



## Team Building High/Low Ropes Course Planned for November

League Members will take the Rope Course challenge Saturday, November 2 at the Newport YMCA in Middletown. This exciting **team building activity is open to all League members.** We'll be heading outdoors on a brisk fall afternoon to participate in the high/low ropes adventure course, guided by expert facilitators. **The course is a fun way to learn, grow and bond with each other.** We'll be building trust and confidence, enhancing collaboration, strengthening relationships, developing problem solving skills and taking on challenges. This course is a physical, mental, and cooperative exercise that will leave you feeling engaged, confident and proud of your accomplishments. It is definitely a memorable experience that you will enjoy.

Details on page 8. Please sign up by October 27 via the volunteer calendar.

### TABLE OF CONTENTS

<i>BOD and Leaders</i>	2
<i>Community Advisory Board</i>	2, 9, 10
<i>Calendar</i>	8
<i>Fashionably Fall Party</i>	7
<i>Hats Off</i>	15
<i>Member announcements</i>	7
<i>Mission Statement</i>	2
<i>Nominating</i>	10
<i>Pizzuti Open</i>	16
<i>President Elect</i>	4
<i>President's Message</i>	3, 4
<i>Project Development</i>	4, 5, 6
<i>Training</i>	11-15
<i>Upcoming Events</i>	8

## 2014-2015 Board of Directors Junior League of Rhode Island, Inc.

President	Nancy Serpa
President Elect	Tory Trainor
Recording Secretary	Mary Catharine Miller
Treasurer	Kimberly Moore
Communications Council Director	Kate Barba
Community Service Council Director	Tracy Baran
Fundraising Council Director	Beth Newberry
Membership Council Director	Erin Herzog
Sustainer Council Director	Nancy Dorsey

## 2014-2015 Committees

### Nominating

Chair	Kim Bigonette
Chair-Elect	Erin Lambie

### Membership

Placement Advisory Chair	Putney Pyles
New Member Committee Chair	Sharon Currier
Recruitment Chair	Carrie Humphreys
Training Chair	Krystal Kazi
At Large	Polly Talbott

### Community Service

Community Outreach Chair	Sarah Klump
Project Development Chair	Jennifer Peters
SPAC Chair	Alison Bowman

### Communications

Meetings & Social Chair	Ginger Danaher
Meeting & Social Chair-elect	Sarah Brenneman
Public Relations Chair-elect	Cynthia Affronti
Webmaster	Kerry Mello
Anchor and Redbook	Nettie Riley

### Fundraising

Fundraising Chair	Alissa Stuckey
Fundraising Chair-elect	Kristen DeSocio
Annual Giving Chair	Sara Martin

### Sustaining Members

Activities Committee Chair	Not slated
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### Ad Hoc Committees

ALT Chair	Tracy Baran & Mary Catharine Miller
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100th Anniversary Co-chairs	Petra Jenkins & Mary Catharine Miller
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### *Mission*

*The Junior League of Rhode Island, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.*

### *Reaching Out*

*The Junior League of Rhode Island, Inc. reaches out to women of all races, religions, and national origins, who demonstrate an interest in and commitment to voluntarism.*

### *Vision*

*The Junior League: Women Around the World as Catalysts for Lasting Community Change.*

*The Junior League of Rhode Island  
21 Meeting Street-Garden Level  
Providence, Rhode Island 02903  
Phone (401) 331-9302  
Email: [jlri.jlrimail@verizon.net](mailto:jlri.jlrimail@verizon.net)  
Website: [www.jlri.org](http://www.jlri.org)  
Office Administrator Nettie Riley  
OFFICE HOURS:  
Monday—Friday: 9am to 1pm*

### Community Advisory Board

Marcia Coné  
Principal  
Marcia Coné Consulting

Lisa Guillette  
Executive Director  
Foster Forward

Brian C. Newberry  
Partner, Donovan Hatem LLP  
Rhode Island House Minority Leader

Valerie A. Endress  
Associate Professor of Communication  
Director, American Democracy Project  
Rhode Island College

# President's Message



*Nancy Serpa, President  
2013-2015 League Years*

## Ready...Set...Go!

Indian summer is my favorite time of year – the air is getting crisp, leaves are changing, apples and pumpkins abound and football season has officially kicked off! It is also the time when The Junior League of Rhode Island steps into full gear. We have a great year planned ahead and I wanted to share with you a few of the highlights:

**Membership** – Thanks to our amazing recruitment efforts over the spring and summer, we have a Provisional class of *18 fabulous women* already in flight! The Training and New Member Committee offered a fun and informative JLRI onboarding and team building session at Super Saturday on September 20<sup>th</sup>. As part of our Action Learning Team rollout process, the Provisionals will be interviewed to understand their skillsets and interests and by November, they will be placed on Committees.

In addition to their Provisional Class trainings, their placements will enhance their integration with our League and overall engagement. I am very grateful to all of the Sustainers who have stepped up to be mentors to this **class. I'm sure it will be a rewarding experience for both mentors and mentees!**

**Community Service** – Our new position statement for youth aging out of foster care was approved by the membership at the September GMM. Please familiarize yourself with this statement. It is intended to be broad

to allow us flexibility in our programming. Our State Public Affairs Committee (SPAC) is closely following some bills that affect this population and will get us involved in advocacy efforts in the upcoming months.

Similar to last year, we are planning a couple of Home Makeover events and are **collaborating with Fidelity Investments'** employees to volunteer that day and help with donations. Time to clean out your cupboards now for some new/gently used household items!

In addition, we are in the early planning stages of conducting a focus group **with Foster Forward's Youth Advisory Board.** We will still continue with Done In A Day (DIAD) volunteer opportunities with our past partners. Over the course of the League Year, we will begin to migrate our volunteer service to be focused primarily on our aging out of foster care issue. If you have not filled out your background check forms to conduct direct service (e.g. mentoring, life skills training, hands-on activities) with this population, please submit them to the League office as soon as you can.

**Sustaining Members** – Our Sustaining Members committee already has their year planned out with various get together such as **"My Fair Lady" on October 19<sup>th</sup>,** Sustainer Forums (East Bay and West Bay) on December 4<sup>th</sup> and 9<sup>th</sup>, some Sustainer potlucks and our ever-popular Book Author Series in April. These events are open to all members so please feel welcome to participate. Sustainers should be on the lookout for a survey coming your way in October to gauge your interest in various community, fundraising and social activities.

**Fundraising** – The Fundraising Council has been working diligently to organize some fantastic fundraising events this year. The Pizzuti Open golf tournament in July was a big success where we exceeded our event goal and split the proceeds with the American Cancer Society. We did not host a Picnic and Ponies event over the summer so we have some catching up to do with our remaining events. This is where we need everyone in the **League's support to help us reach our overall fundraising goal at the follow-**

ing events: Fashionably Fall Cocktail Party on October 4<sup>th</sup>, our 3<sup>rd</sup> annual Online Holiday Auction starting Black Friday – December 13<sup>th</sup>, the 3<sup>rd</sup> annual Winter Sparkle (they sold out early last year) on February 7<sup>th</sup> and our Kentucky Derby Party on May 2<sup>nd</sup>. Whether you buy tickets, donate raffle/auction items, or secure sponsorships – every little bit helps us raise funds to support our League operations and mission.

**Meetings** – In May 2014, the Board voted on reducing our General Membership Meeting (GMM) requirements from nine meetings to five. We will host daytime webinars for those who are unable to attend the night-time GMMs. As a best practice, we will conduct a few JLRI Management Team meetings where the Board, Chairs and Chair-elects will get together to receive special leadership trainings and collaborate across councils to discuss important League topics. If you did not attend the September GMM, be **sure to check out Amy Cuddy's TEDtalk on "Your Body Language Shapes Who you Are"** (Click here to view video: [http://www.ted.com/talks/amy\\_cuddy\\_your\\_body\\_language\\_shapes\\_who\\_you\\_are?language=en](http://www.ted.com/talks/amy_cuddy_your_body_language_shapes_who_you_are?language=en)). Try out a power pose or two and see how it can increase your confidence and overall chances of success!

**Governance** – I'm pleased to announce that Tory Trainor will be serving as President-Elect for this League Year and will assume her role as President in June 2015. Tory has a wealth of leadership experience both inside and outside the League. Tory will be visiting all councils throughout the course of this year to assist in her onboarding. Mary Catharine Miller, our Recording Secretary, is in process of streamlining our By-Laws and Standing Rules documents to be more in line with AJLI governance guidelines. And finally, JLRI will be moving to an electronic/online voting system which many Leagues are starting to adopt.

*Continued next page.*

## President's Message

I'm sure there will be some kinks we'll have to sort out as we undergo this transition. This new process will hopefully eliminate much of the administrative business conducted at General Membership Meetings so that we can focus on more relevant trainings and activities.

As you can see, JLRI is in the game **and driving the ball forward!** I'm looking forward to have you all be part of our team, whether as a player, coach, cheerleader or fan. We need you all!

**"Teamwork is the ability to work together towards a common vision. It is the fuel that allows common people to attain uncommon results."** *Andrew Carnegie*

Respectfully submitted,  
Nancy Serpa  
JLRI President

## Position Statement on Aging out of Foster Care:

At the September 2014 General Membership Meeting, the JLRI membership voted on the following position statement on Aging out of Foster Care:

**"The Junior League of Rhode Island, Inc. (JLRI) recognizes foster youth aging out of the foster care system face distinct challenges and seeks to positively affect their intellectual, economic, social, mental, physical and emotional well-being. The League will support efforts to ensure that these individuals have services and opportunities for educational attainment, employment, health care, housing and financial stability. Additionally, the JLRI is committed to advocating for the welfare of all foster children and to educating its membership and greater community on this broader issue."**

This position statement is intended to be broad in nature so that the JLRI has flexibility in the programs we wish to pursue in supporting this issue. Going forward, this statement will be incorporated into all of our relevant League internal and external communications. If you have any questions about this statement, please do not hesitate to reach out to Jenn Peters or Allison Bowman from the Project Development Committee.

## Super Saturday



JLRI's training session for Provisional members was held on September 20 at the PPS Old Brick Schoolhouse across the street from Shakespeare's Head. The day's agenda included teambuilding, goal setting and a chance for active and new members to become acquainted. The event was well attended by many new members. We are off to a good start with our new provisional class!

## Past Presidents Gathering



This year's JLRI's Past Presidents annual meeting was planned as an evening soiree. Kim Bigonette hosted the gathering in her Lincoln, RI home on Thursday, September 18<sup>th</sup>. Attendees included (top row l. to r.) Ruth Clegg 1998-1999, Tory Trainor, current PE, Beth Newberry 2005-2006, (bottom row l. to r.) Kim Bigonette 2012-2013, Betsy Smith 2002-2003, Nancy Serpa 2013-2015, and Nancy Dorsey 1993-1994.



## JLRI President Elect Named



**Tory Trainor**  
**President Elect 2014-2015**

The President-Elect, Tory Trainor, has been active in the JLRI since 2002. She was on the Placement Nominating Committee from 2002-2004, the House Tour committee in 2005, the Treasurer from 2006-2008, Meetings Co-chair from 2008-2009, New Member Co-chair from 2009-2010, New Member Chair 2010-2011, Membership Council Director 2010-2012, Community Outreach Co-chair 2012-13, and Community Outreach Chair 2013-14. She received the JLRI **President's Award in 2008.**

Tory was born in San Diego, California. After graduating from San Diego State University in 1993, she taught elementary school from 1994-1997. She worked as a Flight Attendant for Delta Airlines 1997-2005. Tory married Dave in 2001. They live with their 12 year old daughter, Abigail, 10 year old son, Sean, 7 ½ year old daughter, Katherine, and 4 year old daughter, Kelly in Smithfield. Her kids keep her busy with their many activities: soccer, lacrosse, horseback riding, ice skating, snow skiing, and softball.

Tory volunteers as the Secretary of William Winsor Elementary School PTO. In the past, she was the Vice-President of Blackrock Elementary School PTO, Secretary of Blackrock Elementary School PTO, Girl Scout Leader, Secretary of Books Are Wings, President of the MOMS Club of Warwick, and an active member of MOPS (Mothers of Preschoolers). Her husband is a Rhode Island State Trooper.

## Project Development

*Project Development news*  
by Jennifer Peters, Project Development Chair:

Project Development has been determining which areas interest JLRI members who want to aid those who have aged out of the foster care system. With ideas provided by Foster Forward and Communities for People, members have been able to choose from resume building, interviewing skills, financial student loan/scholarship applications, tenant rights and apartment hunting. Many members have selected multiple areas where they would like to help.

This information will be placed in a master list to reference when a young person needs assistance with a certain area. When that occurs, the League will be contacted and the list can be referenced for available volunteers. Before being able to volunteer however, the background check documents must be completed.

Aside from the areas of interest, Project Development will be finalizing its blog, i.e., an area on the website where pertinent information will be posted such as upcoming events, a timeline of implementing the project, and articles of interest. This area will be updated and maintained by the committee throughout the year.

We plan to schedule a roundtable later in the year to gather the stakeholders in the state to discuss areas of need and where the League can be most helpful.

### Position Statement on Aging out of Foster Care:

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This position statement is intended to be broad in nature so that the JLRI has flexibility in the programs we wish to pursue in supporting this issue. Going forward, this statement will be incorporated into all of our relevant League internal and external communications. If you have any questions about this statement, please do not hesitate to reach out to Jenn Peters or Allison Bowman from the Project Development Committee.

## Professional Clothing and Maternity Clothing Donations - Ongoing

Clean your closets! Foster Forward is looking for new or gently used professional clothing and maternity clothing. Items needed include professional clothing for women (all sizes), professional and casual clothing for men (all sizes), shoes, professional bags for women, and maternity clothes (all sizes). Items can be dropped off directly to **Foster Forward, 55 South Brow St., Providence** or to **Tracy Baran's home in Providence**. Please contact her at [tmoorf@gmail.com](mailto:tmoorf@gmail.com) to make arrangements.

JLRI Members who donate items with a value of \$50 or more and submit a completed donation form (downloadable from [JLRI.org](http://JLRI.org)) will receive one community service shift credit.

# Project Development Continued

## Fidelity Investments Awards JLRI a Community Grant

Fidelity Investments has awarded JLRI a "Your Community Grant" towards a home makeover initiative for those who have aged out of foster care and are living on their own. \$500 in grant monies was awarded to help fund this initiative.

In addition, JLRI will collaborate with Fidelity employees in donating new / gently used household items and also provide volunteer support the day of the home makeover events. Our goal is to target 2-3 home makeovers in the upcoming months. The Project Development team is working with Foster Forward in identifying recipients for these home makeovers and their specific needs. Be on the lookout for more details in the eAnchor and Volunteer Calendar as to how JLRI members can support this cause. We will definitely need all hands on deck to help!

### HOME MAKEOVER DONATIONS NEEDED

Pots and pans  
Utensils  
Flatware  
Dishes  
Cutlery  
Linens  
Cleaning Products  
Electronics  
Bedding  
Lamps  
Furniture  
Decorative items

*Small items may be dropped off at the League Office. Instructions for donating larger items will be announced in the eAnchor.*



## Tracy Baran honored at Shake It Up! A Cocktail Celebration Honoring Those who Make a Difference in Rhode Island

Amos House thanked JLRI's Community Service Council Director Tracy Baran on September 24, 2014 at an event honoring exceptional volunteers. Their tribute to her stated that "Tracy's commitment to Amos House has spanned many years and included her service in the soup kitchen, through volunteer leadership on the Board of Directors and multiple event committees, and as a tireless ambassador for our mission and causes."



*Tracy Baran, recipient of Amos House Award for Exceptional Volunteers*

## Fashionably Fall Cocktail Party

Say so long to summer with a fashionable night of cocktails with the Junior League of Rhode Island on Saturday, October 4, 2014 at Vanity Supper Club in Providence.

Guests will enjoy an evening of social excitement and delectable delights including appetizers and tantalizing cocktails crafted by Vanity Supper Club's renowned chefs and skilled bartenders.



This evening of entertainment will be accompanied by a Mystery Wine Tree Auction, a mystery raffle where guests can purchase, sight unseen, a bottle of wine and gift card.

Funds raised will be used to support the mission of the Junior League of Rhode Island, Inc.

For more information or to purchase tickets, please visit [www.jlri.org](http://www.jlri.org). To become a sponsor, please contact Sara Martin, [smartin.jlri@gmail.com](mailto:smartin.jlri@gmail.com), or Joanne Chang, [joaneca@gmail.com](mailto:joaneca@gmail.com).

Saturday, October 4, 2014  
7:00 p.m. – 9:00 p.m.

Vanity Supper Club  
556 South Main Street  
Providence, RI  
\$45 per person

Tickets include music and delicious food and a signature cocktail. A cash bar will also be available.

On-street parking and valet (at cost) also available



*Provisionals and Prospective members met in the Colonial Garden at Shakespeare's Head on September 9 to learn about the League and our work in the community. This year's class is growing quickly. Profiles of our new members will be featured in the next issue of The Anchor.*

## Notices to Members:

### JUNE-SEPTEMBER BOARD MEETING BRIEFS

JLRI members may access the Board Meeting Notes by visiting the Members' home page at [www.jlri.org](http://www.jlri.org) and scrolling down to the list

### HELP US PUT A FACE TO THE NAME!

If JLRI does not display a current photo of you on the website directory and in the Redbook (Annual Yearbook), and you would like to submit one for publication, please select one with the following qualities:

- Format: jpeg or tiff
- Full color
- Head shot preferred
- **If you don't have a head shot, send the full photo – we'll crop**
- High resolution, large photo if possible

Send your photo as an email attachment to [jlri.jlrimail@verizon.net](mailto:jlri.jlrimail@verizon.net). Thanks!

### ONLY 3 GMMS LEFT TO COMPLETE YOUR REQUIREMENTS!

Actives & Provisionals: 3 GMMs per year;  
Gold Actives: 2 GMMs per year:

Tuesday, November 18  
(Daytime: Tuesday, December 2)

Tuesday, February 24  
(Daytime: Tuesday, February 24)

Annual meeting on Tuesday, May 19

Note: Daytime GMMs are webinar/concall, 12:00 -1:00 PM

### FINDING FORMS ON THE JLRI WEBSITE

Looking for the Expense Reimbursement form, tax certificates, JLRI letterhead? You can easily download them from the Member area of our website. Login to the member area of [www.jlri.org](http://www.jlri.org) with your user name and member password. In the member area in the column on the left, click on "Administrative," then click again on "Member Resources." Scroll down until "Downloads" appears and then click on your form of choice to download.

# UPCOMING EVENTS

Please check the eAnchor, Website and Volunteer Calendar regularly for updates to JLRI events.

**Fashionably Fall Cocktail Event**  
Saturday, October 4, 7:00 p.m. – 9:00 p.m.  
**Vanity Supper Club, 566 South Main St., Providence, RI**

Say so long to summer with a fashionable night of cocktails with the JLRI. Admission price includes music, food and a signature cocktail. Cash bar available; on-street and valet parking.

Tickets: \$45 per person. Purchase online at [www.jlri.org](http://www.jlri.org)

**Contact: Alissa Stuckey & Jenica Reed at [fundrais-ing.jlri@gmail.com](mailto:fundrais-ing.jlri@gmail.com)**

**Sustainer Activities Fall Theatre Event**

Sunday, October 19

Lunch : 11:45 a.m.

Iron Works Tavern, 697 Jefferson Blvd, Warwick

Show: 2:00 p.m.

Ocean State Theatre Company, 1245 Jefferson Blvd, Warwick

Please join us for an afternoon luncheon and theatre date. We will meet at Iron Works Tavern for a bite to eat (Dutch treat) before attending the musical "My Fair Lady" at the Ocean State Theatre Company. This is a wonderful opportunity for all League members to enjoy an afternoon together.

Show Tickets: \$44 per person (discounted from the normal ticket rate of \$54). Please make checks payable to Stephanie Van Patten and mail to 15 River Vue Avenue, Warwick, RI 02889.

Contact: Stephanie Van Patten at [slvp21@gmail.com](mailto:slvp21@gmail.com)

**Management Team Meeting**

(Required for all Board, Chair & Chair-Elect roles)

Tuesday, October 21. Check-in at 6:00 p.m.; Meeting begins at 6:30 p.m.

Ronald McDonald House Board Room, 45 Gay St, Providence, RI 02905

All JLRI councils will collaborate, discuss planning for the upcoming year and receive a leadership training.

Contact: Nancy Serpa at [nancy.serpa@fmr.com](mailto:nancy.serpa@fmr.com)

**Pell Bridge Run**

Sunday, October 26, 7:15 a.m.

Enjoy amazing views of Newport harbor while running or walking across the Pell Bridge from Jamestown to Newport.

Register: [www.pellbridgerun.com](http://www.pellbridgerun.com) under team "Junior League of Rhode Island" for the event.

**JLRI Team-building at YMCA Ropes Course**

Sunday, November 2, 1:00 p.m. - 4:00 p.m.

Open to all members ( rain date 11/9)

Newport YMCA, 792 Valley Rd, Middletown, RI 02842

Back by popular demand - get to know your fellow JLRI members by doing some fun problem solving games and challenging yourself on a low and high ropes course (plenty of on ground activities too!). Dress appropriately for outdoors. Water / light snacks provided. \* note time change (fall back 1 hour) the night before

Contact: Krystal Kazi at [krystal.kazi@gmail.com](mailto:krystal.kazi@gmail.com)

RSVP by October 27th: Sign up via JLRI Volunteer calendar (max 30 people)

**November GMM**

Tuesday, November 18, Social at 6:00 PM, Meeting 6:30 PM – 8:00 PM

Fidelity Investments, 900 Salem Street, Smithfield

The 3<sup>rd</sup> of five General Membership Meetings scheduled this League year

**3<sup>rd</sup> Annual JLRI Holiday Auction**

Friday, November 28 – Saturday, December 13

**Live Auction Social Evening**

Wednesday, December 10

**Jacky's Waterplace Providence**

Begin your holiday shopping the charitable way with our 3<sup>rd</sup> Annual Holiday Auction which takes place November 28 – December 13, 2014 hosted online at [www.biddingforgood.com/JLRI](http://www.biddingforgood.com/JLRI)

Shoppers will enjoy two weeks of bidding to win an array of items including: goods, services, travel and more - all for a good cause and shipped right to your door - just in time for the holidays.

This event also includes a live bidding social which takes place on **December 10, 2014 at Jacky's Waterplace; 200 Exchange Terrace, Providence, RI** from 6:00 PM – 8:00 PM

Funds raised will be used to support the mission of the Junior League of Rhode Island, Inc.

For more information or to , please visit

[www.biddingforgood.com/jlri](http://www.biddingforgood.com/jlri). To become a sponsor, please contact Sara Martin, [smartin.jlri@gmail.com](mailto:smartin.jlri@gmail.com), or Joanne Change, [joanneca@gmail.com](mailto:joanneca@gmail.com).

## JLRI CALENDAR OCTOBER - NOVEMBER 2014

### OCTOBER

- 1 2014-2015 Provisional Class Join Date
- 4 Cocktail Party at Vanity in Providence
- 7 BOD Meeting
- 19 Sustainer luncheon and Theatre event
- 21 Management Team Meeting
- 26 Pell Bridge Run
- 28 Provisional Class Meeting #2

### NOVEMBER

- 2 Newport YMCA Ropes Course Team Building
- 11 BOD Meeting
- 18 GMM
- 28 - December 13 3<sup>rd</sup> Annual Holiday Auction



# Community Advisory Board

## The Community Advisory Board (“CAB”)

The JLRI Community Advisory Board typically meets two to three times a year to provide guidance and feedback on specific issues or challenges the League is currently researching.

## Who are Community Advisors?

Community advisors are well-respected individuals who live, work or **serve in the League’s community**, have the expertise and skills to assist the League, are influential within the community, and are asked to serve as advisors to the League to link it with the community.

These are people who have a **proven track record of sharing the League’s** values, goals and objectives with the community. Advisors might include representatives from government, the arts, social services, education, media, communications, other volunteer groups, nonprofits and legal and financial counsel.

A League will want to strive for a cross-section of individuals.

## What are the benefits of having Community Advisors?

Having the viewpoints of community representatives from diverse backgrounds and frames of reference can assist the League with its external focus and make it a stronger, more viable community force.

By connecting the League with leaders in the community, the advisors connect the League with their constituents and develop support from their groups and increase the respect for voluntarism in the community.

Bringing an outside voice to League deliberations expands the League point of view and allows for an external opinion to be heard – another perspective.

## 2014 – 2015 Community Advisory Board Profiles

### Marcia Conè

Marcia is Principal of Marcia Conè Consulting, a firm that has closely advised countless organizations through times of growth, development and transition.

With her transformative leadership style tailored to the unique needs of her clientele, Marcia has successfully led strategic planning, performance measurement protocol and tools, research, board engagement and development, leadership coaching (individuals, teams, board), seminars and workshops for dozens of local, statewide, national and international organizations.

She currently engages her interest in higher education as a visiting faculty member at Wheaton College and as adjunct faculty at Boston College and American University.

With more than 25 years of experience in nonprofit management, Marcia is a well regarded speaker and writer, who shares much of her expertise through keynote speaking engagements and panels across the country on topics ranging from Policy Advocacy, Social Transformation, Women’s Philanthropy, Women in Business, to Non-Profit Management and Leadership and Raising the Status of Rhode Island women.

Having traveled to Scandinavia where she met with the Equality Council in the Ministry of Social Affairs and Social Security, and Mona Larsen Asp of the Center for Gender Equality, Marcia remains a cutting edge leader in **the Women’s Funding movement** and also served as an inaugural Vision 2020 delegate from 2010 through 2013.

Marcia most recently served as **Chief Executive Officer of Women’s Fund of Rhode Island** – an organization that invests in women and girls through research, advocacy and strategic partnerships to eliminate gender bias through systemic change. Among

many successes, during her years of **service, the Women’s Fund succeeded** in helping to make Rhode Island the third state in the country to adopt paid family leave law and the first to guarantee job security through the historic passage of Temporary Caregiver Insurance legislation. The organization also successfully advocated for passage of ordinances that guarantee pregnancy accommodations in the workplace in two cities.

Marcia is the recipient of a YWCA Northern Rhode Island *Women of Achievement Award* (2011) and the **Women’s Center of Rhode Island Women’s Leadership Award (2012)**. She currently serves on several community advisory boards including: Women-RYSE, Girl Scouts of Southern New England Girls Leadership Experience and the Junior League of Rhode Island.

She resides in East Greenwich with her two daughters and is currently writing her first book on Leadership and Social Transformation.

### Valerie Endress

Valerie Endress, Associate Professor in the Communication Department at Rhode Island College, completed her doctorate in political communication at Indiana University. She teaches courses in the areas of social influence, women and leadership, political communication, and civic engagement.

She serves as a political analyst for several media outlets, including NBC10, GoLocalProv, and ABC6. In 2005, she was named a Distinguished Teaching Fellow by the Eastern Communication Association, a capstone award in recognition for a career of distinguished excellence in teaching. Her research and publications include such diverse topics as women and organizations, presidential and campaign communication, citizen engagement, and the rhetoric of war.

In addition to her teaching and research interests, Valerie has designed **numerous workshops for women’s pro-**

*Continued on next page*

# Community Advisory Board

essional groups, campaign and media consultants, and for organizations promoting citizen participation in political activism. She serves as Director of **Rhode Island College's American Democracy Project**, where she coordinates a large variety of campus and community engagement projects.

Lisa Guillette

Lisa Guillette is the Executive Director of Foster Forward, a statewide non-profit organization supporting foster families and children and youth in state care. Lisa has more than two decades of professional experience in education and child welfare in Rhode Island, and has served in her current role for the past eleven years. During her tenure, Foster Forward (formerly the Rhode Island Foster Parents Association) has grown from being a small grassroots association to a recognized leader in child welfare practice: earning multi-million dollar competitive contracts and grant awards from the State of Rhode Island, the federal government and private funders.

Lisa serves on the Rhode Island Joint Legislative Commission on the Education of Children and Youth in DCYF care and is an appointed representative to the Governor's Advisory Council on Homelessness. She is an active member of the United Way's Women's Leadership Council, serving on the Executive Committee and chairing the Membership Committee. Lisa was honored in 2005 with a United States Congressional *Angels in Adoption* Award, was recognized by the YWCA of Northern Rhode Island in 2007 as a "*Woman of Achievement*" and in 2011 was the recipient of the national Rama Ramanathan Commitment to Service Award from the Jim Casey Youth Opportunities Initiative. She holds a Bachelor of Arts Degree in Social Work and a Master's Degree in Business Administration from Providence College. Lisa resides in Providence with her husband and three children.

Brian C. Newberry

Brian is an attorney with the law firm of Donovan Hatem LLP specializing in commercial litigation and professional malpractice defense including architectural, engineering, accounting and legal malpractice. He is admitted to practice in Rhode Island, Massachusetts and Connecticut.

In addition to his legal career Brian is also the Minority Leader of the Rhode Island House of Representatives. First elected in 2008 to represent District 48, he became Minority Leader in 2011.

Brian holds a B.A. from the University of Pennsylvania and a J.D. Magna Cum Laude from Temple University School of Law. He is member of the North Smithfield Library Board of Trustees and a past Chairman of the North Smithfield Juvenile Hearing Board. Brian and his wife Beth, a past President of The Junior League of Rhode Island, live with their three children in North Smithfield.

## Show your Potential, Be a Leader

*By Kim Bigonette, Nominating Committee Chair*

Do you want to lead by example? Have you ever been approached by an organization or by someone within the community and asked if you would consider serving on a board? Perhaps you have declined afraid of the time and commitment level or due to the lack of experience. Now is the time to develop your potential!! Have you thought about the impact you could make not only on the organization but on yourself? Make a difference and consider serving on the JLRI Board. It is truly an invaluable experience. This is your opportunity to shine.

The Nominating Committee is currently seeking candidates to fill the following positions for the 2015-2017 Board of Directors:

- Secretary
- Community Council Director
- Nominating Chair-Elect
- Nominating Committee Member
- President Elect-Elect (serving as PE in 2015-2017)

We would like to encourage you to self-nominate or nominate a qualified individual for an open leadership position. Prior to applying for a position, you may review the Mini Placement Guide in the Placement section of our website. This will give you a full scope of the roles and responsibilities of each leadership opportunity.

Nominating is asking that completed forms be sent by October 24<sup>th</sup>. If you are interested in self-nominating for a position, please complete an "Interest to Serve" form, which can be found on our website at [www.jlri.org](http://www.jlri.org), in the Nominating section. Please return your form to the Nominating Chair, Kim Bigonette at [Thebigs1@cox.net](mailto:Thebigs1@cox.net). If you would simply like to nominate an individual or have any questions, contact Kim directly via email or cell phone (401)743-6939. Please submit all nominations and forms by Friday, October 24, 2014.

# JLRI TRAINING CORNER

## Committed to Developing the Potential of YOU!

### JLRI TRAINING AND RESOURCES

The Training Committee wants to hear from you. What are your needs and interests? Please let us know by contacting Krystal Kazi, Training Chair at [krystal.kazi@gmail.com](mailto:krystal.kazi@gmail.com). Other Training Committee members include Vanessa Kiley, Sue Ogle, and Anna Hart-Wilkins.

#### JLRI Fall Training Schedule

October 21, 2014: Management Team Meeting Training - Idea Collaboration Techniques

Presenter: Anna Hart-Wilkins

Time: 6:00 PM-8:30 PM

Location: Ronald McDonald House, 45 Gay Street, Providence, RI

The Management Team Training is open to all Board Members, Chairs, and Chair-Elects. This training will introduce innovative techniques to promote active listening, open-mindedness, and allow differences of opinions.

November 2, 2014: Team Building at YMCA Ropes Course

Time: 1:00PM-4:00 PM (Rain date November 9)

Location: Newport YMCA, 792 Valley Road, Middletown, RI

This training is open to all members. Get to know your fellow JLRI members by doing some fun problem solving games and challenging yourself on low and high ropes. Dress appropriately for outdoors. Water and light snacks will be provided. Please RSVP by October 27, 2014 via the Volunteer Matters Calendar

November 18, 2014: General Membership Meeting - Idea Collaboration in Practice

Presenters: Anna Hart-Wilkins and Vanessa Kiley

Time: 6:30PM-8:30PM (Social starting at 6:00PM)

Location: Fidelity Investments, Smithfield, RI

This training will take place as part of the November General Membership Meeting and will be open to all JLRI members. The training will focus on using idea collaboration techniques in small group discussions.

### AJLI TRAINING AND RESOURCES

Two resources covered here: ONLINE TRAINING and the KNOWLEDGE Center available at [www.ajli.org](http://www.ajli.org).

AJLI's Online Learning: (found under the Training and Meetings tab) initiative consists of webinars, self-paced courses, web workshops, and a learning portal. With this new learning initiative, members will be able to access the tools and information they need to support their development as community and civic leaders at the time, place and pace that works for their schedule.

Coming soon, members will be able to track what online courses they have taken through their profile on this website.

Webinar Wednesdays: offered from 1-2 PM on the second and fourth Wednesdays from September through June. AJLI has lined up some great speakers and content for this fall, and with the help of Junior League members across the Association who continue to participate in crowdsourcing using the Idea Marketplace, they are busy booking additional speakers on topics that you found to be most interesting.

September 24, 2014 Be Ready to Be the One Applying Junior League Training to Community Leadership  
Presented by 2012 Mary Harriman award winner, Anne Milling

For over a century, The Junior League has served as a training ground for women to become community and civic leaders. From learning how to develop and deliver community programs that make a difference, to effectively managing nonprofit organizations, to conducting successful fund development campaigns, it is not surprising that Junior League members have gone on to become trusted and valued leaders in their communities. The path to leadership is often not a straight one. Sometimes, there is the luxury to grow into leadership with a well-thought out plan, and other times, such as when a community faces enormous challenges, a leader is thrust into a leadership role.

Will you be ready to step up and step forward when the time comes? How will you leverage your Junior League membership and training and do what needs to be done to help and lead? The 2012 Mary Harriman Award winner, Anne Milling, will tell us what she did and share her leadership journey with us. Beyond her "Women of the Storm" initiative in the wake of the devastating aftermath of Katrina, which put her in the national spotlight, Anne Milling's leadership journey spans work on hunger, AIDS, good government, ethics reform, coastal restoration, and diversity and inclusion.

# TRAINING CONTINUED

October 8, 2014 Amplify Your Fundraising Results with Giving Tuesday and Community Giving Days  
Presented by Asha Curran, Director, Center for Innovation & Social Impact, 92nd Street Y, NYC

Featuring: Asha Curran ([bio](#)),  
*Director, Center for Innovation & Social Impact, 92nd Street Y*

Black Friday, Cyber Monday, Super Bowl Sunday—we now have Giving Day dedicated to uniting a community around causes and giving back. A Giving Day is a powerful 24-hour online fundraising challenge, and it has successfully raised millions for numerous charitable organizations. A Giving Day brings nonprofits together to create awareness of the good work they do in communities, generate excitement and attract new donors. Given the intensity of the 24-hour challenge, a Giving Day requires detailed planning upfront and everyone and everything moving in concert. The greatest difference between successful and unsuccessful Giving Days is the time and thought that goes into planning.

**Learn how you can make the most out of a Giving Day directly from organizers of the world's largest giving day, #GivingTuesday.** In this webinar you will learn:

- The history of #GivingTuesday and benefits of participating in a Giving Day movement
- How to leverage #GivingTuesday and Giving Day planning resources
- Junior League and nonprofit case studies of successful Giving Day participation

## **October 22, 2014 Accessing AJLI Services: What's New**

Presented by Ines Sucre, AJLI Knowledge Manager

Take a tour of a variety of services AJLI provides to help Leagues become healthy, vital organizations. As your Association, we strive to create a vibrant community of Junior League volunteers who find support and value in our up-to-the minute resources, training, and services. This webinar covers various features and benefits available on the AJLI website, including the new Learning Portals and Resource Library, the Help Desk, leadership training, and volunteer development resources, individual and group discounts, and more.

**Self-Paced Courses:** Tap into the power of self-paced courses developed by AJLI at the time and place that works best for you! Each course consists of a number of 10-15 minute lessons that you can complete all at one time or individually as you find time. In addition, each lesson has its own learning objectives and many opportunities for you to interact with the material.

These scenario-based learning courses will place you in a situation where you are responsible for guiding a conversation at key points by answering questions. Whenever you need a little help finding the answer, there is a Knowledge Base that you can click on that will point you to a resource providing the information you need right when you need it most - at the teachable moment. This approach allows you to learn by doing and practice decision-making. It also seeks the level of the learner, which is to say that the same course will have different meaning but equal value to someone completely new to the topic and to someone who is more experienced. This approach is steeped in adult learning theory....but it's also just more fun!

**Building Leaders and Blazing Trails: Changing the World with the Junior League**  
1 Hour Module - 4 Lessons

By completing this module, you will:

- Explore how League members make a difference within their communities,
- Identify how members connect with other members through League programs and activities that are directed at community issues,
- Understand how The Junior League empowers members to take advantage of opportunities for community leadership and personal growth and development, and
- Recognize how the League supports members making a difference in their communities and how the Association supports the **continuous transformation of The Junior League to meet the needs of women's lives today and remain a vital, relevant organization that serves communities now and into the future.**

**e-Learning Portal:** dedicated to continuous learning and development for the members of AJLI.

No matter where you are in your pursuit of community and civic leadership knowledge and skills, you will find learning paths and associated resources geared to meet your needs in Community Impact and Organizational Development. Numerous papers are available on each topic. A third area of Fund Development will be available later in the year.

- **Community Impact:** improving communities through the effective action and leadership of trained volunteers is at the core of the work of AJLI. Learn how to engage in integrated and coordinated efforts to create sustainable community impact.  
AVAILABLE NOW.



# TRAINING CONTINUED

- Organizational Management: strong internal systems and effective management are key ingredients to realizing sustained community impact and developing the leadership potential of women. Learn to create and sustain sound financial and operational systems within your League. A full selection of Governance\_resources is now available in the Learning Portal on the AJLI website.

Training and Meetings Resources: this section of the web site provides current and archived AJLI Training and Meeting speeches, presentations, and handouts.

- 2014 Winter and Annual Conference (with Fall Conference to follow.)
- 2013 Annual, Winter, and Fall Conferences.

Knowledge Center: This is located under the Resource Center tab. AJLI has developed a variety of League-specific resources that provide insight and ideas on making Leagues healthy, viable organizations. These resources are grouped into three primary categories: Improved Community, Organizational Capacity and Strong Membership Base.

Each document is categorized and associated with keywords.

- To search by keyword, type a word into the search box and find your search results/document(s).
- To search by category, select a primary category, then a Subcategory and Subject Area.

New items are added frequently, so please check back often for updates.

## AJLI CONFERENCES OPEN TO ALL MEMBERS

In addition to online training resources, AJLI offers Leadership and Organizational Development Institute (ODI) conferences that are open to all members who are interested in pursuing a leadership role within the League in the areas of community impact, fundraising, membership and governance. The upcoming AJLI conferences are as follows.

### Organizational Development Institute (ODI)

Date: October 24-26, 2014

Location: Kansas City Marriott Downtown, 200 West 12<sup>th</sup> Street, Kansas City, MO

Registration Fee: \$295 per person

This training opportunity is open to all League members. Some workshops offered include: Achieving Community Impact, Governing for Excellence, and Membership Development.

More information on ODI can be found at [https://www.ajli.org/?nd=odi\\_main](https://www.ajli.org/?nd=odi_main).

### 2015 Conferences

Winter Leadership Conference: January 22-24, Orlando, FL

ODI: February 20-22, Grapevine, TX

AJLI Annual Conference: April 16-18, Los Angeles, CA

ODI: May 29-31, Charlotte, NC

If you are interested in attending any of these conferences, please reach out to Putney Pyles from the Placement Committee and/or Nancy Dorsey from the Sustaining Member Council. Sustainers are encouraged to attend these conferences and this trend is on the rise!

## RI FOUNDATION TRAININGS: THE INITIATIVE FOR NONPROFIT EXCELLENCE

Location: One Union Station, Providence; [www.rifoundation.org](http://www.rifoundation.org)

The Foundation offers numerous programs throughout the year providing current information on best practices in organizational development for nonprofits. The most recent published programs are listed here.

**NOTE: ALL TRAININGS WILL TAKE PLACE AT THE RI FOUNDATION, 1 UNION STATION, PROVIDENCE, RI**

October 10, 2014: Hand-on Communications: Tools & Strategies for Sharing your Story - A Discussion

Presenter: Kath Connolly, The Learning Community

Time: 9:00 AM - 11:00 AM

Fee: \$10 per person

*Join us for a participatory workshop to discuss strategies for sharing your organization's story and share questions and ideas about communicating with community members, donors and other external audiences. The presentation will focus on concrete examples from a few organizations and ways to approach sharing stories. Participants are invited to stay for an hour of networking after the workshop. Bring your examples and come ready to share.*

## TRAINING CONTINUED

October 16, 2014:: Get your Big Message on those Small Screens: A How To Web Design Workshop

Presenter: Ann Marie Harrington, President and Founder, Embolden

Time: 9:00 AM - 12 NOON

Fee: \$15 per person

**Website. Tablet. Smartphone. People are viewing your content on multiple devices. How do you ensure they're getting the information they need in the way they want it? In this presentation you'll learn how to optimize your content for the best user experience on any device.**

October 31, 2014: 10 Quick Tips - How to Fail Spectacularly

Presenter: Jill Pfitzenmayer, VP, INE

Time: 12 NOON - 1:15 PM

Fee: free

**Can't get to a 3 hour workshop but want to pick up some quick tips on a few timely topics? Check out "10 quick tips: how to fail spectacularly" with the INE's own Jill Pfitzenmayer - part of our popular brown-bag lunch series. BYO lunch (we'll provide beverages.) You will get a chance to ask questions, bring challenges for discussion, and network with peers. Optional coffee and networking until 2PM.**

November 6, 2014:: Endowments 2.0

Presenter: Gail Ginnetty

Time: 9:00 AM - 11:00 AM

Fee: free

**This program provides you with tools that help you decide if the timing for starting an endowment is right for you. We'll also identify the elements for success and the resources you should have in place before launching an endowment. This training will be a deeper dive from our previous workshop, "How do I start an endowment for my nonprofit?"**

November 12, 2014: Social Media Strategies

Presenter: Sierra Barter, Johnson & Wales

Time: 9:00 AM - 11:00 AM

Fee: free

**This workshop will go beyond the basics of social media to help you dive into creating a social media strategy for your nonprofits. We will discuss the nuts and bolts of using social media to listen to and interact with your target audience and effectively spread your messages online. From using sites like Twitter, Facebook, Instagram and others strategically, to learning the "rules of the road" for interacting on those sites, this workshop will give you the confidence to extend your social media presence**

November 18, 2014 Legal issues for Non Profits

Presenter: Jack Partridge Esq. & Kimberly McCarthy of Partridge, Snow and Hahn

Time: 9:00 AM - 11:00 AM

Fee: free

*More Information available soon.*

November 21, 2014: 10 Quick Tips: ask a Grant Programs Officer.

Presenter: Jenny Pereira

Time: 12:00 NOON - 1:15 PM

Fee: free

**Pick up some quick tips on a timely topic. This program is part of our popular brown-bag lunch series. BYO lunch (we'll provide beverages.) You will get a chance to ask questions, bring challenges for discussion, and network with peers. Optional coffee and networking until 2:00 PM.**



## Moving Forward for Foster Care:

### Overview of Training Modules

September 16 GMM: Power Posing - TED Talk viewing followed by discussion on how posture effects confidence and impacts our chances for success.

October 21 MANAGEMENT MEETING: Idea Collaboration Techniques - Training with Leadership Team to introduce innovative techniques to promote active listening, open-mindedness, and allow differences of opinions.

November 18 GMM: Idea Collaboration in Practice - Leadership Team will use idea collaboration techniques by leading general membership in small group discussions. Topic(s) to be determined.

January 27 MANAGEMENT MEETING: Accountability Techniques - Training with Leadership Team to introduce innovative accountability techniques to promote understanding of opposing ideas, constructive feedback, and active listening.

February 24 GMM: Accountability in Practice - Leadership Team will use accountability techniques by leading general membership in small group discussions. Topic(s) to be determined.

April 28 MANAGEMENT MEETING: Negotiation in Conflict Management - Training with Leadership Team on how to use negotiation techniques to better manage conflict to facilitate solutions, allowing differences of opinion, and active listening

## Hats Off to ...



- Alissa Stuckey and Fundraising Committee who organized a spectacular day on the links at the Pizzuti Open golf tournament and exceeded their fundraising goal!
- Carrie Humphreys, Sharon Carrier, Erin Herzog for putting on a fabulous summer social and Information Night on the Hotel Viking rooftop.
- Erin Herzog and Kate Barba who developed a recruiting flyer for the Fidelity Investments Volunteer Day on September 9<sup>th</sup> and future recruiting events
- Jenn Watts and Nancy Serpa for submitting a community service grant at Fidelity Investments
- Alyce Wright for entering JLRI in the 50 Weeks of Giving campaign sponsored by Lila Delman Real Estate which resulted in a \$100 donation to JLRI from Lila Cares



Heartfelt condolences to Sustainer Susan Kostas whose Mother, Sonia Zell, passed away on Sunday, August 3 in Providence, RI .

Many thanks to our Platinum Level  
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## Welcome

A warm welcome to our members who have recently transferred to JLRI .

Active member Natalie Walters from the Washington, DC League

Sustaining member Carrie Wosicki, also from the Washington, DC League

Active member Zahra Bond from the Cincinnati, OH League

# PIZUTTI OPEN RECAP

*By Alissa Stuckey, Fundraising Chair*

Golfers enjoyed a beautiful day on the lush links of the Pawtucket Country Club in support of the 22<sup>nd</sup> Annual Pizzuti Open Golf Tournament hosted by Greg Pizzuti, Grace Dugan & the Fundraising Committee. This year the weather held out beautifully and golfers were extra competitive. Out on the greens our golfers were greeted with the smiling faces of Beth Newberry, Erin Herzog-**Bisceglia, Dana Berntsen's mom and aunt and myself** encouraging them to play games including closest-to-the-pin and longest drive.

At the conclusion of the tournament players were invited by members to a delicious BBQ luncheon and awards ceremony and an opportunity to bid competitively on auction items and vie for a ranking on the "best dressed" list! **Winning teams (it was a tie for the men) debated about who actually "won" the tournament. Winning Men's Team included Ben and Barry Tuthill, Adam Hecht and George Souza.** The Winning Ladies Team included: Grace Dugan, Beth Appelman, Heather Dubian and Tracy Petrarca.

We would like to thank our sponsors, players, volunteers and families for their support of this great event. We sincerely thank Pawtucket Country Club for facilitating this tradition and for assisting us as we continue to cultivate the success of this wonderful fundraiser. Special thanks to Mike "The Miracle Worker" Gelinis for addressing all our questions and concerns, making the day go smoothly. We look forward to hosting this event again next year and are so pleased to have held a fundraiser that supported not only the mission of the JLRI but also American Cancer Society, as we raised over **\$13k this year!** Can't wait to see you all on the course next year!

Thanks to all our sponsors presented by category in the following list.

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*Tournament founder Greg Pizzuti (left) and Brian Ratte, PGA Sponsor*

