

INSIDE THIS ISSUE ...

Murder at the Lippitt House!	1
New website is LIVE!	6
Winter Conference	8
Mid-Year Board Retreat	9
Governance and Management Rollout	10
Small League Big Impact Update.....	13
Membership Update.....	14
Community Service Update.....	15
Fund Development Update.....	15
Sustainer News.....	17

Murder at the Lippitt House!

Submitted by Jennifer Raines-Loring

The Junior League of Rhode Island, Inc. (JLRI) will hold its first murder mystery fundraising event on April 9, 2016 at the Governor Henry Lippitt Museum in Providence. This event is being held in partnership with the Beacon Charter High School for the Arts, featuring a historically-themed murder mystery performed by Beacon students!



Join us for a family-friendly matinee performance from 2:00 - 3:30 pm, or an evening performance from 6:00 – 8:00 pm. Both events will offer museum access, refreshments, silent auction, and other fun on-site activities. Complimentary parking is available at the Wheeler School. Ticket prices are \$20 per person for the matinee and \$55 per person for the evening performance. Tickets must be purchased in advance of the event and are available for sale now!

Proceeds from the event will jointly benefit both the JLRI and **Beacon Charter High School for the Arts**. **Beacon's mission** is to develop artistic thinkers by nurturing self-expression while preparing graduates with the academic skills necessary for sus-

Continued on page 15

TABLE OF CONTENTS

<i>BOD and Leaders</i>	2
<i>Community Advisory Board</i>	2
<i>Mission Statement</i>	2
<i>President's Message</i>	3
<i>ALLI Training and News</i>	7
<i>Hats Off</i>	20
<i>Member announcements</i>	20
<i>Upcoming Events</i>	21

Member Dues are to be paid by APRIL 1st

Active/Gold Active	\$135.00
Sustainer	\$110.00

Article II Membership

Section 2. Classes of Membership

Item 6. Change In Membership Status

(b) Intent to resign or change to another membership classification (except from Provisional to Active) must be signified in writing to the Office Administrative Assistant or Board Secretary by APRIL 1st otherwise members shall be liable for dues for the coming year according to the class of membership which they hold before May 31st



2015-2016 Board of Directors
Junior League of Rhode Island, Inc.

President	Tory Trainor
President Elect	<i>Open</i>
Recording Secretary	Dana Bernsten
Treasurer	Alison Croke
Communications Council Director	Kate Barba Murphy
Community Service Council Director	Jennifer Peters
Finance Council Director	Beth Newberry
Membership Council Director	Erin Herzog
Sustainer Council Director	Nancy Dorsey

2015 -2016 Committees

Audit

Committee Members	Ginger Danaher Alissa Stuckey
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Communications

Chair	Lisa Museler
Chair-Elect	<i>Open</i>
Redbook	Nettie Riley

Community Outreach

Chair	Sarah Klump
Chair-Elect	<i>Open</i>

Fund Development

Chair	Beth Newberry
Chair-Elect	Jenica Reed Conley

Membership

Chair	Krystal Kazi
Chair-Elect	Phillipa Rackliffe
Provisional Mentor Coordinator	Nancy Serpa

Nominating

Chair	Erin Lambie
Chair-Elect	Kara Butler

Sustaining Members

Activities Committee Chair	Not slated
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Ad Hoc Committees

Financial Practices	
Committee Members	Alison Croke Deb Cusack Amy Gerhard Carole McLaughlin Nancy Serpa Colleen Sullivan Tory Trainor
Governance & Management Roll Out	
Chair	Nancy Serpa
100th Anniversary Co-chairs	Petra Jenkins & Mary Catharine Miller

Mission

The Junior League of Rhode Island, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Reaching Out

The Junior League of Rhode Island, Inc. reaches out to women of all races, religions, and national origins, who demonstrate an interest in and commitment to voluntarism.

Vision

The Junior League: Women Around the World as Catalysts for Lasting Community Change.

*The Junior League of Rhode Island
21 Meeting Street-Garden Level
Providence, Rhode Island 02903
Phone (401) 331-9302
Email: jlri.jlrimail@verizon.net
Website: www.jlri.org
Office Administrator Nettie Riley
OFFICE HOURS:
Monday: 8am to 11am*

Community Advisory Board

2015-2016

Valerie A. Endress
Associate Professor of Communication
Director, American Democracy Project
Rhode Island College

Lisa Guillette
Executive Director
Foster Forward

Brian C. Newberry
Partner, Donovan Hatem LLP
Rhode Island House Minority Leader

President's Message



*Tory Trainor, President
2015-2017 League Years*

As we near the end of the League year, I thought I would review our JLRI history.

During the 1920's, one of the League's major forms of assistance was that of providing drivers and transportation for District Nurses and for patients to and from clinics and hospitals. Money raised through the presentation of theatrical performances was used to purchase an automobile. Fifty years later the Red Cross needed us to drive needy patients to clinics and hospitals.

In 1925 the League took over and reorganized a group known as the Irrepressible Society. Originating during Civil Wars days, this group was dedicated to helping the handicapped by teaching them skills and giving them an opportunity to become more self-sufficient. **Workers' handicaps varied** from cerebral palsy, blindness and disfigurement to mental, emotional and social problems. Volunteers opened the Junior League Shop in 1926 to allow the workers to earn compensation for their hand-made goods.

In 1928 the League voted to merge the Irrepressible Society with three other agencies, The Rhode Island Association

for the Blind, Occupational Therapy for the Homebound and the Handicapped Department of the Family Welfare Society. This new organization was known as the Bureau for the Handicapped. In 1935 the League raised money to pay the salary of an Executive Director, and in 1944 the organization became the "Community Workshops".

The Junior League Shop later became known as The Salvage Shop through which the League was able to provide clothes for the needy through their association with the settlement houses. In 1949 the shop was voted into being an annual fundraiser for the League. At one point it was necessary to close the shop and at a later date it moved to a new location in a more secure neighborhood and renamed the Pennywise Shop. League members were required to contribute clothing or other articles as part of their yearly monetary commitment. The Pennywise Shop continued to provide funds for community assistance in various capacities for many years.

Noting a similar need to that in 1926, the Junior League of Providence opened a shop at the Sophia Little Home in 1984. The purpose of The Little Leaguer Shop was to collect and distribute clothing for needy children, especially those of adolescent mothers. **This project wasn't intended as a fundraiser**, as the Salvage Shop had been. League volunteers continued to staff the shop until 1986 when it was taken over by volunteers already in place at the home.

The Junior League of Providence has also been known for their contributions to the cultural enrichment of

Rhode Island. For many years their fundraiser was in the form of a play or musical. In 1930 the League co-sponsored a concert for young people and in 1939 they **founded the Children's Civic Theatre** with proceeds from a play presented the previous year. In 1960, with the formation of the Community Arts Committee, funds were provided to maintain a Chamber Music Series in the Public Schools.

One of the most significant forms of cultural enrichment has been the support of the Rhode Island School of Design Museum both financially and through volunteers. In 1940, a League member stated, "Our program this year is to make a start at enlarging the community's understanding and interest in art. One of the best means of reaching the public is through teaching children." Dr. Alexander Dorman of the Rhode Island School of Design proposed a training program for volunteers to enhance their knowledge of art and to "give them more confidence and ability to teach others". Thus began the RISD Docent Program.

In 1960 a suggestion was made to establish a new junior museum directed to school-age children. New docents were trained and the League paid the salary for a part-time worker on staff to coordinate this program over a two-year period. They also raised funds to contribute to the enlargement of the facilities, known as the Museum Forum Project. The director of the museum in 1964 stated, "From the 9,000 children introduced to the Museum's collections in 1959 to the 20,000 conducted through the galleries this year, there has been a corresponding increase in the participation of the League volunteers in person; to keep

President's Message (continued)

which both the Junior League of Providence and the Museum take pride and hope”.

Known also for its children's plays, the League gave its first performance for children in 1927 with the presentation of Snow White. The interest in this area continued off and on over the decades with some of the most meaningful plays in the '70's and early '80's at which time the League would write and produce their own plays designed to teach children as well as entertain. They were in great demand by many Rhode Island Schools.

Concern for the welfare of children has shown itself in a variety of Junior League projects. Between 1943 and 1945 over \$43,000 was raised to purchase, renovate **and furnish a home to be used for a girls' club. First known as the "Hill House", the "Meeting House", the "Capitol Hill Club" and finally the "Smith Hill Girls' Club", this home provided a place for volunteers to work with girls, teaching them cooking, sewing and other life skills. The club was turned over to the community in 1947 to be funded annually by the Providence Community Fund. In 1949, the League started Camp Chepachet and also turned this over to the Girls' Club. In 1962, when notice was given that the club would be torn down to make room for a freeway, the League again came to their aid, making plans to purchase a new building. Volunteers from the League continued to work with the girls throughout this period.**

Day Care became a way of life for many children with two working parents in the 1970's. **Seeing a need for improving the quality of day care centers, the League produced a film "to stimulate the Day Care mother's awareness of her ability to enhance the children's growth and development" which was presented during work-**

shops. Further enrichment of Day Care Centers was provided by a program on the life of the Narragansett Indians, presented by League **volunteers, used to develop children's learning skills.**

The subject of the enrichment of **children's lives would not be complete** without recognizing the great contributions made by the JLP to the Roger Williams Park Zoo. The League was responsible for staffing a docent program first in 1966 and again in 1975 when badly needed repairs and refurbishing called for our help in raising funds and in providing volunteers for a new docent program. Being a zoo docent was both educational, as one learned about many unusual animals and their natural habitats, and rewarding, as working with children so often can be.

The physical, emotional and social well-being of children became an area of concern for the Junior League of Providence in 1957 with the Mental Health Project. The League voted to **"provide a salary of \$21,000 over a three year period to pay a full-time Psychiatric Social Worker employed by the Providence Child Guidance Clinic" who would work closely with school guidance teachers and the Juvenile Court.** One or two Junior League members were on the board of the Providence Child Guidance Clinic and the League was responsible for helping to design a program to educate the community on Mental Health, co-sponsoring a lecture on problems of emotionally disturbed children, and creating a Child Guidance Clinic brochure.

During the late 1970's the League

identified and met various needs in the hospitals where several new projects **proved to be most successful. "What Next?" was a program to help new parents adjust during the post-partum period. Volunteers were trained in "child development, parent needs, and the physical, emotional and social aspects of the post-partum period". Equally meaningful was the project entitled "Moving On" in which members recruited adolescent mothers and conducted sessions to assist them with parenting and inform them about community services available.**

The JLP received great acclaim for the research and publication of three manuals or guides in the very critical areas. In 1978 the Directory of Alcohol Services for Rhode Island was the result of several years of study, seminars and advocacy in efforts to stimulate prevention and to have alcoholism **recognized as a "medical problem". In 1981 the League put together "A Guide to Home Care and Nursing Home Resources in Rhode Island". And in 1982 the Domestic Violence Legal Services Manual was completed, which made available information "on the court system and on the legal processes which relate to domestic violence".**

At the root of much of the Volunteer coordination in this state is and has been for many years a very effective volunteer bureau. The earliest JLP involvement in this area was in the **1920's when the League took over the administration of the Volunteer Social Bureau. This was eventually turned over to the community. Then in 1937 the League's Project Committee presented plans for establishing a Central Volunteer Bureau. This proposal was**

President's Message (continued)

met with great enthusiasm, the motion passed, and five members were appointed to carry out the plans with \$3,500 from the League treasury. As printed in the Junior League News in 1937 the administrator's function was to "interpret the use of the volunteer to the agencies and the agencies to the volunteer; to teach the volunteer the underlying principles of the various types of social work (or to arrange for them to be taught by some other qualified person); to keep records of the kind of work done". Almost immediately she was placing volunteer workers, many of whom weren't League members. In 1940 volunteer training courses were offered and in May of 1940 the Newssheet described these services as "Promoting Professional Volunteers" where professional "implies the correct 'attitude toward a job'".

In 1969 there was renewed interest in this area with VIA, a new project which followed a seminar on volunteers. "The purpose of VIA is to serve the Rhode Island Community by encouraging greater participation of citizens in all areas of volunteerism". "It serves the individual worker through careful interviewing, orientation, placement, and counseling. It serves the agency by helping to develop high standards of volunteer training and opportunity."

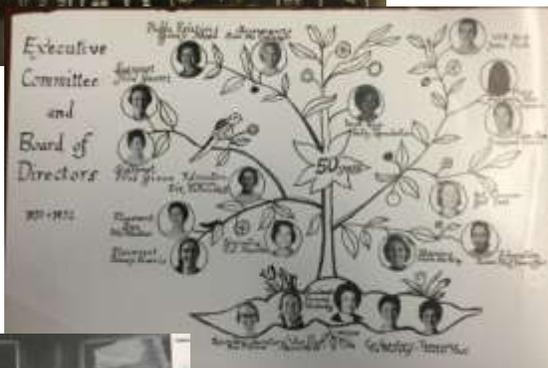
All the wonderful projects carried out by the Junior League of Rhode Island would certainly fill a good sized book. I could go on and on describing very meaningful and worthwhile endeavors such as "Trees Company" at Blithewold and the tremendously successful Food Drive in 1985 in which over 50,000 tons of food was collected to provide for those in need within our state.

It is very important to remember that most of the endeavors could not have been carried out without the collaboration of our many colleagues within the state of RI. These leaders enable us to become educated as to the needs of the community and often contribute to the valuable training from which so many League volunteers have benefitted. What was true years ago is still true today. "There is no substitution for volunteers trained in community service."

I look forward to the 2016-17 League year.

Tory Trainor

2015-17 President



Pictures Supplied by Erin Herzog-Biscelgia and Lisa Museler

New website is LIVE!

Our new website (www.jlri.org) is up and running so we wanted to give you some guidelines as to how to use it as there is a lot of useful information stored on our site. We thought we would start by answering some Frequently Asked Questions:



How do I login to the site?

To login you click on the Menu icon (4 horizontal lines) in the upper right

hand corner of the black tool bar. Once you do this a black side bar will open with Home and Login at the top and a calendar for the current month with a list of upcoming events by date underneath. Click on the Login link and then enter your username and password.

Where can I find my username and password?

Once you click on the Login link, if you don't know your username and/or password you can obtain them by clicking on the links below the username and password boxes: [Click here to recover your username](#) and [Click here to reset your password](#)

How do I sign up for a volunteer shift?

Once you are logged into the site, you would click on MEMBER AREA in the black tool bar across the top. A drop down bar will appear, click on VOLUNTEER CALENDARS. The current month will appear and you will be able to see all the volunteer shifts available for that month.

How do I find a member's contact information?

Again, you would click on MEMBER AREA, then click on MEMBER DIRECTORY. You can search the directory by first or last name.

How do I find out if I've meet all my requirements for the year?

Once you are logged into the site, you will land on the 'Member Area Page'. This page contains a lot of useful information for members. We have LEAGUE ANNOUNCEMENTS, links to Board Briefs which are summaries of the monthly **Board Meetings, Annual and Strategic Plans.** It also contains the current month's calendar with a list of upcoming events by date underneath.

To see your requirements, you would click on My Profile at the top of the right hand column on this page. My Profile **will would show you a screen listing all of your contact information, then you would click on the 'Requirements' tab.** The following requirements are captured for all members by the League Year: DUES paid, GMM attendance, Training attendance, Shifts completed, and Social event attendance. This information is pulled from the Volunteer Calendar.

NOTE: If there are any errors in your contact information or you want to add a new picture, please send an email to Comm.JLRI@gmail.com and the webmaster will fix it.

How can I see what is happening next month or the month after?

You click on UPCOMING EVENTS in the black tool bar, this will take you to the current month calendar. To search by month, click on Events In and select the month.

How can I access the AJLI website?

The **'Member Area'** page contains a login to the AJLI website in the right hand column underneath the My Profile area. This website is set up so you can get right on the AJLI website without logging in a second time.

AJLI Training Center and News

Tap into the power of self-paced courses developed by AJLI at the time and place that works best for you! Each course consists of a number of 10-15 minute lessons that you can complete all at one time or individually as you find time. In addition, each lesson has its own learning objectives and many opportunities for you to interact with the material.

These scenario-based learning courses will place you in a situation where you are responsible for guiding a conversation at key points by answering questions. Whenever you need a little help finding the answer, there is a Knowledge Base that you can click on that will point you to a resource providing the information you need right when you need it most - at the teachable moment. This approach allows you to learn by doing and practice decision-making. It also seeks the level of the learner, which is to say that the same course will have different meaning but equal value to someone completely new to the topic and to someone who is more experienced. This approach is steeped in adult learning theory....but it's also just more fun!

Building Leaders and Blazing Trails: Changing the World with The Junior League (4 1 Hr Modules)

By completing this module, you will:

- *Explore how League members make a difference within their communities,*
- *Identify how members connect with other members through League programs and activities that are directed at community issues,*
- *Understand how The Junior League empowers members to take advantage of opportunities for community leadership and personal growth and development, and*
- *Recognize how the League supports members making a difference in their communities and how the Association **supports the continuous transformation of The Junior League to meet the needs of women's lives today and remain a vital, relevant organization that serves communities now and into the future.***

AJLI's self-paced modules are currently being developed in Flash, rather than HTML5, to increase the options for interactivity, and to make them compatible with the largest percentage of our current user base. Unfortunately, Flash does not run on iPads, iPhones, iPod Touch and other mobile devices that are not Flash-compatible. The ability to run asynchronous modules on mobile devices is an evolving practice in the field of eLearning. AJLI is committed to staying on top of the trends and as the technology advances we plan to convert these modules for mobile devices.

AJLI Webinar Wednesdays run from September to June, typically on the second and fourth Wednesday of the Month at 1pm (Eastern Time Zone).

Don't Forget about AJLI Conferences:

2016 Annual Conference: May 12-14, 2016, Atlanta, GA. Contact Maureen Mackey.

Organizational Development Institute (ODI): June 3-5, 2016, Houston, TX. Contact Meg McConnell

2017 Annual Conference: May 18-20, 2017, Twin Cities, MN. Contact JuWon Choi



Jack Rogers Loves The Junior League...and they're putting their money where their feet are!

This spring, Jack Rogers is giving back by launching a new sandal to benefit The Junior League! The sandal—the brand's classic Jacks in a metallic pewter hue featuring the iconic leather whipstitching and rondelle—will debut in Jack Rogers stores across the country and on JackRogersUSA.com April 1, and also will be sold on site at Annual Conference in Atlanta from May 12-14. The style retails for \$118 with 10% of the proceeds from each sale donated to AJLI. Be sure to shop early as supplies are limited!

Winter Conference, Austin, TX

Submitted by Tory Trainor

AJLI Winter Conference was in Austin, TX Jan 15-17. There were 200 leagues represented with 350 attendees. I met with leaders of other small leagues. Out of 291 Leagues, 191 are small leagues (under 125 actives). Small, but mighty!

I attended workshops throughout the weekend. Some of them were:

1. Making AJLI resources work for you

Online Resources to Support League Operations

- Member training and development
- Fund development
- Marketing and communications
- One Network in action
- Organizational management
- **For Your League's Teams...**
- **Specific ways that your League's teams can put this set of resources to use**
- Your plan for sharing information and assessing the use of the resources
- A process for fully implementing One Network
- Your suggestions for areas in which additional resources could help you manage your League operations
- Webinar Wednesday – listen live or recorded and its FREE
- Junior League Brand launch end of Jan – new logo

2. Small Leagues Big Impact

- Gov./Management split
- SLBI 2016-2018 Leadership Slate
- League profile – each League enter information about fundraisers and community impact (you can ask questions of others doing something you want to do or share lessons learned)

3. Servant Leadership – mission driven and member focused

- See the future
- Engage and develop others
- Reinvent continuously
- Value results and relationship
- Embody the values
- Robert Greenleaf coined the term servant-leadership in his seminal 1970 essay, *The Servant as Leader*. The servant-leader serves others, rather than others serving the leader. Serving others thus comes by helping them to achieve and improve.

4. Strengthening League's Sustainability

Sustainability encompasses both:

- *Financial sustainability* (the ability to generate resources to meet the needs of the present without compromising the future)
- *Programmatic sustainability* (the ability to develop, mature and cycle out programs to be responsive to constituencies over time.)

5. Board and nominating relationship – **board help to “reach out” to future League leaders**

6. Leadership Practices to Engage and Inspire your members

- New member model – no distinction between **Active** and **Sustaining members** - no commitments



Winter Conference, Austin, TX (continued)

- Know your members
- Provide forums to listen
- Teach about community needs
- Provide new skills and experiences
- Create meetings and events that I want to attend!

Building and Nurturing a Collaborative Culture and shared leadership

What is Internal Branding?

- At its simplest level: *The perception members have of their experience with other members.*
- It is a **members' experience** working a shift, asking for help, needing assistance when they incur a problem, feeling of inclusion, ability to connect with others and sense of contribution.

What a privilege it was to attend Junior League's Leadership Conference. The two days have given me better tools to empower and train our women and improve my skills with effective collaboration and communication. My family, League and career life are all better for it. Thank you for sending me!

Mid-Year Board Retreat

The 2015-2016 Mid-Year Board Retreat took place at the Ronald McDonald House on January 9.

Purposes: Provide the Board an opportunity to assess mid-term goals & identify a clear path forward
Process: Board member presentations, assessment of goals, small & large group discussions, creative thinking, action planning
Payoff: Greater commitment & engagement in your Board responsibilities

Objectives

- To conduct a mid-year check-in
 - To review Annual Plan status
 - To review next steps for moving board alignment towards Governance rather than Management
 - To conduct team building
1. Annual Plan update
 2. Board Member updates:
 - Present goals and accomplishments
 - Future plans
 - Wish list
 - Needs from the Board
 3. Governance vs. Management discussion
 - Identify pros and cons
 - How to move forward
 - Board vote
 4. Team Building activity
 5. AJLI Benchmark Survey Summary for JLRI
 6. Engagement and Commitment
 7. Board Meeting



Thank you to Kim Bigonette, Sarah Brenneman, Petra Jenkins, Phillipa Rackliffe and Sue Ogle for organizing and leading the retreat!

Governance and Management Rollout

Governance and Management Transformation Rollout - Frequently Asked Questions

Submitted by Nancy Serpa

The Junior League of Rhode Island has been enrolled in the Governance and Management Transformation Rollout program during the 2015-2016 League year and plans to implement in June 2017. Below are some frequently asked questions that will help you understand the basic concepts and what to expect. Please feel free to reach out to the Governance and Management Transformation Rollout Chair Nancy Serpa at nancy.serpa@fmr.com should you have any further questions.

What do you mean when you say Governance and Management separation?

Currently the JLRI Board of Directors serves as a Governance and Management board. Most non-profits have only a Governance Board. The separation of the two would create a Governance Board of Directors that will focus on overall league governance, strategic planning, policy development and long-term sustainability for the League while the Management Team will focus on the annual planning and day-to-day operational management of the League. The Governance Board will hold the Management Team accountable to their annual goals and assess how we are progressing against our strategic plan. This will enable the Governance Board to spend most of its time focusing outward on the future and a Management Team to focus most of its time on the present to ensure our League is well-run. This change would not become effective until June 2017, so we have another full League Year to work through the details of the transition and train our members.

What is the Governance **and** Management Transformation Rollout?

As part of AJLI's strategic roadmap, AJLI has launched Transformation Rollout programs to redesign Governance and Management, Community Impact and Membership Systems to position Junior Leagues to better engage in their communities as "a network of women empowered as leaders creating community change". AJLI's goal is to create a strong league that has: i) meaningful community impact, ii) a member-centric member experience and iii) a well-run league operationally.

The Governance **and** Management Transformation Rollout is a series of AJLI trainings to help guide Leagues through a **systematic and consistent process to create a 'separated' governance and management structure. This work originated out of the Action Learning Teams' focus on this topic a few years ago. The purpose of the Rollout Program is to equip Leagues with a defined process along with the resources and tools to support strategic governance and effective management.**

Who is on the Rollout Committee?

The Rollout Committee is an ad hoc committee that was formed this 2015-2016 League Year. It consists of Kim Bigonette, Vanessa Kiley, Putney Pyles and Nancy Serpa (Chair). The Rollout Committee attends biweekly AJLI Governance and Management Rollout webinars, meets regularly to complete rollout assignments and collaborates with the current JLRI Board of Directors and Nominating Committee. This committee is learning the necessary steps and approach to effectively guide the JLRI through the transformation process.

Is AJLI requiring our League to adopt these changes?

No, the decision to adopt the Governance and Management separation is left up to each League. However, this **separation is in alignment with AJLI's strategic roadmap to help make leagues more relevant and focused, sustainable and operationally effective.** The JLRI Board of Directors voted on and approved the implementation of this new Governance & Management separated model at the January 2016 mid-year retreat.

What does the League hope to accomplish with the Governance and Management separation?

- The Governance Board is strategic and future-focused. They set the long-term direction and adopt policies that define the conditions that the League will operate under.
- **The Management Team develops and implements programs, activities and operations to accomplish League's long-term strategic direction.**

Governance and Management Rollout (continued)

- The Governance Board and Management Team work collaboratively in a way that supports both the Board's responsibility for the future and the Management Team's responsibility for execution.
- The Governance Board monitors organizational performance through written policy; the Management Team provides information and data that supports policy requirements.
- League members have a better understanding of how their volunteer work and placements are aligned with our strategic direction and community impact.
- The Nominating system follows a competency based model to develop a leadership pipeline of women qualified in strategic governance and effective management.

How would JLRI's leadership structure change under the separated Governance Board and Management Team model?

The current structure of the nine-member Board of Directors will shift to a seven-member Governance Board of Directors and a five-member Management Team. The Governance Board will consist of the President, President-Elect (when slated), Secretary, Treasurer, Executive Vice President (EVP, new role), Sustaining Member Director and Nominating Chair. The Council Directors would no longer sit on the Board of Directors as they will now make up the Management Team. The Management Team will consist of the Executive Vice-President, Membership Council Director, Communications Council Director, Community Service Council Director and Fund Development Council Director. The EVP presides over the Management Team and serves as the bridge between the Governance Board and the Management Team. While the two groups are separated, there will be many times when they will meet throughout the year to stay aligned and review progress.

Who slates the Governance Board and the Management Team?

The Nominating Committee slates both the Governance Board of Directors and the Management Team. While the new structure will not be effective until the 2017-18 League year, By-law and Operating Procedure revisions have been made to allow the Nominating Committee to slate upcoming Board vacancies to meet the needs of the structural transition next year and beyond. These positions will be voted on by the General Membership. Job descriptions are currently being updated by the Rollout Team to ensure that there is clarity in these roles. The Nominating Committee will be focused on ensuring members have the right competencies to meet the needs of the League, from both a strategic governance vs. operational management perspective.

Who places the Chairs and Chair-Elects?

The JLRI placement process will not change under this separated model. The Membership Committee (which includes the role of Placement Advisory), will place our Committee Chairs and Chair-Elect positions, as well as our members. Chair and Chair-elect roles are not slated positions that the membership will vote on. This usually occurs during the April / May timeframe of each League Year. At this point, there are no proposed changes to our current committee structure. This may evolve over time as we learn more from the separated model.

Will the Junior League of Rhode Island have enough members to accommodate this change in structure?

Yes, the JLRI will be able to accommodate this new change in leadership structure. The Executive Vice President is the only new leadership position. The Governance and Management Rollout Committee have conducted research with many small leagues that have successfully implemented this model. They have found it to be much more effective and actually frees up the capacity of our leadership as their energies are more focused. Member skillsets are also more aligned to their leadership roles.

Will the new structure cause more member burnout?

Although we will be working together over the next year to implement the transition, this change in structure should ultimately increase member satisfaction and reduce member burnout. Roles will be more focused between the Board of Directors and Management Team and they should have more capacity compared to when we were a hybrid Board. There will certainly be growing pains as we work out the kinks with any big change management effort. Over time, we will begin to realize the benefits across the organization. As with all big change management initiatives, we will

Governance and Management Rollout (continued)

have to walk before we can jog or run. There will definitely be a transition period before things become routine and accepted as the new norm for our League. We ask our League members for your patience and feedback throughout this process so that we can learn and adjust as we go.

Will it be difficult to find someone to serve as the EVP? (All grit, no glory?)

The most difficult part is getting started and fear of the unknown. The EVP is a two-year commitment to provide oversight to our Councils. Organization, communication and delegation are a must for this position. Think of the EVP as the Chief Operating Officer and the President as the Chief Executive Officer for our League. In the past, this was **rolled up into the President's role. However, they are actually different skill sets where members may be more suited** for one role vs. the other. It is recommended that the EVP is one who has strong managerial experience (League or otherwise). It does not have to be someone with prior Board experience. AJLI cautions that Leagues do not make the EVP requirements too strict in order to ensure a deeper bench of candidates. In addition, AJLI recommends that the **Management team operate as a "holistic" team vs. individuals reporting up to the EVP.**

Training by AJLI will also be available for the EVP position via webinars and AJLI conferences with lots of best practice sharing across other Leagues. As with any leadership position, it is about what is best for the League, its members, and staying true to the mission, not personal gain.

In our current model, if the President or other Board Members are overwhelmed, there is always the President-Elect and other Board members to back her up. The same would hold true with the EVP. The President, President-Elect or other Board members may step in to assist. The League has operated with unfilled or disengaged Board positions in the past. It is not an ideal scenario but it can definitely be managed through.

What specifically will the Governance Board of Directors ("Board") do?

The Governance Board of Directors is legally responsible for overseeing that the organization is fiscally sound and practicing within our nonprofit state laws, and its 501c3 status. The Governance Board of Directors will focus on long-term strategic goals for the betterment of the League. This may require research on their end both internally and externally to the League. They would also focus on developing policies and boundaries to help the League function **more efficiently. An example would be that the Board creates a policy that would require the League to have 'X' dollars** in our reserves bank account to ensure financial security. They would then create the necessary steps to ensure this policy is put into place. The Board would also cultivate lasting relationships with sponsors/donors to the League and create a longer term plan for the League. The Board would also review trends and data to assess our overall fund development, community impact and membership engagement health. There may be times when the Board would call upon the Management Team to present information on certain topics and aid them in their planning and decision making. Board agendas would no longer have topics that should be covered at Management Team meetings.

How will this change affect our current meetings that we have on the calendar?

Starting in June 2017 once the new separate model goes into effect, the meeting structure would appear as follows (subject to change as we continue with the transformation effort):

- Governance Board of Directors meeting: The JLRI President facilitates this meeting and the Governance Board of Directors attends. The Management Team and other members do not participate, unless invited to discuss a given topic.
- Management team meeting – The JLRI EVP facilitates this meeting and the Council Directors attend. Neither the President nor the Governances Board of Directors attends, unless invited to discuss a given topic.
- Committee level meetings – The JLRI Committee Chairs facilitate this meeting. Council Directors are always welcome to attend. The Governance Board of Directors and other Management Team members do not attend, unless invited to discuss a given topic.
- Spring Retreats and Mid-Year Retreats - Agendas for the leadership retreats will be structured a little differently to allow for some dedicated time with the Governance Board of Directors and some collaborative time with the Management Team. Additional retreats or **ad hoc** meetings may occur throughout the **League Year** as **needed**.

Governance and Management Rollout (continued)

Will this change affect our community placements or service to the community?

The restructure should not directly affect our community impact focus of Youth Aging Out of Foster **Care**. It will enable JLRI to have a stronger presence within the community by allowing the Governance Board to cultivate relationships with community partners, community members and other community organizations. **More strategic direction and metrics will be defined by the Governance Board of Directors as to how to quantify the impact we are making and shared with the membership.**

Small League Big Impact—Winter Leadership 2016 Update

Submitted by Nancy Serpa, SLBI Secretary 2014-2016 LY

Did you know that there are more small leagues (those with less than 125 Actives, 191 leagues total) in the Association than medium or large leagues combined? This is a fantastic opportunity to build a strong network and collective voice in the Association. Currently we have 74 leagues who are members of the Small Leagues Big Impact (SLBI) affinity group. At the AJLI Winter Leadership 2016 Conference in Austin TX, the SLBI affinity group met and discussed the following topics:

SLBI Leadership Election Results for 2016-2018 League Year term (effective June 2016):

Congratulations to JLRI Past President Mary Catharine Miller, who will be serving as our new SLBI President! Cara Beisert (JL of Stark County OH) will serve as SLBI Secretary and Donna Fiore (JL of Long Island NY) will serve a second term as SLBI Treasurer.

Infographics Best Practice Sharing:

Bobbi Jo Miller, President-Elect from JL of Woodland Hills, shared how their league designed a beautiful infographic (visual representation of data and information) on the impact they are making in the community and **training women to be civic and community leaders. They were able to create the infographic in a few months' time, at minimal cost, and have leveraged it as an effective Public Relations tool for recruiting, fundraising, community service development and member awareness. To date, their infographic has had 2nd highest reach on Social Media.**

Governance and Management Rollout Training for Small Leagues and Panel Discussion:

Anne Dalton provided an informative training of how small leagues (and really small leagues with < 30 Actives) can implement the separated Governance and Management model. Anne also served as the moderator for a panel discussion featuring the following leagues:

JL Evansville IN: Lisa Rhyand-Vaughan, President

JL Hamilton Burlington ONT: Donna McCarty, Executive Vice-President

JL Montclair-Newark NJ: Anne Baldwin, President

JL Bronxville NY: Mitzi Ambrose-Washington; President-Elect

To download the video of the training and panel discussion, please go to the following links:

Training: <https://www.youtube.com/watch?v=3qEw1MEJCEg>

Panel Discussion: <https://www.youtube.com/watch?v=fDUS4pJ8IRE>

League Profile / Members Essentials Update:

Michelle Gorenstein, AJLI Creative Director, provided an overview of League Profiles that can be found on the www.ajli.org website. League Profiles will enable members to conduct research on other Leagues on topics such as Governance Model, Community Impact Issue, Fundraising Events, Membership Structure, etc. There will be lots of great analytical and charting capabilities with the League Profile data. **As an incentive for Leagues to complete their profiles by mid-March, AJLI awarded ten Leagues a free Annual Conference registration.**

Small League Big Impact—Winter Update (continued)

For those leagues who are not utilizing Closerware or Digital Cheetah and still managing volunteers manually via spreadsheets, Member Essentials is a service that AJLI is offering.

BoardSource Membership:

- SLBI Members at Fall Leadership 2015 Conference voted to spend \$500 out of the SLBI budget to fund BoardSource. We now have a group license that enables all members SLBI leagues access to this online resource. BoardSource benefits include: access to online trainings, online library of publications, assessment tools, “Ask an Expert” email Q&A service, etc.
- For those SLBI league members who download BoardSource publications (there is a small cost associated in downloading an electronic or print version), we ask that you please share the electronic version with other SLBI member Leagues. This will help distribute the cost and share the wealth across our sister Leagues. The SLBI Board has already shared a number of publications as it pertains to non-profit policy samplers, board leadership and retreat planning.
- If you are interested in utilizing BoardSource for JLRI or other purposes, please reach out to JLRI President **Tory Trainor, to obtain access to JLRI’s BoardSource login credentials.**

To access the SLBI Winter Leadership 2016 meeting materials, please go to the Small Leagues Big Impact Groupshare page on the www.ajli.org website. For our upcoming SLBI meeting at AJLI Annual Conference in May, SLBI will be showcasing some leagues who have been effective in membership engagement and retention. If you would like to participate in the discussion and best practice sharing amongst our SLBI community, please join our Small Leagues Big Impact group on Facebook! All members are welcome!

Membership—Placement

It’s time to select your committee placement preference for next year! By the end of April, we would like to place everyone on a committee, so you can begin to plan for the coming league year (2016/2017). Here is a list of the four committee choices for next year: Community Outreach, Communications, Membership, and Fundraising

Leadership Opportunities:

Want to get more involved and play a more active role in setting the direction for each committee, consider a chair/chair-elect position for the upcoming league year. **If you’d like to talk more about taking on a leadership role, please contact your Placement Advisor by April 15th.**

Placement Fair:

Date: Wednesday, April 27th

Location: Whiskey Republic,
515 South Water St, Providence, RI

Time: 6:00 pm-8:00pm.



It will be great time to socialize with league members and hear more about the vision for each committee in the coming league year.

All members need to submit their placement preference to Phillippa Rackliffe (prackliffe@cox.net) by April **27th**.

Community Service Update

The Community Service council is finishing up its first year of implementing the issue based project, Assisting Youth Who Have Aged Out of Foster Care by educating our members and expanding on the initial project plans.

Several Fosterware Parties have been held, where a presentation is done by staff from Boys Town New England about foster care and adoption issues. League members are encouraged to bring a non-league member, or refreshments, and learn more about this important issue. We hope to have a sustainer focused event some time soon, and are in the process of scheduling one for May with a provisional. If you are interested in hosting, please let us know!



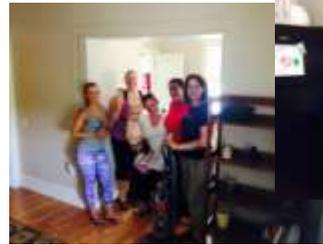
The committee has continued to encourage members to complete their background checks, as well as the BCIs, so that we can start scheduling our monthly dinners at the St. Mary's Home for Girls. We hope to schedule those within the next month. This will allow the girls at St. Mary's, and league members to get to know one another over a meal provided by the League. The committee encourages

league members to foster relationships with the girls, and consistently volunteer, so as to build trust. If you haven't filled out your application and BCI, please do so!



Several Home Makeovers have been scheduled with youth at Foster Forward, but have had to be canceled. Although this has been disappointing to the committee and the members, this is a common issue with this population, who have dealt with

having unsteady lives for so long. Patience is appreciated, as we know there are many who need our help. In fact, a young man working with CASA has just provided a wish list, which will be distributed to members shortly, and a makeover scheduled as soon as possible. We hope to work with CASA in the future, and they are so grateful for the help.



Continued on page 19

Fund Development Update

Murder at the Lippitt House!

Continued from Page 1

tained postsecondary success. Over 60 students have the opportunity to attend Beacon and specialize in the areas of theatre, culinary or visual arts each year. Please support both organizations by joining us for this exciting new fundraising event. Visit www.jlri.org for more information about this event.

Fourth Annual Winter Sparkle



Our Fourth Annual Winter Sparkle took place on Saturday, February 27th at Events on Main in the Hope Artist Village, 999 Main Ave, Pawtucket, RI. This new location allowed the guests to mingle and taste food, dessert, and coffee samplings from fourteen local restaurants, caterers, bakeries, and coffee shops, bid on silent auction items, while enjoying music and decor provided by Joseph Anthony Weddings & Events and beautiful flower arrangements and votive candles



Fund Development Committee with Council Director Beth Newberry (second from the right)

Continued on page 16

Fund Development Update (continued)

provided by Anchor and Grace. It was a wonderful event and we would like to thank our amazing sponsors, donors and food participants.

Our sponsors included Ava Anderson Non Toxic by Beth Newberry, Mikel, Inc. and Rory and Betsy Smith. The In-Kind Donors included Five6Teen Photography, Anchor and Grace provided flowers and Joseph Anthony Weddings and Events provided lighting and music.

We had some amazing food provided by Bake.Eat.Love, B&M Catering, Bella Restaurant, Bistro 9, **Camille's**, Chapel Grille, Easy Entertaining, Fireworks Catering, **Julian's**, New Harvest Coffee Roasters, Pawtucket Country Club, Russell Morin Catering & Events, **Simone's**, Sin.

Thank you to our Fund Development Committee lead by Beth Newberry and Cristen Raucci for a AMAZING event!



On left: Cristen Raucci, Fund Development Committee member and Winter Sparkle organizer with husband Tripp & friends



On left: Jenica Reed Conley, Fund Development co-Chair, Tory Trainor, JLRI President



JLRI 2015-2016 Board of Directors (pictured above): Front row: Jenn Peters, Erin Herzog Bisceglia, and Alison Croke; Back row: Tory Trainor, Beth Newberry, Dana Bernsten and Kate Barba

On right: Grace Dugan and husband Greg Pizzuti



JLRI Current and Past Presidents (pictured below, from left to right): Nancy Serpa, Alison Croke, Tracy Baran, Tory Trainor, Beth Newberry, Deb Cusack and Betsy Smith

On right: JLRI 2015-2016 Provisionals and guests (from left to right): Sarah Dennen, Kelsey Sarcone, Mallory Thompson, Laura Nicholson, Felicia Pandola and Cameron Marks

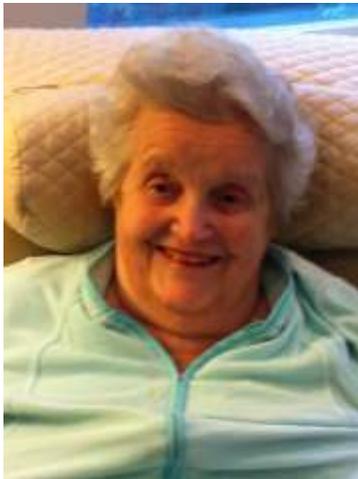


Sustainer Spotlight: Emeritas

Submitted by Nancy Dorsey

Emerita members Helen Dietze, Cora Lee Gibbs, and Rosalind Kornegay reside at Laurelmead in Providence. Nancy Dorsey, Sustainer Board Representative, had the pleasure to meet with them there in mid- August. It was such a delightful experience to chat with a few of our valued members who have reached 80 + years of age! They were able to share many interesting stories about the former days of being JL provisional and active members. How times have changed... but the underlying mission of the Junior League remains the same. **These women are wonderful examples of living out the mission of volunteerism, advocating for women's opportunities, and bettering their communities. Each of these women joined the Junior League when it was "the thing to do"--** either as a young woman just completing college, or to make a career out of volunteering. Cora Lee joined the JL of Schenectady, NY, as a new Smith College graduate. She went on to transfer later to the JL of Philadelphia, and finally to the (then) JL of Providence in 1960. Helen joined the JL of Greensboro, NC, and transferred to several different leagues as life took her in different directions. She has been a member of the JL of Philadelphia, the JL of Wilmington DE, the JL of NYC, and finally transferred to our league just a year ago. Rosalind joined our league and as a stay at home mom, made volunteering her career!

Rosalind (in the picture below) remembers her many years of service to our league on the fundraising side. She has a keyboard, and chaired the Antiques Show. Her JL placements enabled her to have successful volunteer experiences soliciting donations for the United Way and Planned Parenthood. **She remembers "working from home" as a volunteer which meant spending enormous amounts of time on the phone, long before the advent of message machines and computers!**



Helen (on the right in second picture) describes the benefits of JL membership transfer as **"a huge asset"**. **She was very active in each league, but also credits her JL experiences as the training she needed for her ambitious undertaking of traveling to Thailand with "Save the Children" to work in a refugee camp, and later joining the Peace Corps at the age of 65, to live in French West Africa for three years.** Her years of service to others across the world exemplifies volunteerism and community action at its best!

Cora Lee (on the left in the second picture) has been able to utilize her talents as an artist and art historian in many ways as a volunteer and as a career. In the Philadelphia league she illustrated their publications. Here, she organized and delivered series of art lectures for sustainers. She started the docent training program at the RISD Museum, then became Director of Education there. She went on to become the Director of the Newport Art Museum, and also developed a devoted following for her guided art tours around the world including France, and Turkey. Cora Lee reiterated **Helen's message that the benefit of transferring her JL membership "meant a lot" to her.**

As a wrap up to our lovely conversation, these ladies were interested in the **current issues in the JLRI today, particularly "what is the JL image?"** with all that has changed for women over their decades of membership. As an involved sustainer, I assured them our mission remains strong, and that with such fast-paced and busy lives, our members still value the training, community opportunities and camaraderie our JLRI membership provides.



Sustainer Spotlight: Joan McMaster

Submitted by Nancy Dorsey

It's been almost 50 years since sustainer Joan McMaster joined the "Junior League of Providence"! Back in 1967 Joan, who was raised on Long Island and graduated from Pembroke College, had recently moved back to RI. She was married, with two children when some of her friends sponsored her into the Junior League of Providence. The Provisional course was quite intensive, lasting a full week 9am to 5pm! Joan became quite involved as an active and described her most rewarding placement on the board as Vice-President of Projects (now known as Project Development committee). Her most challenging JL experience was serving as an elected Area Council representative to AJLI. This involved strategic and policy making decisions impacting many other leagues while meeting at AJLI headquarters in NYC three times a year for three days at a time. Impressive dedication to the Junior League beyond the RI borders!



Joan praised our past and current leadership teams and membership for remaining true to the JL mission over all these decades she has been involved. She highlighted the importance of the training opportunities which stretch women beyond their boundaries. This was especially relevant in her early years as a JL member, when most women were not working outside their homes, and these opportunities were not readily found.

Perhaps Joan's highest compliment of her JL experience is that she learned to become a "problem solver". She developed this within the context of her JL committee work, and has applied her skills as a leader in many other organizations. She has served as President of the Pembroke Club of Kent County, and also of the American Association of University Women, RI chapter. One of her proudest accomplishments has been a Pembroke Club project developing a "This Was Pembroke" brochure used as a tool to educate incoming Brown University students and their families about the traditions and history of women's education at Brown. She credits her JL experiences with enabling her to "see the problem, set up strategies, work collaboratively and solve".

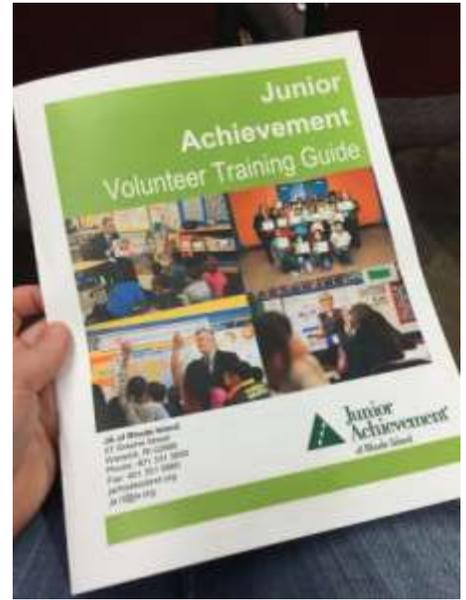
As a Sustainer, Joan remains "active" in our league today, staying abreast of issues, and planning this year's Women's Authors Luncheon to be held on May 14th. *THANK YOU Joan* for your decades of past service to our league, as well as your current commitment and energy!

Calling All Sustainers! Submit a Sustainer for the Sustainer Spotlight!

We want to bring back the practice of highlighting a Sustainer in our Anchor issues. The Sustainer Spotlight would be an edited interview with a Sustainer describing some of the ways membership in the Junior League has enhanced her personal, career, social, and community activities. Please consider submitting your own name, or a Sustainer you would like to recommend, for this opportunity to help other members learn about the ways the Junior League can impact our lives as well as our community. There are many valuable stories to be told, and shared! **Don't wait** - do it today! Contact Sustainer Representative Nancy Dorsey at nmd330@alum.vassar.edu, or 732-4046 to submit names.

Community Service Update

Did you know April is Financial Literacy Month? JLRI received a Financial Literacy **volunteer training** at the March GMM provided by Junior Achievement to **help** teach youth about money management and saving for the future. Our first training session will be held at BoysTown **New England** in Portsmouth on Friday, April 22nd. Any members who received the **volunteer** training are encouraged to attend and we will be schedule additional trainings in the future. Sign-ups for half day, full day and lunch support shifts are available on the Volunteer Calendar.



Don't forget May is **National** Foster Care Awareness **Month**. The council is hoping to schedule a youth panel with Foster Forward to provide the public with stories from young people, facts and statistics about our issue. Please stay tuned!



“ We are not equipped to go through this world ALONE. ”
- Adrian, former foster youth who aged out of the system

POVERTY IS LIKELY FOR THE 26,000 YOUTH AGING OUT OF FOSTER CARE IN THE U.S. EACH YEAR

- 42% will not graduate high school
- 97% will not earn a college degree
- 50% will be unemployed by age 24
- 71% of girls will become single moms by age 21
- 64% of boys will be incarcerated
- 25% will experience homelessness

inequalityyouth.org

Hats Off to ...



- Tracy Baran for leading a committee to plan a Foster Care Forum which is planned for Fall 2016.
- Dana Bernsten for heading the **Community Advisory Board (CAB)** meetings.
- Cristen Raucci and the Fund Development Council for planning and organizing a wonderful Winter Sparkle event.
- Nancy Dorsey for organizing Sustainers for attend our GMMs and speak about how the League has impacted their lives.
- **Elizabeth 'Libby' Jamison for generating creative Facebook posts to promote our Winter Sparkle event.**
- Lisa Museler for all her work on the beautiful new **JLRI** website!
- Beth Newberry for being a board member and the **Fund Development** chair.

Member Announcements

Marriages/Engagements:

Colleen Sullivan (S) announced her engagement to Jack. Planning for a Summer 2016 wedding in Newport is in full swing!



Lisa Gabrielson (A) and Charlie McCurdy are planning a December 3, 2016 wedding in Newport, RI.



Provisional Member, Mallory Thompson is set to wed Malcolm Kuno in April



Future Junior Leaguers:

Little Miss Veronica Chang Kwan was born to proud parents Joanne Chang (A) and Daniel Kwan in January 2016.

Veronica joins big sister Penelope.



The Catucci Family - Catherine (A), Ryan and Jameson - added Little Miss Olivia Catherine to their brood on January 21, 2016



Life Achievement

Jenica Reed Conley was accepted to the 2016 Mu II Class with Leadership Rhode Island

A warm welcome to our new transfers:

Tiffany Bumgardner (A) who transferred from Evanston-North Shore, IL. She lives in Pawtucket, RI.

Leslie Kearns (A) who transferred from Oklahoma City, OK. She moved to Newport, RI .

Goodbye to JLRI Friends, Come back soon!

Jolene Brown (A) and her family will be transitioning to Montgomery, AL for their next military assignment. Best wishes!

Elizabeth "Libby" Jamison (A) and her husband Brian are off to their next **adventure in Washington, D.C.** You'll be missed!

Our Condolences

Kay Thurber, a past JLRI President, passed away on January 4th. She was a Pembroke who graduated in the Class of 1941.

Virginia Mead, a current Sustainer, lost her husband, Dr. Richard Key Mead, on January 11th. He was a graduate of Haverford College and Cornell Medical School.



Upcoming Events

April GMM: Voting Meeting

Date: Tuesday, April 12, 2016

Time: 6:30 pm - 8:00 pm

Location: Meeting Street School, Providence

Let your voice be heard. Come to this GMM and cast your vote for the 2016-17 Board of Directors and By Law changes. Your attendance is very important!

Cinco de Mayo Celebration

Date: Thursday, May 5, 2016

Time: 6:00 pm - 8:00 pm

Location: Once Upon a Kiln (paint your own pottery studio), 15 North Main St, Bellingham, MA



Cost: Prices range from \$5-50 depending on what you choose to paint. Check out their website to see what is available:

www.onceuponakiln.com

Please bring food and/or wine to share and RSVP via the volunteer calendar on the website.

Twenty percent (20%) of the revenue from this event will be donated to the JLRI.

JLRI Women Authors Luncheon: Resilience

Date: Saturday, May 14, 2016

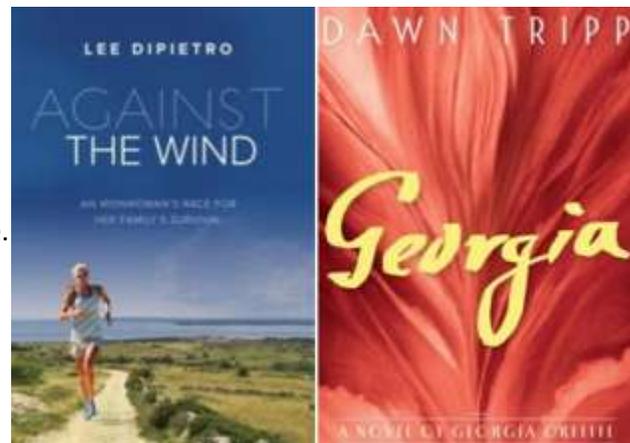
Time: 11:30 am - 2:00 pm

Location: 1149 Restaurant, 1149 Division Ave, East Greenwich, RI

Cost: \$30 if paying by cash/check, \$35 if paying by credit card on website.

Please RSVP by May 4th so we can finalize our headcount for catering.

Invite your friends and family for an exciting afternoon at 1149 Restaurant as we hear two different accounts of resilience from these female authors:



Dawn Tripp, "Georgia" bio of Georgia O'Keefe, already on **National** Best Seller list

Lee DiPietro, "Against the Wind", champion marathon winner

Lunch includes: Roasted Sliced Turkey Breast with gravy, Penne Pasta Primavera, Swedish Meatballs, Caesar Salad, Chicken Salad & Egg Salad finger sandwiches, Mini Carrot Cake Squares, Mini Cheesecake Squares, Mini Eclairs, Coffee, Tea, **and** Soda

JLRI CALENDAR	
APRIL 2016 - JULY 2016	
APRIL	
5	BOD Meeting
7	Transfer Social
9	Murder Mystery Events
12	GMM Meeting Street School, Providence
16	Spring Board Retreat
19	Provisional Meeting
27	Placement Fair
28	Book Club
MAY	
3	Provisional Meeting
5	Cinco de Mayo Celebration
14	Women's Author's Luncheon
17	GMM: Annual Dinner
JULY	
29	Pizzuti Open Golf Tournament

Upcoming Events (continued)

May GMM: Annual Dinner Meeting

Date: May 17, 2016

Time: 6:00 pm-6:30 pm social , 6:30 pm-8:00 pm dinner and meeting



Where: Café at Easy Entertaining, Inc., 166 Valley St., Building 10, Providence, RI 02909

Cost: \$35 if paying by **cash**/check, \$40 if paying by credit card via website

Contact: Catherine@counselman.com

Dinner choices: Hazelnut & Chives pesto pasta with/without chicken & greens OR Carolina BBQ pork loin **with "Southern" mac and cheese and coconut slaw.** All dinner choices need to be made by May 10th.

Also includes: salad, native sliced vegetables, house made bread, seasonal cookies, coffee, tea, iced or hot and lemonade. Cash bar will be available.

If paying by check, please write your menu selection on the check and send to the JLRI Office by May 10th.

Annual Meeting where we will be celebrating our 2015-2016 League Year accomplishments, Provisional Graduation, and Member Awards. Menu and online payment details coming soon to the JLRI webpage!

All Sustainers are highly encouraged to attend the Annual Dinner Meeting to celebrate the accomplishments of our JLRI this year! For carpooling needs or meeting questions, please contact Nancy Dorsey at ndorsey330@gmail.com.

24th Annual Pizzuti Open Golf Tournament

The 24th Annual Pizzuti Open Golf Tournament is Friday, July 29th! Spend a day on the links and support the American Cancer Society and the JLRI at the Pawtucket Country Club.



Founded 24 years ago by Greg Pizzuti and JLRI Sustainer Grace Dugan, the day will begin with registration and brunch at 7:00 a.m. and an 8:30 a.m. shotgun start followed by an awards luncheon with silent auction and 50/50 raffle. All proceeds will benefit **the** JLRI and the American Cancer Society.

For more information and to register, please visit www.jlri.org.

JLRI MEMBER DIRECTORY

As you all know, JLRI has been going green and our member directory can be found on our website by clicking on MEMBER AREA and then MEMBER DIRECTORY. However, we can provide printed copies for those of you who would like them. Please let us know if you are interested by emailing or calling the JLRI office.