of R.I., Inc. members have served Rhode Island communities as volunteers.

From its first projects serving charitable organizations and surveying social conditions in Providence, the JLRI has expanded its projects in many areas, including: the environment, families, education, domestic violence, the homeless, the hungry, women, children, information services, and public affairs. Over the years the League has broadened its commitments as the needs of our community has changed.

Have you ever wondered **about the name "Junior League"?** Mary Harriman, a Barnard College freshman, started the first Junior League with about 80 of her friends. They worked in settlement houses to improve the conditions in which immigrants were living. Because Mary and the founding group were young women, they were referred to as **"junior women" to distinguish** them from older members of New York society. The original mission was to promote interest of all members in all kinds of charitable and social effort.

I'd like to thank all of you for the honor and privilege of serving as your President for the coming two years. It is, indeed, a humbling experience. I am especially thankful for the support of the women who have come before me who have held this position. They are a group of tenacious, smart, gracious, capable, talented women.

I started as a Provisional in 2001. I was a flight attendant and worked in Boston. This organization introduced me to wonderful women and connected me to the community. I have been on the placement/nominating committee, House Tour committee, Treasurer, meetings committee, provisional chair, Membership Council Director, and **community service Chair. I'm not** sure which has been my favorite placement, but I encourage everyone to recruit new members. (I **have 3 daughters...they have** been in provisional education since they were in the womb!) When asked to describe the Jun-

ior League, I say it is Girl Scouts for grownups.

In 1912, Mary Harriman said **that "our league, as I see it, was** organized as a means of expressing the feeling of social responsibility for the conditions which surrounded us. We have the responsibility to act, and we have the opportunity to conscientiously act to **affect the environment around us."** These words should resonate with each of us over the next year. Each of you have a story—a story about how our community service shifts have affected you and made you realize how much we take for granted, how lucky we truly are, and how many people there are out in Rhode Island who need us.

I am looking forward to an exciting year with all of you. Thank you again for this opportunity.

Tory Trainor
2015-17 President

Past President's Soiree

June 23rd



Standing L to R: Carolyn Killian, Tory Trainor, Carol Gaffey, Mary Catharine Miller, Pam Faulkner. Sitting L to R: Nancy Serpa, Shaileen Bowen, Margie Edwards, Deb Cusack, Jackie Tracy. (Not shown: Nancy Dorsey)

2015–2016 Board of Directors



Tory Trainor

President 2015-2017

Tory Trainor, has been active in the JLRI since 2002. She was on the Placement Nominating Committee from 2002-2004, the House Tour committee in 2005, the treasurer from 2006-2008, meetings co-chair from 2008-2009, New Member co-chair from 2009-2010, New Member chair 2010-2011, Membership Council Director 2010-2012, Community Outreach co-chair 2012-13, Community Outreach chair 2013-14, and President – Elect 2014-15. She received the JLRI **President's Award in 2008**.

She was born in San Diego, California. After graduating from San Diego State University in 1993, she taught elementary school from 1994-1997. She worked as a Flight Attendant for Delta Airlines 1997-2005. Tory married Dave in 2001. They live with their 12 year old daughter, Abigail, 10 year old son, Sean, 8 year old daughter, Katherine, and 4 year old daughter, Kelly in Smithfield. Her kids keep her busy between soccer, lacrosse, horseback riding, ice skating, snow skiing, and softball.

Tory is an active volunteer at William Winsor Elementary School. In the past, she was the Secretary of Winsor PTO, Vice-President and Secretary of Blackrock Elementary School PTO, Girl Scout Leader, Secretary of Books Are Wings, President of the MOMS Club of Warwick, and an active member of MOPS (Mothers of Preschoolers). Her husband is a Rhode Island State Trooper.



Alison Croke

Treasurer 2015-2016

Alison Croke is a native Rhode Islander and 15-year member of the Junior League. She

first joined the Junior League of Greater Princeton, in Princeton New Jersey, in 1999. She transferred to the JLRI when she moved back to Rhode Island in November of 2002. She has served on many committees and in many positions during her tenure in the JLGP and JLRI including New Member Committee Co-Chair, Project and Project Development Co-Chair, Community Service and Membership Council Director, President-Elect and President (2010-2011). She has also served other nonprofit boards **including Shakespeare's Head Association** and Bay View Academy Alumnae Advisory Board.

She is currently serving her second year of a two-year term as the President of the RI Public Health Association.

In her professional life, Alison is the Director of Operations and Strategy, Department of Primary Care, at Neighborhood Health Plan of Rhode Island – a role she began in September 2014. Prior to her current role she was with Xerox State Healthcare, working with the Rhode Island Executive Office of Health and Human Services (EOHHS/Medicaid) for approximately 10 years. Prior to joining EOHHS, Alison worked as a Senior Project Manager at Neighborhood Health Plan of Rhode Island, from 2002-2005 and at the Center for Health Care Strategies (CHCS) in Princeton, New Jersey (1998-2002) on several Robert Wood Johnson Foundation funded national programs focused on developing health care delivery systems for vulnerable populations. Alison has a Bachelor of Science in Biological Sciences from the University of Vermont, and a Master of Health Administration from the Medical College of Virginia, Virginia Commonwealth University.

Alison's hobbies and interests include travel, cooking, running, biking, hiking, and watching Patriots games. She lives in Wakefield with her husband Matt and three stepchildren, 2 cats and dog (named Brady, after the Super Bowl MVP).



Dana Bernsten

Recording Secretary 2015-2017

Dana Bernsten joined the JLRI in 2007 after moving back to New England from New York. She has

chaired several committees, including the Community Service and Provisional committee. She has also worked on the House Tour and the Project Development committees. She lives on the East Side of Providence where she is president of her condo association.



Kate Barba Murphy,

*Communications Council Director
2015-2016*

Kate Murphy has been a member of the Junior League since 2010, completing her provisional year in Hartford before moving back to Rhode Island. During her membership, she has served on the Merchandise Committee and Fundraising Committee; chaired the Public Relations Committee; and is going into her second year as Communications Council Director.

A native of Springfield, MA, Kate is a graduate of Providence College and a Vice President at PR firm Regan Communications, where she manages variety of hospitality and corporate accounts. She currently resides in Warwick, RI with her husband, Kevin, and two step children, Mary Grace and William.



Jennifer Peters

Community Service Council

Director 2015-2017

As a life long resident of Rhode Island, Jenn joined the Junior League in 2009, because she wanted to give back to her community and meet other like minded women. The Junior league was just one of several organizations she chose to give her time to. For a time, she spent time as a hotline volunteer at the Women's Center of Rhode Island,

2015–2016 Board of Directors

a domestic violence shelter. After leaving the Federal Court, she became more active in local politics, joining the Planned Parenthood Young Professionals. As a first time board member, she hopes to expand her volunteering experience in the coming year.

Professionally, Jenn has worked in the legal field since graduating from Lasell College in Newton, Mass in 2006. She has spent time at the Federal Bankruptcy Court and private law firms, always focusing on the bankruptcy field. She hopes to one day join her passion for volunteering with her legal experience.

In her free time, Jenn enjoys running, the Boston Red Sox, spending time with friends and family, debating politics, a nice cocktail and warm weather. Jenn lives in Bristol with her husband Dan, a mechanical engineer at Raytheon, and their feisty cat Jack.



*Elizabeth (Beth) Newberry,
Fund Development Council
Director 2015-2016*

Beth Newberry has been a member of the Junior League of Rhode Island for 15 years. During that time she has served in a variety of leadership roles including: Project Chair, Fundraising Chair, Nominating Chair, Project Development Chair and she is a Past President. She has also served on the Board of Directors for Common Cause of Rhode Island, Tourette Syndrome Association of Rhode Island and the Woonsocket YMCA.

Beth has a BS in Textile Design with a concentration in wovens from Philadelphia University and is currently a Gold Executive Team Leader with Ava Anderson Non-Toxic, a Rhode Island based direct sales company where she leads a team of over 700 employees,

Beth is married to Brian and they have 3 children ranging in age from 11-18. She enjoys knitting, quilting, and reading in her spare time.



*Erin Herzog Bisceglia
Membership Council Director
2015-2016*

Erin Herzog Bisceglia joined the Junior League in 2007 and has served on various membership, placement, cookbook and community service related committees with the Junior League of Rhode Island and the Junior League of Fort Myers (FL). She is entering her second year on the Board as the Member Council Director where she works hand in hand with the Training, Provisional, Recruitment, Placement and Social Committees. Prior to relocating to Rhode Island, Erin was an active participant with the Greater Federation of Women's Clubs in Northern Virginia and Dress for Success-Southwest Florida.

Professionally, Erin serves as the Managing Director of HB Associates - a full-service association management company specializing in membership development for private clubs and local trade associations. She has a BS in Hospitality Management with a concentration in Club Management from Widener University in Chester, PA. Originally from Northern NJ, Erin experienced living in Philadelphia, Washington DC, Virginia and Florida before settling in her adopted home state of Rhode Island. She and her husband Armando and puggle Guinness make their home in West Warwick.

Connect with Erin on Twitter @hb_associates for updates and more



*Nancy Dorsey
Sustainer Council Director
2015-2016*

Nancy Dorsey, transferred as a Provisional from New Haven, CT to RI in 1983. She quickly became the chair of Public Affairs, and was recognized with the JLRI's first Community award in 1988. She has also served as chair of Provisionals, Project Development, Bylaws, was Community Service Council Director, President-Elect, and then President in 1993-1994. She has remained actively involved as a sustainer on the Sustainer Activities committee for many years, and chaired that committee in 2001. She was recognized by the JLRI as one of "85 Outstanding RI Women" in celebration of our 85th anniversary in 2006.

Outside of her longstanding service in the JLRI, Nancy has served in leadership positions on several boards including the RI Occupational Therapy Association, the Elizabeth Buffum Chace Center, the Episcopal Diocese of RI, the Episcopal Charities Fund of RI, the Buttonwoods Beach Chapel, Happy Hollow Nursery School, and Trinity Church in Cranston.

Nancy lives in Warwick with her husband Peter, and dog Darby. Their son Anson lives in Boston. Nancy continues to work as a pediatric occupational therapy consultant after a long career working in the Warwick Public Schools. She enjoys book clubs, knitting, golf, and yoga.

Training Center

Webinar Wednesdays run from September to June, typically on the second and fourth Wednesday of the Month at 1pm (Eastern Time Zone). Topics to be determined.

2015 Fall Leadership Conference, : September 17-19, 2015, Sheraton New Orleans 500 Canal, New Orleans, LA . Contact Maureen Mackey

Organizational Development Institute (ODI): October 16-18, 2015, Renaissance Seattle Hotel , 515 Madison Street, Seattle, WA 98104 . Contact Meg McConnell

Winter Leadership Conference: January 15-16, 2015, JW Marriott Austin, 110 East 2nd St, Austin, TX . Contact Maureen Mackey

Organizational Development Institute (ODI): January 29-31, 2016, Hyatt Regency Miami, 400 SE 2nd Ave, Miami, FL . Contact Meg McConnell

2016 Annual Conference: May 12-14, 2016, Atlanta Marriott Marquis, 265 Peachtree Center Ave, Atlanta, GA contact Maureen Mackey

Membership Commitments Continued

Active Members (continued):

- Attend 5 GMMs, one of which must be a voting meeting (members may buy out for a fee of \$50 per meeting)
- Financial Commitment: \$225

Gold Active Members:

- Dues: \$135.00
- Placement on a committee
- Any combination of 3 Fundraising and Community Service shifts
- Attend 4 GMMs, one of which must be a voting meeting (members may buy out for a fee of \$50 per meeting)
- Financial Commitment: \$225

Sustaining Members:

- Dues: \$110.00
- No placement on a committee
- No required Fundraising or Community Service shifts
- Not required to attend GMMs
- No financial commitment

Provisional Members:

- Dues: \$185
- No formal placement on a committee, but must

attend Provisional meetings on a regular basis

- Must attend Super Sunday
- Attend 4 GMMs
- Participate in the planning and execution of a JLRI Fundraiser with the Fund Development Council / Committee
- Participate in the planning and execution of a JLRI Community Service Event with the Community Outreach Council / Committee
- No financial commitment

If you have any questions, please contact Krystal Kazi (krystalkazi.jlri@gmail.com) or Phillippa Rackliffe (prackliffe@cox.net).

Shop and support the League!

If you use Amazon to shop, be sure to add JLRI as your charity of choice and a portion of your purchase(s) will be donated to us to support the League and our programs! For more information, go to the Support Us section of www.JLRI.org website.



Outgoing President's Message



Serving as your JLRI President these past couple of years has truly been one of the most educational, humbling and rewarding experiences in my life. As I reflect back, I would like to share the **“top ten League accomplishments”** that I’m most proud of where our League truly had its leadership GAME ON!

1. Training - We increased our training focus across the board - not only for our Provisionals and Leadership but also our general membership. We had unique opportunities to learn about our Youth Aging Out of Foster Care issue such as the Youth Advisory Board and Real Connections Training. I’m also thrilled that we are sending members back to ODI and AJLI Conferences and participating more in regional trainings.

2. Networking- Our board and committee chairs tapped into the power of the Association by collaborating with other Leagues and the Small Leagues Big Impact affinity group on topics such as our new organizational structure, website solutions, project development, member engagement and governance. We made direct connections with the AJLI Leadership and Trainers such as AJLI President Ellen Rose, COO Maureen Mackey, Anne Dalton, Anne Tishkoff and Vicki Clark. We also developed new and deeper relationships with external organizations such as

Foster Forward, Boys Town New England, Communities For People, Fidelity Investments, the St. Rocco’s Women’s Church Group, the East Providence Rotary Club, the Ronald McDonald House and the RI Foundation Institute for Non-Profit Excellence.

3. New Membership - Our Provisional classes have grown dramatically and we have a high caliber of new League members who are very talented, enthusiastic and ready to make a difference. This **“new blood” will go a long way in making** our community programming, fundraising and operational efforts more effective.

4. Sustainer Engagement - Our Sustainers really stepped it up through their Board and Committee service, Provisional mentoring, fundraising support and coordination of many fun socials like our theatre event, women authors’ luncheon, pot-lucks and interactive forums. We had one of our biggest showings at our Past Presidents’ soiree and we had many contribute to our new JLRI Presidential Pearls of Wisdom binder. Sustainers make up 2/3 of our total membership and are making their presence known!

5. Test and Learn - We tried out some new things such as marching in the St. Patty’s Day parade, Provisional Pilot program, Management Team meetings, Daytime GMM webinars and a different twist to our Kids In The Kitchen event for aging out youth. It’s important to continue to experiment, see what works for us and continuously improve.

6. Communications - We raised the professional bar on the communications front with our outstanding PR coverage, social media outreach, and our new and improved eAnchor and Anchor publications. This helped us increase our external awareness and provide more relevant and

interesting content to our members. We also cleaned up JLRI website and set up an online AJLI Groupshare document repository. Lastly, we made a concerted effort to make our GMM, Board and Financial documentation available to members to improve our overall transparency.

7. Governance - At the Board level, we did a lot of work on the strategic planning and governance front to help shape our future. We jumpstarted the Board transition process and overhauled our By-Laws, Policies & Procedures and our Code of Conduct. At our mid-year retreat, we voted on a collapsed committee structure that will be a huge boost to our overall member engagement and satisfaction. The board also set the stage for rolling out a new Governance and Management model, Sustainer voting and electronic voting in the upcoming years.

8. Fundraising Support - Our Online Holiday Auction, Winter Sparkle and Pizzuti Open fundraisers were supported well beyond our traditional member base and people are asking for more. Not to mention, our overall fundraising net income exceeded far beyond our budget (174% Budget).

9. Road to Independence - We voted on our new community service project for youth aging out of foster care, for which I am excited to see us develop into some sustainable programs and measurable impact to those who need our help.

10. United We Stand - What I am most impressed by is how the Board and entire membership immediately banded together to show their unconditional support when our crisis occurred. We proved that there is nothing we can’t handle if we set our minds to it. You offered words of encouragement and even stepped in to (continued on the next page)

Outgoing President's Message Continued

be a part of the solution. This definitely reinforced my faith in the League and gave me the strength that I needed to keep charging up that hill and fight the good fight. At the end of the day, it proved that our League is so much bigger than the actions of one individual and our 95 Year history of training women and improving our communities has not faltered and only made us stronger.

It truly takes a village to do all the great work that we do - and for that I would like to say THANK YOU. As a parting message, I would like to offer some simple advice to not just our leadership but all our members that I believe will benefit you as a person and also your experience with the League.

LEADERSHIP GAME ON

Be Kind - Follow the Golden Rule and do not tolerate others who do not. Enough said.

Be Brave - Take some risks and welcome the challenges. Sometimes you will need to rock the boat a little bit to affect real change and the right behaviors. Do not worry if you make a mistake, the important thing is that you are trying.

Build Community - Get to know your fellow members personally and check in with them regularly. Focus on the little things that help promote teamwork and a sense of belonging. By conducting simple icebreakers, interactive exercises, sending

thank yous, meeting up after a GMM or working a volunteer shift together - all these things make a difference and strengthen our relationships as friends, leaders and volunteers.

Be Authentic and Sincere - Stay true to yourself and be willing to share yourself honestly with others. We all have our own personality and leadership styles which should not be stifled but embraced.

Be Vulnerable - Open yourself up to feedback and be willing to own up to your mistakes. Share your fears and insecurities. This shows that you are human and allows others to open up.

Most importantly, don't take yourself too seriously and remember to have a sense of humor to get through the challenging times (a glass of wine doesn't hurt either). Take care of yourself and your family and remember to have some fun along the way!

Warm Regards,
Nancy Serpa

Join us in thanking Nancy for her service and commitment in guiding JLRI. Thank you, Nancy!

THANK YOU!

JLRI members rally to help one of our own

Sadly, in March, Sustainer and past President Marleen Annulli lost her home and all its contents in the Warwick condominium complex fire. In April, she was presented with \$1,000 worth of various gift cards donated by JLRI members to help her begin to replace some personal items. Fortunately, Marleen is safe and living with a friend in Warwick at this time. We wish her well in this time of transition.

The May Home Makeover was a great success!

The JLRI volunteers helped transform Carmen's apartment by cleaning and decorating from top to bottom. We hung several pictures with inspirational quotes throughout her apartment, which was a great suggestion by Carmen's case worker. Thank you to all who donated items and helped the day of the makeover. At the end of the makeover, Carmen's case worker visited the transformed apartment and, with tears in her eyes, said "God bless the Junior League!"

2014-2015 League Awards

Submitted by Nancy Serpa

At our May Annual Dinner, the following members were recognized for their outstanding contributions over the past couple of months and also for the League Year. These women truly had their 'GAME ON' this year.

Natalie Henderson Award: Mary Harriman's name is synonymous with the start of the Junior League movement in 1901. Very rarely do you hear of her friend, Natalie Henderson, who supported her friend, Mary, in the vision of working hands-on in their community. To honor the support and friendship that Natalie showed her friend, The Junior League of Rhode, Inc. has established The Natalie Henderson Award. The Natalie Henderson Award is given to the League member or members who have understood the need for support of their fellow League members by exhibiting compassion, hard work and dedication through positive actions and results. This award may or may not be given annually. This year's Natalie Henderson Award goes to Krystal Kazi. Krystal truly embraced the Training Chair role and with her committee developed a comprehensive leadership training program based upon the leadership's feedback on what they wanted and delivered some creative training sessions at our GMMs and management team meetings. When our crisis occurred, Krystal reached out to me and recommended that we have a facilitated discussion which I feel was extremely important for the membership to process. Krystal also took a leadership role in our Provisional Super Saturday I and II trainings and did a great job onboarding Catherine onto the Training Committee. I personally consider Krystal to be one of our rising stars in the League and I know she will do a fabulous job as Membership Chair next year. I would not be surprised to see Krystal as JLRI President in her future. Please help me in congratulating Krystal Kazi!



Community Service Award: The Community Service Award is given to the member or members who have demonstrated effective leadership in the community, a member who is aware of a community need, and who has established programs and/or projects to meet those needs. This award may or may not be given annually. This year's Community Service Award goes to...Sarah Klump. Through Sarah's leadership, she ensured that we had a steady stream of community service opportunities throughout the League year while we were learning and testing out opportunities for our new issue. Examples include our Ronald McDonald House Family Reunion, Amos House Mother Child Reunification Program, Amos House Soup Kitchen, Crossroads Sandwich Making and our most recently the Cooking Up Success event for Youth Aging out of the Foster Care System. She also been actively planning our upcoming Touch a Truck event in the fall. Sarah has also presented at both Super Saturday Provisional trainings and I'm thrilled she will be taking an even bigger leadership role as we collapse our Community Service Committees into one. As stated by her Council Director, "Sarah always got the job done, with an upbeat personality and a smile. She was always enthusiastic about our community partners and our service work, and a creative thinker." Outside of the League, Sarah serves on the Fundraising Committee at the Ocean State Montessori School and is the co-chair of the St. Lukes Parish Marriage Fellowship. A very interesting combination across the board. She just recently moved to Rumford with her husband Tom and has two beautiful children, Thomas and Eva Rae. Please help me congratulate Sarah Klump as our 2014-2015 Community Service Award Winner.



President's Award: The President's Award is given to a League member who has made significant contributions to the community over the years through the League, someone whose volunteer career shows continued and exemplary demonstration of the League's purpose, a member who has demonstrated the effectiveness of the trained volunteer through her continued involvement in

2014-2015 League Awards continued

the League and community. I am very pleased to announce this year's President's Award goes to Putney Pyles. Putney is an incredibly compassionate woman and gives back to the community from both a League and Professional perspective. Before I get to her accomplishments with the League, let me give you a sampling of how Putney touches people and makes a direct impact in their daily lives. As a Home Visiting Nurse at **Children's Friend and Service** in Providence RI, she:

- Provided culturally competent care to high-risk, first-time, mothers and their infants.
- Provided prenatal, postpartum, and child development education to ensure positive fetal/child outcomes.
- Performed developmental screenings in infants up to 24 months

At the Hale House in Boston, she worked as a Staff Nurse where she

- Provided care for 50 older adults with psychiatric diagnoses of bipolar disorder, schizophrenia and depression.
- Taught residents about purpose for taking medications and possible side effects.



to

At Healthcentric Advisors in Providence she was a Senior Program Coordinator to

- Assist in the development, implementation and evaluation of quality improvement interventions in physician office for both the Developmental Screening Quality Improvement Project and the STI/HIV Screening Quality Improvement Project

From a Junior League perspective, this woman stood out as a leader from Day One. Putney really took the bull by the horns to propose a collapsed committee structure which I believe will foster more member engagement and satisfaction, cross-training and comradery in the League. Through the help of her committee, Putney also brought back our Placement Fair and has pushed for a stronger transition process between outgoing and incoming leaders. We are very fortunate to have Putney in our League and I'm looking forward to working with her more closely next year on the Governance and Management Rollout Committee. Thank you very much and congratulations Putney!

Rebuilding Together Award This last award is a Rebuilding Together Award that I would like to give to the entire membership for stepping up in every which way to get through our financial issue this year. Through our hard work and determination, we leveraged the strengths and skills of our members and rebuilt the League to be much stronger financially and also from a member engagement standpoint. We proved that we can accomplish amazing things when we rally together! If you are ever at the League Office, please take a look at the Rebuilding Together Award on our bookshelf.

Also recognized were:

Facilitator Aficionado Catherine Counselman Catucci

Rocks of Gibraltar Sustainer Committee: Nancy Dorsey as our Council Director and committee members Grace Dugan, Joan McMaster, Sue Petrocelli, Colleen Sullivan and Stephanie Van Patten.

Thrifty is Cool & Solicitor General Award Alissa Stuckey and Krystal Carnes

2014-2015 League Awards continued

Bound and Determined (Ain't no Mountain High Enough) Kim Bigonette

Coach of the Year Award Vanessa Kiley

We've Got Your Back Award Financial Practices Ad Hoc Committee: Deb Cusack, Amy Gerhard, Carole McLaughlin, Nancy Serpa, Colleen Sullivan, Tory Trainor.



Member Service Awards Congratulations to our members who have achieved these important service milestones with the Junior League:

5 Years: Krystal Carnes, Carolyn Cozad, Krista Dieckamp, Cristin Groce, Kate Barba Murphy

15 Years: Alison Croke, Jackie Tracy

20 Years: Marleen Annuli, Coleen Azarro, Susan deLisle, Dianne Connor, Trish Poirrier, Molly Sylvia

25 Years: Carrie Wosicki

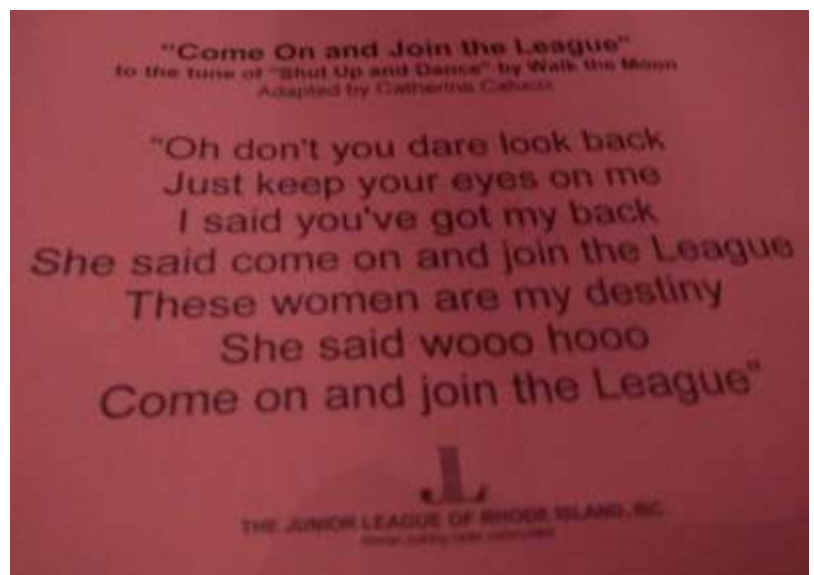
30 Years: Deb Cusack, Elizabeth Lonneman, Betsy Smith, Kathy Whiteman

40 Years: Constance Danforth, Bonnie Duncan

50 Years: Anne Harris

75 Years: Martha Livingston

Congratulations and thank you to all our
award winners and volunteers!



Kids in the Kitchen Update

Submitted by Sarah Klump

In keeping with our new issue-based impact model, we've redesigned our "Kids in the Kitchen" program to better meet the needs of youth aging out of foster care. The program now consists of a cooking and kitchen basics class, during which youth learn how to make simple, healthy, cost-efficient meals for themselves, and how to stretch a tight grocery budget without compromising on good nutrition. Studies show that individuals in the US who are food insecure or are receiving nutrition assistance from the government most often turn to highly processed, shelf-stable food devoid of nutrients and packed with sugar, fat, salt, and preservatives. This is attributed to a myriad of reasons, ranging from lack of access to fresh food markets, inability to properly store perishables like yogurt or cheese due to unstable housing situations, lack of access to basic kitchen equipment and appliances, and insufficient knowledge of food preparation and safety.

In April, we set out to address some of these issues. In partnership with Foster Forward and Amos House, we hosted four youth who had recently or were on the cusp of aging out of foster care at Amos House's Friendship Cafe. Amos House Executive Chef Raul, who himself had been in foster care, taught the youth how to safely handle kitchen equipment for basic food preparation. The youth were highly engaged, gained confidence over the course of the evening, and enjoyed the fruits of their labor along the way. The food was delicious! Thanks to a generous donation from Ocean State Job Lot, as well as several JLRI members, participants were elated to take home their very own pan, set of cooking utensils, cook book, and packet of materials on basic nutrition and budget-savvy grocery shopping tips.

As with every new initiative, we learned a few things as an organization along the way. We discovered that the two greatest obstacles we face in working with this population are reliable transportation and parent consent. We are excited to ex-

pand this program and offer it again in Spring 2016, and are working on creative solutions that will maximize youth participation! Contact Sarah Klump if you'd like to get involved!



Pizutti Open continued

including a hole in one competition with the chance to win a car from Anchor Subaru, the chance to win a sleeve of balls for getting their drive on the green and various raffles, including a basket of gourmet foods **donated by Dave's marketplace, a 50/50 raffle, and a raffle for Red Sox tickets donated by Paul Cahill** as well as a wine basket donated by Gasbarro Wines. There was a wonderful silent auction with a variety of items and fabulous goodie bags.

While final numbers are not in at time of print, they will be reported at the September GMM. We conservatively are estimating over \$7000 in income for the Junior League of Rhode Island.

We would like to thank all of the volunteers, players, donors, and sponsors who yet again made this event such a wonderful success!

Huge thanks also go out to Grace Dugan and Greg Pizzuti for entrusting this event to the Junior League of Rhode Island.



The event was sponsored by:

Presenting Sponsor: Merrimack Mortgage

PGA Tour Level Sponsors: Coastway Community Bank

Corporate Sponsors: Hunter Insurance, Trillium Asset Management, Dugan Custom Jewelers, In Memory of Fred Andreozzi by The Flower Pot

Personal Sponsors: Tory Trainor, Richard & Louise Carriere, In Memory of Genevieve Barber by Keith Barber, In Memory of Richard "Dicko" Audette by Richard Audette,

Master's Level Sponsors: Hanoian-Hecht-Tuthill Investment Group of Wells Fargo; Yogavibes; In Memory of Emile Fadel by Fadel; Loring Advisory Group; Brian Rys, Financial Planner; Lundco

JLRI's Touch A Truck is Back!

Date: Sunday, September 13, 2015

Time: 12:00 pm—4:00 pm

Location: Crescent Park Carousel, 700 Bullocks Point Ave, Riverside, RI 02915

Bring your friends and families and join the fun at this amazing event. Attendees will also have a chance to ride the carousel, roaming railroad and have their faces painted. A suggested donation of \$5.00, and foster children will get a free carousel ride.!



1st Annual JLRI Women Authors Luncheon

Submitted by Joan McMaster

On Saturday, April 11th, more than 32 JLRI members and guests gathered at the Atlantic Beach Club for our First Annual Women Authors Luncheon. Following a bountiful and delicious buffet luncheon, two award-winning women authors were introduced by Joan McMaster, Chair. Both authors are distinguished in their fields and have been well-recognized.

Eve LaPlante, Historian, graduated from both Harvard and Princeton. She has written five non-fiction books. She is descended from both Anne Hutchinson, "American Jezebel" and Samuel Sewall,

"Salem Witch Judge" which won the 2008 MA Book Award for Non-Fiction. At our luncheon, Eve spoke about her latest book, "Marmee & Louisa", a history of the Alcotts (another of her relatives). She also talked about Abigail's book of poetry, short articles and musings, "My Heart is Boundless". Both Abigail and Louisa were bound by the conventions of their biology and their times; women were expected to fill certain roles which did not include the independence they both cherished. Writing was the closest outlet for each of them.

Mary Jane Begin, Illustrator, graduated from RISD where she has been a Professor of Illustration for the past 22 years. She has won many awards and honors and has held one woman shows. Her previous books include "Willow Buds" and "R is for Rhode Island Red". She spoke of her latest book, "My Little Pony, Under the Sparkling Sea" and described the creative process in detail.

Following the authors' presentations, there was a book signing. Many books were sold and inscribed by their authors; this event was most enjoyable!



Calling All Sustainers! Help Us Bring Back the Sustainer Spotlight!

We want to bring back the practice of highlighting a Sustainer in our Anchor issues. The Sustainer Spotlight would be an edited interview with a Sustainer describing some of the ways membership in the Junior League has enhanced her personal, career, social, and community activities. Please consider submitting your own name, or a Sustainer you would like to recommend, for this opportunity to help other members learn about the ways the Junior League can impact our lives as well as our community. There are many valuable stories to be told, and shared! **Don't wait** - do it today! Contact Sustainer Representative Nancy Dorsey at nmd330@alum.vassar.edu, or 732-4046 to submit names.

UPCOMING EVENTS

SAVE THE DATE! JLRI LEADERSHIP TRAINING WITH AJLI's ANNE DALTON

Date: Wednesday September 23rd

Time: 6.30pm – 9.00pm (6.30-7pm: Social/lite dinner, 7.00-9.00pm: Leadership Training, 9.00pm onwards: Social at XO Cafe)

Location: PPS Schoolhouse

Audience: (Recommended for Board members, Chairs, Chair-Elects; Open to All Members)

Do you want to know the future direction that Junior Leagues are marching towards? Have you ever wondered what the difference is between Governance and Management but were afraid to ask?

If so, come meet Anne Dalton, AJLI's Chief Officer of Strategic Initiatives, who will be making a special Governance visit to JLRI on September 23rd. Anne will conduct a special leadership workshop - don't miss out!

JLRI CALENDAR SEPTEMBER 2015 - DECEMBER 2015

SEPTEMBER

- 1 BOD Meeting
- 10 Fosterware Party
- 13 Touch A Truck
- 15 GMM 1149 Restaurant, East Greenwich
- 17 Book Club
- 23 **JLRI Leadership Training w/AJLI's Anne Dalton**
- 27 Provisional Retreat Newport YMCA

OCTOBER

- 6 BOD Meeting
- 13 GMM Meeting Street School, Providence
- 17 Knit-A-Thon
- 25 Pell Bridge Run
- 26 Book Club

NOVEMBER

- 3 BOD Meeting
- 10 GMM Meeting Street School, Providence
- 30 Book Club

DECEMBER

- 1 BOD Meeting

Pack your passport for a Volunteer Service Trip!

It's never too early to plan a trip, especially one with benefits. AJLI has teamed up with partner Cross Cultural Solution to offer two eye-opening opportunities to volunteer abroad. After rave reviews from participants in our first journey, our second trip to Guatemala, again focused on children and the elderly, will take place from October 25-November 1, 2015. If you're interested in traveling farther afield, a trip to Morocco to aid the women and children of the country's most vulnerable populations has been scheduled for March 12-19, 2016.

For more details, please connect with: Pamela Antoine Weekes, Director, Administrative Services: pweekes@ajli.org or 212.951.8359 or Lauren Maitland, Director of Programs at Cross Cultural Solutions: lauren@crossculturalsolutions.org or 914.632.0022.



Hats Off to ...



- Zahra Bond and Sarah Klump for coordinating our May Home Makeover and giving Carmen and her son a more comfortable and safe home environment.
- The entire Fundraising and Annual Giving Committee (Alissa Stuckey, Krystal Carnes, Kathy Chapski, Joanne Chang, Cristen Ciresi, Sara Martin, Deb Parziale, Jenica Reed and Katie Wilkie) for a fun Kentucky Derby celebration with our Mint Julep Jubilee and driving our fundraising efforts to an fantastic close by raising \$23.6K in Fundraising Net Income (174% Budget)!
- Mary Catharine Miller for her passion and endless hours in converting our JLRI By-Laws and Policies and Procedures over to the new AJLI template.
- Nettie Riley for getting our Redbook out the door!
- Carolyn Killian for her creative production of our 2014-2015 League Year in Review slideshow and for getting our beautiful JLRI Award trophies donated by TharpeRobbins.
- Nancy Serpa for hosting the Past President Soiree
- Ali Gainor for all her work on the Pizzuti Open Golf Tournament
- Lisa Museler for going above and beyond with the Communications Council.

Member Announcements:

- The members of the JLRI extend their sympathy to Sustainer Anne Harris upon the recent passing of her husband Benjamin. Anne has been a long time member of the JLRI, and was recognized this year for reaching the 50 year membership milestone.
- Welcome to new transfer Kristen Lavalley who recently relocated to Providence from Boston!
- Congratulations to Sarah Klump, who moved to a new house in Rumford!
- Congratulations to Zahra Bond, who moved to a new house in Barrington!
- Congratulations to Libby Jamison on being recognized with the Mary Reding Leadership Award by the Military Spouse JD Network for her work with their licensing and hiring initiatives for military spouses in the legal field.
- Congratulations to Cassy Pardini and her husband who had a new little boy!

Everett Michael Pardini
June 25, 2015
8 Lbs, 2 oz
20 inches.



JLRI LEADERSHIP ATTENDS AJLI ANNUAL CONFERENCE

Sunshine, storytelling, and strategic transformation

Submitted by Nancy Serpa and Tory Trainor

This year's Annual Conference was held in sunny Los Angeles CA from April 16-18. Below are some highlights of what was discussed at the Annual Meeting and the leadership workshops that we attended:



1. Association Diversity & Inclusion Commitment Statement – Leagues voted on a new Diversity & Inclusion Commitment Statement that will override our former Reaching Out statement. This language will be incorporated in our League communications around our values: **“The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.”**
2. Advisory Resolution on Brand Marketing – an advisory resolution was passed to have AJLI focus on increasing our marketing efforts to increase our Junior League brand awareness, promote our mission and the great work we do on a local and global scale.
3. AJLI Annual Conference Keynote Speaker Geena Davis - actress and founder of the [Geena Davis Institute on Gender in Media](#). In her address, Geena provided us with some great insights of how women and girls are grossly underrepresented in TV and film, **and the implications it can have on a young girl’s self-esteem and image of what she can be in the future.** For more info, check out the [See Jane PSA](#).
4. 2015 Mary Harriman Award Winner was Lyda Hill, a member of the Junior League of Dallas for over 30 years. In 2013, Lyda became the **only living single woman to make the Philanthropy 50, the annual list of America’s most generous donors, her gifts amounting to tens of millions of dollars to date.** The award recognizes Ms. Hills' life-long dedication to philanthropy as well as her **trailblazing efforts in the world of business, medical research, and technology.** For more of Lyda’s story, [click here](#).
5. Small Leagues Big Impact Affinity Group Meeting – around 40 small leagues (< 125 Actives) gathered together to share best practices and challenges in the areas of membership engagement, fundraising and recruiting.

Leadership Workshops:

“Storytelling to open hearts and wallets”, by AJLI Executive Director Susan Danish

Why storytelling? The right story can communicate who you are, communicate who the organization is, share knowledge, transmit values, tame the grapevine, foster collaborations, lead people into the future, spark action, and generate revenue. Three stories that leaders must tell are a story of self, a story of us, and a story of vision.

Who I am Story

This is what I stand for

Shares core strengths, values, beliefs, and how you developed them

Builds connection and trust

Who we are Story

This is who we are as an organization

Shares core strengths, values, beliefs, and mission of the League

Helps people want to belong to something bigger than themselves

The founders’ stories

Challenges current thinking and inspires those around us to greater heights

Expands the notion of what is possible and spurs innovation

“Our Strategic Transformation: Three New Models for a New Junior League”, by Anne

Dalton, AJLI Chief Officer Strategic Initiatives

The Governance/Management Model would separate our current board structure. The



ANNUAL CONFERENCE RECAP CONTINUED

A Story of Vision

This is why we should change and what might happen if we don't

Convinces people that change is not only inevitable but also essential

Challenges current thinking and inspires those around us to greater heights

Expands the notion of what is possible and spurs innovation

“Our Strategic Transformation: Three New Models for a New Junior League” by Anne Dalton, AJLI Chief Officer Strategic Initiatives

The Governance/Management Model would separate our current board structure. The governance board would set the long-term strategic direction and adopt policies that define the operating conditions. The Management team would then implement the programs, activities and operations to achieve the strategic direction that the board has set forth - through the development of annual and tactical plans on how the work gets done. We have already implemented the Community Impact Model with our youth aging out of foster care issue. The third model is the new membership model. The goal is to create a member experience that gives all members a voice in the direction of the League. It would enable the member to choose her level of engagement and how she participates. It would match member interests with opportunities to build skills through experiential and formal learning. Finally, it would encourage multiple ways for members to connect with one another and across Leagues throughout the Association. **Membership Model = Member Compact. It is a commitment built on shared interests of the member and the League...JL Mission, time, development plan, engagement, and financial support.**

“Rethinking your Business Model in 75 Minutes” by Jan Masaoka, co-author of Nonprofit Sustainability: Making Strategic Decisions for Financial Viability

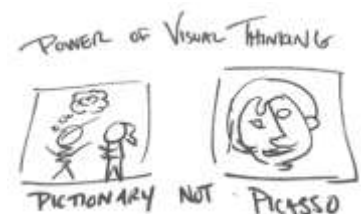
Jan showed us how Leagues should consider the mix of programs, earned income, and donations to ensure a sustainable program **impact as well as the League's financial viability.** She encouraged us to plot the League's key initiatives along an overall impact and profitability scale. Through this effort, you can identify which initiatives are your Hearts, Stars, Fruitcakes or Trees and then the actions you should take to either: discard, reduce, enhance or nurture. These initiatives should ultimately align with your mission and drive your strategic plan.

“Redefining the C-Suite: Design Led Leadership” by Lisa Kay Soloman, author of Moments of Impact: How to Design Conversations that Accelerate Change

Truly innovative organizations, those that adapt and grow in concert with changing customer needs and dynamic market forces, require a new way to think about leadership. Lisa discussed the importance of curiosity, collaboration and courage as the new leadership competencies required to support successful innovation and cultures of possibility.

All members who are interested in a leadership role are encouraged to attend an AJLI training. There are ODI and AJLI Conference in the fall, winter and spring as well as webinar trainings every month. Please go to the [AJLI website](#) – Training & Meetings section for more information

on what's available and contact your Placement Advisor if you are interested in attending one of the upcoming conferences.



HISTORIC MINT JULEP JUBILEE IS HUGE HIT!

Submitted by Krystal Carnes and Alissa Stuckey

The Fundraising Committee would like to thank everyone who participated in making our second Mint Julep Jubilee such a rousing success! As our last big fundraiser for the year, May 2nd turned out to be a beautiful day in Newport at the historic 104th Elks Lodge. Guests sipped on refreshing cocktails and watched on the big screen as American Pharoah won the 141st Kentucky Derby. This Derby was certainly a historic moment as this year's Derby winner, American Pharoah would later go on to win the Triple Crown!

Guests both young and old played exciting lawn games complements of the Trainor, St. Ledger and Serpa families, while others enjoyed the sunshine and feasted on a scrumptious smokehouse spread prepared by our loyal JLRI supporter Pat Ward, owner of P. Dubs Southern BBQ - Purveyors of Fine Swine. After dinner, guests were treated to Derby themed mint julep and red velvet cupcakes lovingly baked by our generous friends at Decadent Designs. The competition for best hat and best dress was fierce as all guests arrived donned with their haberdashery finest. Congratulations to Mrs. Parziale, Ms. Jackson, Erin Herzog-Biceglia, The Browns's, Kevin Carnes and so many others who really knocked it out of the park with their Derby ensembles. Congratulations overall to Nancy Dorsey, who won the jackpot and graciously donated back her winnings. Nancy, you are a class act!

Special thanks to ALEX AND ANI who donated Kentucky Derby bangles for each Junior League member and to a great supporter throughout the year, yet again, Carolyn Killian who donated several amazing Kate Spade items to our bountiful raffle (valued at over \$800)! And not to be outdone, our sincerest thanks to our music mixologist Lisa Fondoulis who kept the party rocking all afternoon!

Thank you to the members and staff at #104 Elks Lodge Newport, for trusting "the girls" with your historic lodge! Thank you to our raffle donors who made the winnings spill over the two six foot tables! Thank you to all the volunteers who helped behind the scenes preparations and day of set up, check in, and break down for our event, especially, Krystal Kazi, Rachel Weiss, Nancy Serpa, Alissa Stuckey, Jenica Reed, Sara Martin, Kathy Chapski, Cristen Raucci, Colleen Sullivan, Joanne Chang, and Debbie Parziale.

Thank you to the membership and the Board for your endless support through the various planning stages through completion. Your volunteer efforts helped to make our second Mint Julep Jubilee truly memorable! As we move onto our new 2015-2016 committees, we continue to feel blessed and honored to have had such a season of unwavering support from our JLRI members, friends, families and beyond! And last but certainly not least, thank you to our President Nancy Serpa who was a champion for every little move we made throughout this event and the entire fundraising year. We continue to consider you an honorary FC committee member (for life, watch out)! Thank you to Joanne Chang and Sara Martin who wore many hats this year supporting both Annual Giving and Fundraising efforts. Thank you to our incoming President Tory Trainor for your double duty to provide guidance, leadership and financial governance throughout our year end. Because of all of you, Fundraising has exceeded its financial goals! Thank you!

