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Winter Sparkle 2015



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This just in! Winter Sparkle is on! We are scheduled for this annual favorite on February 7, 2015 at The Governor Henry Lippitt House Museum. We will host some of the best restaurants, bars, bakeries, wineries and liquor distributors in the state for a night of gastronomic bliss.

This event is a sellout so make sure you get your tickets early. We also adding in some special surprises this year including; a very special VIP hour and opportunity to

have your very own VIP area where you can meet some of the hottest chefs in RI and maybe even learn what that **secret spice is? Ok, we can't guarantee any trade secrets will be revealed but we can guarantee a spectacular night out.**

Tickets go on sale December 7, 2014 so stay tuned to our website www.jlri.org and social media outlets for **more details. We can't wait to see you there, in your Sparkle-ware!**



2014-2015 Board of Directors Junior League of Rhode Island, Inc.

President	Nancy Serpa
President Elect	Tory Trainor
Recording Secretary	Mary Catharine Miller
Treasurer	Kimberly Moore
Communications Council Director	Kate Barba Murphy
Community Service Council Director	Tracy Baran
Fundraising Council Director	Beth Newberry
Membership Council Director	Erin Herzog
Sustainer Council Director	Nancy Dorsey

2014-2015 Committees

Nominating

Chair	Kim Bigonette
Chair-Elect	Erin Lambie

Membership

Placement Advisory Chair	Putney Pyles
New Member Committee Chair	Sharon Currier
Recruitment Chair	Carrie Humphreys
Training Chair	Krystal Kazi
At Large	Polly Talbott

Community Service

Community Outreach Chair	Sarah Klump
Project Development Chair	Jennifer Peters
SPAC Chair	Alison Bowman

Communications

Meetings & Social Chair	Ginger Danaher
Meeting & Social Chair-elect	Sarah Brenneman
Public Relations Chair-elect	Cynthia Affronti
Webmaster	Kerry Mello
Anchor and Redbook	Nettie Riley

Fundraising

Fundraising Chair	Alissa Stuckey
Fundraising Chair-elect	Kristen Alberti
Annual Giving Chair	Sara Martin

Sustaining Members

Activities Committee Chair	Not slated
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Ad Hoc Committees

ALT Chair	Tracy Baran & Mary Catharine Miller
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100th Anniversary Co-chairs	Petra Jenkins & Mary Catharine Miller
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Mission

The Junior League of Rhode Island, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Reaching Out

The Junior League of Rhode Island, Inc. reaches out to women of all races, religions, and national origins, who demonstrate an interest in and commitment to voluntarism.

Vision

The Junior League: Women Around the World as Catalysts for Lasting Community Change.

*The Junior League of Rhode Island
21 Meeting Street-Garden Level
Providence, Rhode Island 02903
Phone (401) 331-9302
Email: jlri.jlrimail@verizon.net
Website: www.jlri.org
Office Administrator Nettie Riley
OFFICE HOURS:
Monday—Friday: 9am to 1pm*

Community Advisory Board

Marcia Coné
Principal
Marcia Coné Consulting

Lisa Guillette
Executive Director
Foster Forward

Brian C. Newberry
Partner, Donovan Hatem LLP
Rhode Island House Minority Leader

Valerie A. Endress
Associate Professor of Communication
Director, American Democracy Project
Rhode Island College

President's Message



Nancy Serpa, President
2013-2015 League Years

For those who know me personally and my leadership style, I like to mix things up a bit to bring some new and positive energy into the League. For my President's message, I would like to share a couple of articles from Dr. Mimi Hull, a leadership consultant from Hull & Associates and a trainer for the Association of Junior League International (AJLI). Dr. Hull has granted me permission to share these articles with our JLRJ members.

The first article is entitled, "Why Leadership is Hard". In this article, Dr. Hull describes the key attributes of strong leaders. In italics, I have inserted my own editorial comments to relate this back to the Junior League. The second article, "DISC Holiday Shoppers— A Bit of Humor!", is a more entertaining piece that applies the DISC profiling tool to Holiday Shopping. Can you identify with any particular profile or are you well balanced across all? I hope you enjoy reading these as much as I did. If you are interested in receiving Dr. Hull's online newsletter, please reach out to her at: drmimi@hullonline.com.

And speaking of the holidays, don't forget to BID EARLY and OFTEN during our 3rd Annual Online Holiday Auction starting Black Friday through December 13th. We also have our annual Holiday Party (open to all members) on December 17th, graciously hosted by Jeanine Barry at her lovely home in Portsmouth. There are also some ways you can help out from a community service perspective from our Foster Forward pajama drive, Amos House Soup Kitchen to Crossroads Sandwich making. Please check the Volunteer

Calendar for more details on all of these events.

All of my best to you and your families for a peaceful and joyous holiday season!

Best Regards,

Why Leadership Is Hard By Dr. Mimi Hull

(with editorial comments by Nancy Serpa)

John F. Kennedy once said, "To those whom much is given, much is expected." And we certainly expect a lot from our leaders.

Nancy: The Junior League is no exception. While we are a volunteer organization, the JLRJ membership has entrusted our leadership (Board, Chairs and Chair-elects) with great responsibility that we must take seriously.

Communication. The ability to clearly describe what you want done. Remember, it is only good communication when the message sent is the same as message received.

Nancy: Help set the context up front, provide important background information and explain the goals/objectives that you want to achieve. Do not assume our members are as well versed on a topic as you are.

Honesty. Make honesty and ethics a key value so your team will trust you and be honest back.

Nancy: Encourage open and constructive dialogue amongst your team. Don't be afraid to have the hard conversations to make yourselves stronger.

Training. Remember, training is not a cost. It is an investment!

Nancy: Training is the heart of the Junior League mission. It must be infused in all that we do - from board and committee work to volunteer shifts and fundraising.

Delegation. Trusting your team and giving them freedom to complete

tasks is a sign of strength, and it takes time to do it right.

Nancy: Delegation requires proper planning and lead times to assign tasks so members are set up for success. Invest the time to clarify expectations, answer questions, and provide training as needed. Agree upon times for you to check in on their progress.

Staying calm. Staying calm when things are hot will keep everyone focused and moving ahead. People fear and avoid people who get upset easily.

Nancy: Keep things in perspective and don't sweat the small stuff. Try to eliminate the drama and not be the source of it.

Commitment. If you expect your team to work hard, you have to lead by example.

Nancy: Be the first to demonstrate your commitment. If it is important to you as a leader, then your team will also take it seriously.

Positive attitude. This keeps your team motivated to succeed.

Nancy: We CAN DO it! Think of what YOU can do to help be a part of our success. Don't let other's negativity weigh you or your team down.

Creativity. Thinking and visioning outside the box and sometimes choosing the best of the worst choices.

Nancy: Allow our members the freedom to try new things and take calculated risks. Test out an idea and learn from it.

Decision making. Some tough decisions will be up to you, and you may need to depend on gut instinct for answers.

Nancy: Feel free to reach out to others as a sounding board. Chances are, they may have encountered a similar experience and can share their learnings from it.

These are a few of the needed leadership qualities. Can they be learned? **Absolutely ... with time and effort and training!**

DISC Holiday Shoppers—A Bit of Humor!

By Dr. Mimi Hull

(Reprinted by permission of the author)

We all celebrate the holiday season differently, but typically, we have one thing in common: we shop. The DISC profile is a tool to build stronger teams, create better leaders, and improve organizations, and now we can use it to understand ourselves and our fellow shoppers! To schedule your DISC, call us today!

D Shopper – Dominant, Direct and Decisive

- Does it all in one day ... typically the day before!
- Would prefer you to tell them what you want and where to get it. (Actually would prefer to give you the cash and you get your own gift.)
- Shops online buying gift cards ... typically all from the same place!

- Hates long lines, the crowds, traffic jams.

I Shopper – Influencing, Interactive and Including

- Loves the pageantry of the season.
- Feels bad if not invited to a party!
- Buys “Pretty more than Practical.”
- Impulse buyer. Likes to shop with a friend or friends and make a day of it.
- Talks to anyone and everyone.
- Sees lines as an opportunity to get to know people!

S Shopper – Supportive, Systematic and Steady

- Makes a list in June and starts buying in July.
- Has a list and a plan before leaving the house.
- Gifts are thoughtful, practical and often homemade.

- Out-of-town gifts are wrapped and sent by Thanksgiving.

C Shopper – Conscientious, Cautious and Calculates

- Creates a budget and spreadsheet on who is getting what.
- Researches price and buys practical lasting gifts.
- Would prefer to compare prices online (another spreadsheet!)
- Hates the crowds and the lines.
- Does not want to talk in line.

What type of Shopper are you???

Dr. Mimi Hull, Hull & Associates

Team Building, Leadership, Conflict Management, Board Development, Disc@

www.HullOnline.com 407-628-0669



Fabulosity Fall Cocktail Party

By Alissa Stuckey, Fundraising Chair

The Junior League kicked off its fall season with a fashionable night out at Vanity Supper Club in support of fundraising efforts. This event featured a highly anticipated Wine Tree Raffle with more than 50 mystery bags, each containing a bottle of wine and a gift card to a local business valued at a minimum of \$25.00

This raffle was a great success in part due to our in-kind donors. In addition to the popular raffle, guests were treated to an assortment of delectable hors d'oeuvres from the Vanity kitchen including grilled pizzas, caprese skewers and more. Dessert featured artisan cupcake towers created by our favorite pastry chef Crystal Sparkman of Bake Eat Love. Our guests also enjoyed a generous pour of Vanity's signature fall sangria, a tasty treat indeed.

All-in-all the fundraiser was a tremendous success and widely attended due to the support of the Fundraising, Membership and Communications Council joint and notable efforts. In addition, this event will be featured in *RI Local Magazine* thanks to our friend and photographer extraordinaire Michael Belesito.

I would like to thank the entire Fundraising committee for their consistent delivery and execution of yet another successful fundraising event. These women are committed to the fundraising position and mission of the JLRI. Please be sure to recognize them for their voluntarism.

Lastly, we would like to thank Beth Newberry and Kimberly Moore for their efforts. Beth, we thank you for going above and beyond in your solicitation efforts and guidance throughout this event. Kimberly, we thank you for being part of the Brown

Paper Tickets pilot and coordination of all the monetary collection efforts.

We thank all of you for your continued efforts as we continue to execute successful fundraisers. We can't wait to flip the switch on Holiday Auction on November 28, 2014 and hope you continue to enjoy our vast array of unique and viable fundraising events!



Collaboration at its Best

By Jenn Peters, Project Development Chair

Project Development continues to work hard to implement the League-wide project of assisting those that have aged out of foster care. The committee drafted a position statement, which was discussed at the September GMM. It is now being used to solicit donations and to publicize the project. Project Development is in the process of scheduling trainings for members on the foster care issue, as well as scheduling resume writing and interviewing classes for members to assist with. Each of these actions will be scheduled sometime before the end of the calendar year.

Project Development's biggest recent endeavor, the home makeover, took place on November 1st in Central Falls. Victoria, a nineteen year old former foster child and single mother of two, moved into her first apartment on October 1st without many items that members would deem essential. Prior to getting the apartment, Victoria's two year old daughter and newborn son were removed from her care after she was unable to find an affordable and adequate place to live and house her children.

The Junior League, with the assistance of a \$500 grant from Fidelity Investments and Fidelity volunteers, worked with Foster Forward to get Victoria all the items she requested, in order to make her house a home and to get her children back. In addition to the wonderful items that were donated by members and Fidelity Investments (toiletries, linens, crib and mattress, clothing, cleaning supplies, children's clothing, dishes, utensils, bathroom supplies, television, dresser, baby dresser and changing table, pictures frames, child-proofing items, diapers, wipes, diaper cream and numerous other items) the Junior League was able to purchase a new full size bed, additional cleaning items and a toaster oven, to name a few, with the grant funds.

Because of the generosity of all members at least \$200 in additional funds were donated to do another makeover! The before and after pictures of Victoria's apartment show the amazing transformation and all the hard work of the volunteers. Extra thanks go out to the Be Green Consignment Shop in Portsmouth, Tiffanie Barbosa at Foster Forward and Manny Lopes from Fidelity Investments for their generosity and help. We look forward to hearing more about Victoria's journey and know that we have hopefully brought a family back together. Project Development thanks the membership for all your help and looks forward to the next makeover!



Kitchen - Before



Kitchen - After



Our Makeover team

left to right in back:

Colleen Sullivan

Cynthia Affronti

Janet Da Silva of Fidelity Investments

Emily Cooper

Nancy Serpa

Front row:

Jennifer Peters,

Kim Bigonette,

Manny Lopes of Fidelity Investments



Baby's room before and after



Welcome Provisionals!



Whitney Anderson

Whitney is a native New-
porter. She attended Rogers High
School, Newport, RI, before receiving
her Bachelor of Arts Degree in Psy-
chology at Fairfield University, Fair-
field, CT. Whitney then moved on to
Manhattan, where she received her
Juris Doctor at New York Law School,
New York, NY. Upon graduating from
law school Whitney moved back home
to Newport, where she currently re-
sides.

Whitney is presently employed as
an associate attorney at Updegrave &
Gontarz, Middletown, RI, where she
practices domestic relations law.
Whitney is a member of the Rhode
Island Bar Association's Family Court
Bench Bar Committee, Ethics and Pro-
fessionalism Committee, and Technol-
ogy in the Practice Committee, as well
as a member of the Edward P. Gallogly
Family Court Inn of Court.



Jolene Brown

Jolene is originally from Delavan,
Illinois. She currently lives in Jame-
stown, Rhode Island with her husband
and two children after moving from
Okinawa, Japan.

She attended Eastern Illinois Uni-
versity and received a M.S. in Educa-
tion. She is currently managing her
household and enjoys exercising.



Cathy Catucci

Catherine Counselman Catucci
relocated to Old Lyme, CT from Brook-
lyn, NY in April. After 20 years working
in fashion, most recently managing
Women's Ready to Wear at Macy's
Herald Square, she is home with son
Jameson born April 21. Cathy is a
Chapter
Advisor for Sigma Delta Tau Sorority at
Syracuse University, SUNY Cortland
and URI and an Alumni Mentor at URI.

Cathy and her husband have a 3
year old Puggle Marley and a new
Puggle puppy Finnegan.



Elyse Comer

Elyse recently graduated with her
bachelors degree from Quinnipiac
University and is currently completing
her third and final clinical internship at
Bradley Hospital before receiving her
masters degree in Occupational
Therapy with a concentration in music.

In her spare time she enjoys craft-
ing, playing the saxophone & clarinet,
and spending time outdoors with her
yellow lab Lucy!



Erin Edmonds

Erin was born in Rhode Island, has
left many times and keeps coming
back. She has a B.S. in Wildlife Biolo-
gy and Conservation, a M.A. in Educa-
tion and works in the Pharmacy
department at URI.

She currently lives in Warwick with
her husband Ryan, two cats, a bird
and about a dozen fish. Erin enjoys
sewing, reading and anything nature
related.



Lisa Gabrielson

Lisa grew up in Ridgefield, Con-
necticut and went to The
Lawrenceville School in NJ,
followed by college at American
University in DC. She was president
of her sorority, Sigma Delta Tau, as
well as Vice President of the School
of Education Honors Society and
President of the Club Sailing Team.

After graduating with a BA in
Journalism and an additional BA in
Secondary Education, she was of-
fered her dream job as an editor at
Sailing World Magazine in Rhode
Island. She now lives in Newport
with her goofy rescue dog, Blaze,
and spends her free time racing
sailboats, planning trips around the
world and trying out new and
interesting recipes in her (very
small) kitchen.

Welcome Provisionals!



Ali Gainor

Ali moved to Newport last July from Brooklyn, where she and her husband lived for the last five years. She studied magazine journalism at Syracuse University and works as a program manager for Google in NYC.

During her time in Newport so far, she's spent weekends exploring Rhode Island with family and friends visiting from Lancaster, PA, where she's from, and right now, she and her husband are eagerly anticipating the arrival of their new bulldog puppy. She's looking forward to getting to know League members in the coming months!



Marsha Garcia

Marsha has been the University of Rhode Island's Campus Sustainability Officer since May, 2010. Prior to her arrival on campus, she lived in Washington, DC, for over 12 years where she worked for various organizations managing programs related to environmental issues and sustainability.

She obtained a Master of Science in Environmental Sciences and Policy from the Johns Hopkins University in Maryland, and a Bachelor's degree from Drew University in New Jersey. She currently lives in Providence with

her husband Brian and their two dogs—a lab mix named Sierra and a golden retriever named Gansett.



Mackie Glashow

Mackie lives in Barrington, RI, where she has lived most of her life. She attended Barrington High School and earned her bachelor of science degree in Biology from New England College in NH.

After conducting biomedical research for a year in Wisconsin, Mackie moved home and now works in Boston doing cancer clinical research with melanoma and kidney cancer patients. She is passionate about raising awareness for worthy causes and volunteering in her community. **Mackie's "excited to become a member of an amazing group of women who share the same goals and interests as me."**



Jillian Harrington

Jillian Harrington is the Senior Director for Community-Based Services at Boys Town New England. She graduated magna cum laude from Brandeis University with a Masters in Anthropology, and a BA in Socio-Cultural Anthropology.

In the past 20 years Jillian has worked or volunteered for numerous non-profit organizations, including the Friends of the Newport Library, Newport Hospital Volunteer Association, the Preservation Society of Newport County, Tiroler Festspiele Erl, the Getty Museum and Getty Villa, the Museum of Yachting, St. Joseph's Church, and Boys Town New England.

In 2014, Jillian joined the board of the Northeast Organic Farming Association of RI (NOFA-RI.)

As an avid Do-It-Yourselfer she has learned to make cheese (hard and soft), cure prosciutto, brew beer, make soap, and winter garden with a homemade cold frame. She lives in Newport with her husband and three children.



Kristine Higgins

Kristine is a native of New Jersey and previously lived in six different states before moving to Rhode Island.

After graduating from Baylor University with a BA in Psychology in 2000, she relocated to Philadelphia to conduct addiction research at the University of Pennsylvania's Treatment Research Center. Kristine earned a Master's degree in Social Work from the University of Pennsylvania in 2005.

Professionally, she has worked in various clinical settings and is currently employed by Johnston Public Schools as a school social worker.

Kristine currently resides in Cumberland, RI with her husband, Andy, and their dog, Rocky. In her free time, Kristine enjoys working out, traveling, DIY projects, and spending time with friends and family.

Welcome Provisionals!



Ashley Kuzmanko

Ashley Kuzmanko is currently the Development Director for Boys Town New England. She is originally from Pittsburgh PA. Ashley attended college at John Carroll University in Cleveland OH where she received a BA in Sociology with a concentration in Criminal Justice. From there Ashley went onto Mercyhurst University in Erie PA to obtain a MS in Administration of Justice.

She has been with Boys Town for seven years, beginning her career with the agency helping children in Philadelphia PA.

When she is not working she likes to be outside and spending time at the beach. Ashley lives in Bristol RI with her pit bull named Clay.



Annie Maselli

Annie is originally from New Orleans, LA and grew up loving food, music, and adventure.

She attended college at Sewanee: The University of the South, and found her passion for education. After graduation, she taught high school English and helped to create a preschool English curriculum in Quito, Ecuador. She has also completed a M.Ed. in Community Development and Action at Vanderbilt with a focus on educational

access for underrepresented populations.

In the summer of 2012, she was awarded a Fulbright-Hays grant to study high school dropouts in South Africa. In 2013 she began working at Brown University as a Community Director who oversees part of the first and second year experience.

In her free time, she enjoys eating good food, drinking good wine, and spending time getting to know people and their stories.



Michelle O'Rourke

Michelle O'Rourke grew up in Somerset, Ma and graduated from the University of Massachusetts-Dartmouth in 2005 with her BA in Sociology.

She worked as a Direct Child Care Worker at a group home until returning to school to earn her post baccalaureate certification in Elementary Education.

For the past six years, Michelle was a first grade teacher in the District of Columbia Public Schools, earning the rank of Distinguished teacher for being highly effective every year of her employment.

From an early age Michelle enjoyed volunteering through the Girl Scouts of America, school music groups, fun runs like the Color Me Rad 5K, as well as within her church and school organizations.

She and her husband, Charles, moved back to Newport this summer to be closer to their large families. She is looking forward to spending time with her family, baking amazing cakes, and volunteering alongside her new Junior League teammates.



Cassandra Pardini

Cassandra (or Cassy for short) is originally from Connecticut but has lived in the Massachusetts and Rhode Island areas for the past several years.

After obtaining a Bachelor of Science and Master of Science degree in Chemistry, Cassy has made a career change and will be graduating from Pharmacy school in May 2015.

She currently lives in Cumberland, RI with her husband of three years, Jon. Cassy and Jon enjoy spending time with family and friends, visiting Cape Cod, and skiing.



Deborah Parrish

Debbie is originally from Alabama, where she still owns a farm. She followed her husband, John, to Rhode Island when he became part of the Brown University Doctoral Program in Religious Studies. She holds multiple degrees from Jacksonville State University.

She loves volunteering with children and spent two years working in Alaska teaching English to Yupik Eskimos. She enjoys travelling, reading, and shopping.

Welcome Provisionals!



Cheryl Vanase

Cheryl currently resides in Newport with her loving fiancé Ben, and their two fur babies, Joley and Dougie.

Cheryl is a holistic psychotherapist and yoga life-coach. She passionately lives what she teaches and LOVES going to work each day! She works for East Bay Community Action Program with children/teens and families and also for private practice at VALLEE Associates in Psychology.

In her spare time you can catch her in a hot yoga studio, running, with family and friends, reading, gardening, art, laughing, traveling, community service, and hugging trees. Namaste.



Rachel Weiss

Rachel resides in Rumford, RI with her dog, Mosby. She is originally from Fairfield, CT. She attended Northeastern University in Boston and graduated with a Bachelor of Science in Communications.

Rachel enjoys hiking with her dog and is a self-proclaimed foodie. Rachel is the Chief of Staff for the President of a Fire Suppression company in Rhode Island.

Provisional Class News

By Sharon Currier, New Member Chair

This has already turned out to be a very fun and productive year for the 2014-2015 Provisional Members. We kicked off the year with our first Provisional meeting in September and the Super Saturday was held later that month at the PPS School House. The girls got to know each other better and team build. Later that day they were led by Sustainer and Active Training Committee member, Sue Ogle in the "High Performing Teams" training session.

October brought our second provisional meeting where we had guest speakers Lisa Guillette from Foster Forward and Kate Barba Murphy representing the Communications Committee. Also we laid the frame work for the Provisional Thanksgiving Basket Project. We achieved our goal was to provide five Thanksgiving baskets for families from Foster Forward.

November also brought the **announcement of the Provisional's** committee placements. As you may recall this year with the Action Learning Team, headed by MC Miller, we are **testing a new "fast-track" provisional** education process. The two key components of the process are early place-



Thanksgiving baskets donated by the Provisional Class

ment of Provisionals on committees and the implementation of Sustainer mentors for the Provisionals to help guide them through the provisional process.

In December we look forward to our next Provisional meeting and we are currently putting together the details of a Provisional Member Holiday Social Event where we will be visiting the Newport Mansions. Watch your email, there will be more details to come.



Super Saturday at the Old Brick Schoolhouse



Sustainer News

By Nancy Dorsey, Sustainer Council Director

A big THANK YOU goes out to the 42 sustainers who completed the recent Sustainer Survey, providing the Sustainer Activities committee lots of valuable information to work with for the rest of this year, and next! Congratulations to VIRGINIA MEADE, winner of the drawing for a prize from those who submitted their names and contact information with the survey.

Another enormous THANK YOU goes out to the many sustainers who donated items or money to the Holiday On-Line Auction. This sustainer group effort yielded donations which totaled \$5,500 in value. What a great show of support for this important JLRI fundraiser!

In October, 22 (including guests) attended a fantastic performance of MY FAIR LADY at the Ocean State Theater in Warwick. Many enjoyed lunch together before the show, and the afternoon was a great success. We hope to arrange another theater outing later **this year...watch for details.**

While some JLRI sustainers are snowbirds, most of us remain in RI for the winter! Please mark your calendar to attend one of the Sustainer FORUMS offered in December: the 4th in Bristol, and the 9th in East Greenwich. Please attend in order to hear details of the survey results, current sustainer issues and have your voice heard. Also in December, in lieu of the traditional sustainer holiday party, all sustainers are invited to attend the ALL LEAGUE Holiday Party on December 17th. See e-mails and e-ANCHOR for further details on both of these December events.

One last note: **SAVE THE DATE** for our **"Women Authors Luncheon": Sat. April 11, 2015 11:30-2pm** at the Atlantic Beach Club in Newport. In the meantime, enjoy the holiday season shared with family, friends and fellow JLRI members!



Sustainer group at pre-play luncheon. On left front to back: Sarah Brenneman, Janet Shuster, Nancy Dorsey, Sue Melville of Westchester and NYC Leagues. On the right, front to back: Kim Bigonette, Beth Newberry, Stephanie VanPatten, Sue Ogle.



JLRI received the sad news that Jody Blish, a member of JLRI since 1969, passed away on October 6, 2014. While an Active Member of JLRI she served on numerous committees including Finance, Placement, newsletter, Ways and Means, Meetings, and in Community Service where she tutored at Hope High School and Chestnut Street School, and interviewed agencies at Volunteers In Action (now Serve RI.)

She graduated from Lincoln School in 1959 and Mount Holyoke College in 1963 and received a master's degree in math from Brown University. Jodie taught mathematics at Lincoln School in Providence from 1959 until her retirement.

Her favorite pastime was bridge and she achieved the status of Life Master, making her a player of the highest rank in U.S.. After she left full-time teaching she tutored several math students in Rhode Island and Massachusetts.

Save the Date.

Saturday, April 11, 2015

2:00 PM

Women Authors Luncheon

Atlantic Beach Club

Newport, RI



UPCOMING EVENTS

Please check the eAnchor, Website and Volunteer Calendar regularly for updates to JLRI events.

2014

3rd Annual JLRI Holiday Auction
Friday, November 28 – Saturday, December 13
For more information or to bid, please visit
www.biddingforgood.com/jlri. To become a sponsor, please
contact Sara Martin, smartin.jlri@gmail.com, or Joanne
Chang, joanneca@gmail.com.

East Bay Wine & Cheese Sustainer Forum
Thursday, December 4, 4:00 PM - 6:00 PM
MC Miller's Home in Bristol. RSVP: mc@reagan.com
Discussion regarding AJLI and JLRI current topics.

West Bay Wine & Cheese Sustainer Forum
Tuesday, December 9, 6:00 PM - 8:00 PM
Betsy Smith's Home in East Greenwich.
RSVP: betsyown2@gmail.com
Discussion regarding AJLI and JLRI current topics.

Holiday Auction Social Evening
Wednesday, December 10, 6:00 PM - 8:00 PM
Jacky's Waterplace Providence, 200 Exchange Terrace
A live bidding social for JLRI members and guests.

JLRI Members' Holiday Party
Wednesday, December 17, 7:30 PM
Jeanine Barry's Home in Portsmouth
Holiday dinner party and ugly ornament contest
RSVP by December 12 via Volunteer Calendar at www.jlri.org

2015

Foster Forward Training "Real Connections"
Saturday, January 10, Time: TBD
Foster Forward, 55 South Brow St., Providence, RI
Information about the mentoring program for foster youth
Sign up via Volunteer Calendar. Contact: Jennifer Peters at
jniferw@gmail.com for additional information

BOD Retreat
Sunday, January 11, 9:00 AM - 3:00 PM
Ronald McDonald House - Providence, RI

Project Development Forum
Tuesday, January 13 - 6:00 PM
Whiskey Republic, 515 S. Water St., Providence, RI
Learn about updates for Project Development, shifts, trainings
and other League endeavors while socializing with fellow
members. One shift credit. RSVP via volunteer calendar.

Management Team Meeting
"Accountability Techniques"
Tuesday, January 27, 2015, 6:00PM-8:00PM
PPS Schoolhouse, 24 Meeting Street, Providence, RI
Led by: Vanessa Kiley
Open to all Board Members, Chairs, and Chair-Elects.

Winter Sparkle
Saturday, February 7, 2015, 5:30 PM - 9:00 PM
Governor Henry Lippett House Museum
199 Hope Street, Providence, RI
Ticket sale information to be announced via website and email
announcements

General Membership Meeting
Tuesday, Feb. 24, 6:00 PM Social; 6:30 PM Meeting
PPS Schoolhouse, 24 Meeting Street, Providence
Training Topic: Accountability in Practice.

JLRI CALENDAR
DECEMBER 2014 - FEBRUARY 2015

DECEMBER

- 2 GMM Daytime Webinar
BOD Meeting
- 4 Sustainer Forum Bristol
- 9 Sustainer Forum East Greenwich
- 10 Jacky's Waterplace Live Auction Evening
- 15 Provisional Class Meeting #3
- 17 JLRI Holiday Social Portsmouth
- 24-31 JLRI Office closed

JANUARY

- 1-2 JLRI Office closed
- 10 Foster Forward Training
- 11 BOD Retreat
- 13 Project Development Forum
- 20 Provisional Class Meeting #4
- 27 Management Team Meeting

FEBRUARY

- 3 BOD Meeting
- 7 Winter Sparkle
- 24 Daytime GMM webinar
February GMM evening

Celebrate the holiday season with us!

JLRI members are invited to a holiday dinner party at Jeanine Barry's home in Portsmouth, Rhode Island on **Wednesday December 17th, 7:30 PM**. There will be food, cocktails and an Ugliest Ornament Contest. There will be a prize for the person who brings the ugliest ornament. We hope to see everyone!

Please bring a bottle of wine to share with partygoers.
RSVP by December 12 via the Volunteer Calendar in the

Member area of www.jlri.org. Step-by-step directions to access the calendar are available from Nettie at jlri.jlrimail@verizon.net.

Don't forget to bring an ugly ornament for the contest!



Hats Off to ...



- Anna Hart-Wilkins for delivering the Idea Collaboration Techniques at our October 21st Management Training meeting and such a fun Ice Breaker.
- Erin Herzog for facilitating a very successful October 21st Management Training meeting.
- **Stephanie Van Patten for coordinating the "My Fair Lady" theatre event on October 19th.**
- Krystal Carnes for donating ten inches of hair to the locks of love.
- Fidelity Investments employees for their endless donations and volunteer time to support our 2nd JLRI Home Makeover Initiative.
- Tory Trainor for coordinating the Jamerry Nails online fundraiser.
- The Fundraising Committee for putting on a fabulously fun fall cocktail party at Vanity and reaching their goal.
- Nettie Riley and the JLRI Board for getting down and dirty purging our old JLRI files and supplies.
- Sue Ogle, Krystal Kazi, Sharon Currier and Erin Herzog for delivering an informative and entertaining Super Saturday!
- **Sustainers' strong support in donations to the Holiday Online Auction, a value of \$5,500!**
- Nancy Dorsey for receiving the George Dickson Kenney Stewardship Award at the Rhode Island State Council of Churches Heroes in Faith breakfast.
- Vanessa Kiley for serving as an executive coach to the JLRI Board and being a good sounding board to bounce ideas with.
- Laura Frechette who was awarded as one of the 2014 New England Super Lawyers Rising Stars. She was featured in the New England Super Lawyers Magazine and the November issue of Rhode Island Monthly.
- Sharon Currier and Putney Pyles for working with the ALT (Action Learning Team) and for helping to roll out this new pilot program!
- Sustainers Tracy Baran, Ruth Clegg, Elaine Colarusso, Alison Croke, Grace Dugan, Lori Elias, Petra Jenkins, Carolyn Killian, Erin Lambie, Mary Catharine Miller, Sue Ogle, Betsy Smith, Colleen Sullivan, Polly Talbott, Jackie Tracy, Tory Trainor who are serving as mentors to our new Provisional Class
- Cynthia Affronti for giving our JLRI eAnchor newsletter a beautiful facelift!
- The Provisional Class for their turkey baskets and donations to Foster Forward.
- Kat Keenan of Foster Forward and Tracy Baran for organizing the Youth Advisory Forum at Foster Forward.

Announcements for Members:

ONLY 2 GMMs LEFT TO COMPLETE YOUR REQUIREMENTS!

*Actives & Provisionals: 3 GMMs per year;
Gold Actives: 2 GMMs per year:*

Tuesday, February 24
(Daytime: Tuesday, February 24)

Annual meeting on Tuesday, May 19

Note: Daytime GMMs are for members who cannot attend the evening GMM. Only one GMM credit is provided for attending either a daytime or nighttime GMM. Daytime GMMs are webinar/concall from 12 NOON until 1:00 PM

OCTOBER AND NOVEMBER BOARD MEETING BRIEFS
JLRI members may access the Board Meeting Notes by visiting the Members' home page at www.jlri.org and scrolling down to the list

LEAGUE OFFICE HOLIDAY CLOSING

The traditional closing of the JLRI Office for the holidays is scheduled for Wednesday, December 24, 2014 through Friday, January 2, 2015. During that time, please

contact the appropriate Council Director with any urgent matter that arises.

DEADLINES FOR eANCHORS AND eBLASTS

eBlasts - requests must be made one week in advance of the publish date.

eAnchor - submissions must be made *on or before the Friday before* the Tuesday publish date. eAnchors are published every other Tuesday. Upcoming eAnchor dates are: December 9 and 23, January 6 and 20, etc. Please be sure to submit your announcements on the Fridays before these publish dates.

All submissions should be sent to Comm.JLRI@gmail.com.

DUES LETTERS TO BE MAILED IN FEBRUARY

JLRI members, you will receive your dues notice letter in the mail in February. The letter will contain instructions on when and how to make payment. Please plan to remit by the deadline to avoid late fees. Thank you.

JLRI TRAINING CORNER

Committed to Developing the Potential of YOU!

JLRI TRAINING AND RESOURCES

The Training Committee wants to hear from you. What are your needs and interests? Please let us know by contacting Krystal Kazi, Training Chair at krystal.kazi@gmail.com. Other Training Committee members include Vanessa Kiley, Sue Ogle, and Anna Hart-Wilkins.

JLRI Fall Training Overview

General Membership Meeting – Power Posing

Members who attended the September General Membership Meeting learned how to 'fake it until you make it' in an fun and interactive training focused on Power Posing. The training introduced the idea of your posture can change your mindset and showed ways that power poses can be used to boost confidence in uncomfortable situations as well as how they can be beneficial to members both in their League careers and their everyday lives.

Management Team Meeting Training - Idea Collaboration Techniques

During the October Management Team meeting, Leadership focused on some new techniques for brainstorming ideas that involve all members of a group, whether you have members who are eager to share ideas or who are shy. The training including instruction on various techniques as well as hands on activities to practice the techniques introduced. The techniques taught in this training will be put into practice at the November General Membership Meeting, when we discuss various topics in small groups.

JLRI Winter Training Schedule:

Foster Forward Training—Real Connections

Date: January 10, 2015 Time: TBD
Location: Foster Forward, 55 South Brow Street, Providence, RI
Contact: Jennifer Peters at jniferw@gmail.com

This important training, generally provided to potential mentors, will be structured and modified for League members who want additional training but are not ready to become a mentor. Topics include details about foster care, information about participants in the system, and how to handle sensitive situations with a foster youth who have aged out. Register via the Volunteer Calendar.

Management Team Meeting Training - Accountability Techniques

Date: January 27, 2015 Time 6:00PM-8:00PM
Location: PPS Schoolhouse, 24 Meeting Street, Providence, RI
Led by: Vanessa Kiley

The Management Team Training sessions are open to all Board Members, Chairs, and Chair-Elects. This training will introduce innovative accountability techniques to promote understanding of opposing ideas, constructive feedback, and active listening.

General Membership Meeting – Accountability in Practice

Date: February 24, 2015 Time: 6:30PM-8:30PM (Social starting at 6:00PM)
Location: PPS Schoolhouse, 24 Meeting Street, Providence, RI 02903
Led by: TBD

This training will take place as part of the November General Membership Meeting and will be open to all JLRI members. The training will focus on using accountability techniques in small group discussions.

Management Team Meeting Training – Negotiation in Conflict Management

Date: April 28, 2015 Time 6:00PM-8:00PM
Location: PPS Schoolhouse, 24 Meeting Street, Providence, RI 02903
Led by: Sue Ogle

The Management Team Training sessions are open to all Board Members, Chairs, and Chair-Elects. This training will introduce negotiation techniques to better manage conflict and to facilitate solutions that allow for differences of opinion and active listening.

AJLI TRAINING AND RESOURCES

The upcoming AJLI conferences are as follows.

2015 Winter Leadership Conference

Date: January 22-24, 2015
Location: Rosen Centre Hotel, 9840 International Drive, Orlando, FL 32819
Early Registration Fee: \$475 per person (\$550 per person after January 6, 2015)

TRAINING CONTINUED

This training opportunity is open to all League members. Whether you are interested in fundraising, membership, or League governance, there will be something for everyone offered at the Winter Leadership Conference. More information on this training opportunity will be provided as it becomes available.

Organizational Development Institute (ODI)

Date: February 20-22, 2015

Location: Hilton DFW Lakes Executive Conference Center, 1800 Hwy 26E, Grapevine, TX 76051

Registration Fee: \$295 per person

This training opportunity is open to all League members. Some workshops offered include: Achieving Community Impact, Governing for Excellence, and Membership Development.

More information on ODI can be found at https://www.ajli.org/?nd=odi_main wo resources covered here: ONLINE TRAINING and the KNOWLEDGE Center available at www.ajli.org.

WEBINAR WEDNESDAYS

These training opportunities are offered by AJLI from 1-2PM on the second and fourth Wednesdays of the month from September through June. Previous webinars can be viewed in the archives on the AJLI website. The upcoming webinars are as follows:

- December 10: **Women are largely missed from American History: Why it Matters & Why it's Time to Set the Record Straight**, Featuring Joan Bradley Wages http://www.ajli.org/?nd=workshop_detail&workshop_id=78
- December 17: **Demystifying Bylaws and Policies: The Backbone of your League's Structure and Management** Featuring Anne Dalton http://www.ajli.org/?nd=workshop_detail&workshop_id=80
- January 14: **Gender Justice Warriors: Creating Power and Change for Women and Girls**, featuring Carol Robles-Román https://www.ajli.org/?nd=workshop_detail&workshop_id=83
- January 28: **Advocating for Change and Advancing your Mission**, Featuring Marcia Louise Avner https://www.ajli.org/?nd=workshop_detail&workshop_id=84
- February 11: **Emotional Intelligence – a Predictor for Success**, Featuring Rita Balian Allen https://www.ajli.org/?nd=workshop_detail&workshop_id=81

RI FOUNDATION TRAININGS: THE INITIATIVE FOR NONPROFIT EXCELLENCE

The RI Foundation offers numerous programs throughout the year. Visit www.rifoundation.org for updates.

Auditing your Fundraising Program: December 3, 2014, 9AM-10:30AM, One Union Station, Providence, RI

Presenter: Gayle Gifford, ACFRE Fee: Free

10 Quick Tips: Ask a Grant Program Officer: December 5, 2013, 12PM-1:15PM

Presenter: Jenny Pereira, RI Foundation Fee: Free

Nancy Serpa Named Secretary of AJLI Affinity Group

Nancy Serpa was recently accepted onto the Board of the Small Leagues Big Impact (SLBI) Affinity Group, serving in a Secretarial role from now through League Year 2015-2016.

In this role, she will perform traditional Secretarial duties for the SLBI group and help facilitate its discussions at AJLI Conference. She will also help establish a strong foundation for this affiliate group and build out a community to help connect Leagues to one another.

Nancy believes that we can all learn much by 'tapping into the power' of the AJLI and SLBI network and she looks forward to taking on a more strategic

role with the Junior League and sharing her experiences with JLRI.

Small Leagues Big Impact (SLBI)–is the affinity group for Leagues with 125 or fewer Active members. The group provides an opportunity for leaders of "smaller" Leagues to network with one another, share ideas, brainstorm, and solve common problems.

In addition to SLBI, AJLI hosts numerous affinity groups. Among those open to League members are Provisional Chairs, Public Affairs, Strategic Roadmap, Social Media, Sustainers Exchange and Sustainer Resources Groups. Additional information is available at www.ajli.org.



JLRI members practice Power posing at the September General Membership Meeting.